

# CURRICULUM VITAE of Dr.L.RATHAKRISHNAN



## 1. Present Position

- Associate Professor in Rural Industries and Management

## 2. Educational qualifications

- M.A., M. Phil., Ph.D.,

## 3. Special Training Undergone

- One Week Training on **Trainers Training Programme**, Rajiv Gandhi National Institute of Youth Development (RGNIYD), Sriperumpudur, 08.02.08 to 14.02.08.
- 10 days **NSS Orientation Course**, Avinasilingam Institute for Home Science and Higher Education for Women - Deemed University, TOC, Coimbatore, TamilNadu, August 4 to 13, 2004.
- One month **Training on Bakery and Confectionery**, State Institute of Hotel Management and Catering Technology, Thuvakudi, Trichy, April 20, 2006 to March 19, 2006.
- One week **NSS Refresher Course** at Avinasilingam Institute for Home Science and Higher Education for Women - - Deemed University, TOC, Coimbatore, TamilNadu, 2005.
- Four Weeks **Refresher Course in Environmental Education**, Academic Staff College, Pondicherry University, Pondicherry, March 3 to 23, 1999.
- Four Weeks **Orientation Course for College and University Teachers**, Academic Staff College, Pondicherry University, Pondicherry, November 16, 1995 to December 13, 1995.

- 10 days Summer School on **Management of Common Property Resources**, Indian Institute of Management, Ahmedabad, June 1 to 10, 1995.
- Nine Weeks Course on **Use of English for Research Scholars**, English Language Teaching Centre, Pondicherry University, Pondicherry, September 1998 – November 1998.
- One Month ICSSR Sponsored **Training Course on Research Methodology in Economics**, Institute of Social and Economic Change, Bangalore, May 2 to 31, 1988.

#### 4. Teaching and Research Experience

##### Teaching Experience

- **Associate Professor in Rural Industries and Management**, Gandhigram Rural Institute, Gandhigram from December 21, 2001 to till date.
- **Resource Person for Refresher Courses** Conducted at Gandhigram Rural Institute, Gandhigram.
- **Lecturer (including Senior Scale) in Economics** at Pondicherry University, Pondicherry, October 12, 1994 to December 20, 2001.

##### Research Experience

- Seven Months **Post-Doctoral Research Work at London School of Economics and Political Science**, United Kingdom, September 1999 to March 2000.
- Four Months worked as **Research Associate** in “Strategic Planning for Future Development of Tribals in Four South Indian States, India”, Centre for Future Studies, Pondicherry University, Pondicherry, India, July-October 1994.
- Two Years Worked as **Research Associate** in “Eco-System Dynamics and Social Change in the Western Ghats of Karnataka, India”, French Institute of Pondicherry. The Project was Funded by the National Centre for Scientific Research (CNRS), Paris, France, January 1992 – December 1993.
- Five Months Worked as **Field Assistant** in ODA-NABARD Project, Tamil Nadu Agricultural University, Madurai, Tamil Nadu, India, May 1985 – September 1985.

### 5. New courses/ programmes evolved/ organized

- Course on Environmental Management was offered for the MBA programme

### 6. Laboratories/ department established

- Nil

### 7. Involvement in institute development

- **Bakery Training Centre i/c**, Gandhigram Rural Institute, Gandhigram from July 19, 2006 to till date.
- **NSS Programme Officer** from 2003 to till date, Gandhigram Rural Institute, Gandhigram. Conducted five special camp, two workshops and many regular programmes.
- **Chief Superintendent of Semester Examinations**, GRI, Gandhigram from 27<sup>th</sup> October 2009 to 13<sup>th</sup> November 2009.
- **Chief Examiner for Central Valuation** by the External Examiners to Value the Answer Scripts of CBCS/ Non CBCS Programme of April 2009, GRI, Gandhigram. It was held at Madurai Kamaraj University College, Madurai on May 30<sup>th</sup> & 31<sup>st</sup>, 2009 and at GRI on June 05<sup>th</sup> & 06<sup>th</sup>, 2009.
- **Selection Committee Member** for the post of Lecturer in Rural Industries and Management, GRI, Gandhigram (Walk in Interview held on July 23, 2008).
- **Organized Industrial Visit** for the Students of BB/BBA, Gandhigram Rural Institute, Gandhigram since 2002. Students were taken to Pondicherry, Chennai, Cudalure, Coimbatore, Thanjavore, Kumbakonam, and Kodaikanal.
- Involved in the Preparation of **Compliances Report for Submission to AICTE With respect to MBA Programme** offered by the Gandhigram Rural Institute, Gandhigram.
- **Co-ordinator i/c for Three Weeks** in the Cell for Culture and Arts to look after the daily Morning Prayer and Friday Community Meet and Prayer, Gandhigram Rural Institute, Gandhigram, July 3 to 21, 2006.

- Look after the Department of Rural Industries and Management **Weekly Prayer and Friday Community Meet and Prayer**, Gandhigram Rural Institute, Gandhigram since 2002 to till date.
- **Resource Person** for preparing syllabus on “Rural Entrepreneurs” for the Peoples Education Programme, Gandhigram Rural Institute, Gandhigram, January to March 2006.
- **Resource Person** for Preparing Syllabus on “Micro Entrepreneurs and Business Development” for Pudhu Valvuu Thitam, in association with the Department of Political Science and Developemnt Administration, Gandhigram Rural Institute, Gandhigram, 22<sup>nd</sup> February 2006.
- Delivered **Special Lecture** on AIDS Awareness Symposium for the Villagers and NSS Volunteers, 1<sup>st</sup> December 2005, Kasthurbha Hospital, Chinnalapatty.
- **Deputy Superintendent of Semester Examinations** May 2002, April 2003, November 2003 and November 2004.
- **Memebr in Robbing Committee**, Convocation of the Gandhigram Rural Institute, Gandhigram from 2003 to 2007.
- **Member in Centre for Media and Culture** from 2002 to till date.
- **Conducted 10 Village Placement Programme** or Values and Social Responsibility at Papanampatty, Anaipattai, Chinnalapatty, Kottaipatty, and Kanapady village, Dindigul District, Tamilnadu from 2002 to till date.
- **Coordinator for Weekly Symposium** in the Department of Rural Industries and Management, Gandhigram Rural Institute, Gandhigram in 2002 and 2003. As such 24 Symposium were conducted during these periods.
- **Involved in Preparing Comprehensive History of Gandhigram Rural Institute** for Allagappa University, Karaikudi along with Prof. N. Thillainayagam, the then HOD of Rural Industries and Management, Gandhigram Rural Institute, Gandhigram.

#### **8. Research guidance**

- UG Group Projects : 13 up to April 2009
- PG Projects : 33 up to April 2009

- M.Phil Dissertations : 15 up to April 2009
- Ph.D. Thesis Awarded : 02
- Ph.D. Thesis under Progress: 05

## 9. Research projects undertaken

- Nil

## 10. List of Publications

### a) *International Refereed Journal*

- “Waste Management Technology”, **Ushus Journal of Business Management**, 3(1), 2004: 50-58.
- “Contribution of Forest to the Economic Development of the Andaman and Nicobar Islands”, **Asian Journal of Microbiology, Biotechnology and Environmental Sciences**, 4 (1), 2002: 119 –124.

### b) *International conference/ symposia*

- “Access to Finance for Micro and Small Metal ware Enterprises in Thanjavur District”, published in the form of CD bearing ISBN no : 978-81-7446-709-6 Chapter 69 in the proceedings of the **ATHENAEUM’ ’09-Third International Conference on Management Research**, Bharathidasan Institute of Management, Tiruchirapally, 14-15 February 2009.
- “Socio-Ecological Dynamics of Non-Timber Forest Products in the Andaman and Nicobar Islands India”, **Planning Research 2000, Summaries of Papers, London School of Economics and Political Science, United Kingdom**, 27-29 March 2000.
- “The Impact of Industrial Captive Plantation on Biodiversity and Environment in the Western Ghats of Karnataka”, **International Conference on Environment and Bioethics**, Summaries of papers, Loyola College, Chennai, January 14-16, 1999:35.
- “Deforestation for Development and its Environmental Impact in the Andaman and Nicobar Islands, India”, **Ninth Miami International Congress on Energy and Environment** (Vol.2), Miami Beach, Florida, December 1989: 413.

### d) *Popular articles*

- “Appropriateness of Micro Insurance for the Rural Poor”, **Journal of Extension and Research**, XI (1&2), 2009: 79-82.

- “Structural Change and Impact of Service Sector in Puducherry”, **Southern Economist**, 48(1), 2009:73-75.
- “Tannery Industry and its Impact on the Health of the people”, **Journal of Extension and Research**, X (1&2), 2008: 71-74.
- “Studies on Socio Economic Aspects of Forest for the Forest Based Industries”, **Indian Journal of Environment and Eco-planning**, 8 (3), 2004: 803-808.
- “Peoples Planning Programme and Social Revolution in Kerala”, **Bharatiya Samajik Chintan** (A Quarterly Journal of Social Sciences), III (2), 2004:102-106.
- “Performance of Khadi and Village Industries in the Union Territory of Pondicherry: A Study”, **Southern Economist**, 43 (1), 2004: 37-39.
- “Environmental Issues and Small Enterprises”, **Management and Labour Studies**, 28(1), 2003: 21-30.
- “The Paradigm of Weak Verses Strong Sustainable Development”, **Indian Journal of Environment and Eco-Planning**, 7 (1), 2003: 143-146.
- “Myth and Reality of Limits to Growth”, **Southern Economist**, 41 (19), 2003 : 10-12.
- “Globalisation, Multinational corporation and Regional Development”, **Management and Labour Studies**, 27 (3), 2002: 191-198.
- “Self–Propelling, Self–Sustaining, and Self–reliant: Social Forestry for Rural Development”, **Wasteland News**, 17 (3), 2002: 28 – 32.
- “Studies on Agricultural Technologies in Dry land Farming with special Reference to Castor Cultivation in Andhra Pradesh”, **Indian Journal of Environment and Eco- planing**, 5 (1), 2001: 87-90.
- “Impact of Forests on the Migrated People in the Andaman and Nicobar Islands”, **Bharatiya Samajik Chintan** (A Quarterly Journal of Social Sciences), 23 (3 and 4), 2001: 84-86.
- “Micro-Women Entrepreneurs and Socio-Economic Empowerment: A Study”, **Southern Economist**, 40 (8), 2001: 14-16.
- “Tourism Infrastructural Development and Environment in the Andaman and Nicobar Islands: An Assessment”, **Environment and People**, 7 (12), 2001: 20-23.

- “Impact of Forests on the Migrated People in the Andaman and Nicobar Islands”, **Indian Journal of Environment & Eco-planning**, 3 (3), 2000: 557-562.
- “Sustainable Development of Tribal in the Andaman and Nicobar Islands: An Approach”, **Ecology, Environment and Conservation**, 6 (4), 2000: 471-477.
- “The Impact of Industrial Captive Plantation on Bio-diversity and Environment in the Western Ghats of Karnataka”, **Ecology, Environment and Conservation**, 6 (1), 2000: 25-33.
- “Providing Market Orientation to Graduate Courses in Economics”, **University News**, 37 (6), 1999: 12-15.
- “Plantation, Protection, Production... Sustainable Forest Management is the Key to Ecological and Economic Development of the Andaman and Nicobar Islands”, **Wastelands News**, 14 (1), 1998: 45-49.
- “The Prospects of Forest Based Small Scale Industries in 21<sup>st</sup> Century”, **Encology**, 11 (11), 1997: 7-20.
- “Trends in Forest Utilisation and Removal of Forest Products by the Major Forest Based Industries in the Western Ghats of Karnataka, India”, **Journal of Tropical Forestry**, 13 (3), 1997: 135-150.
- “People’s Technology for Sustainable Forest Management in the Andaman and Nicobar Islands”, **Social Science Abstract**, 21, 1997: 32.
- “The Silent Performer”, **My Forest**, 2 (3), 1996: 177-180.
- “Wither Development through Depleted Natural Resources and Environment”, **Encology**, 9 (12), 1995: 1-6.
- “India’s New Forest Policy 1988: An Appraisal”, **Encology**, 7 (10), 1993: 21-28.
- “Social Science Application in Asian Agro-forestry”, **Forests, Trees and People Newsletter**, (18), 1992: 53.
- “Tropical Rainforests and its Present Crisis”, **My Forest**, 27 (1), 1991: 9-12.
- “Price Spread in Coconut Marketing”, **Indian Coconut Journal**, 19 (11), 1989: 20- 22.

- “Relative Economics of Trees and Agricultural Crops in the Union Territory of Pondicherry”, **Indian Journal of Agricultural Economics**, 43 (3), 1988: 320-321.

e) *Books*

- **Empowerment of Women through Entrepreneurship**, Gyan Publishing House, New Delhi, January 2008:464.
- **Small and Medium Enterprises under Globalisation: Challenges and Opportunities**, Kalpaz Publications, Delhi, October 5, 2009.

f) *Chapters in edited book*

- “Access to Micro Finance and Women Entrepreneurs” in **Small and Medium Enterprises under Globalisation: Challenges and Opportunities**, L.Rathakrishnan (Edi.), Kalpaz Publications, Delhi, 2009: 235-261.
- “Micro Enterprise in Bamboo Based Activity” in **Small and Medium Enterprises under Globalisation: Challenges and Opportunities**, L.Rathakrishnan (Edi.), Kalpaz Publications, Delhi, 2009: 142-154.
- “Enhancing Competitiveness of the Bottom of the Pyramid- The Role of Small and Medium Enterprises and Rural Artisans Clusters in India”, in **Indian Rural Economy**, A.K.Sohani and A.V.Bala Krishna, Icfai Books, The Icfai University Press, Hyderabad, 2008: 98-111.
- “Enhancing Competitiveness of the Bottom of the Pyramid- The Role of Small and Medium Enterprises and Rural Artisans Clusters in India”, in **SMEs Key Drivers for Growth**, Amit Singh Sisodiya and N.Janardhan Rao (Edis.), The ICFAI University Press, Hyderabad, 2008:167-181.
- “Who Say Women Can’t Pro-create on their Own?” in **Empowerment of Women Through Entrepreneurship**, L.Rathakrishnan (edi.), Gyan Publishing House, New Delhi, 2008:76-84.
- “Capacity Building of Women Through Tiny Industries”, in **Empowerment of Women through Entrepreneurship**, L.Rathakrishnan (edi.), Gyan Publishing House, New Delhi, 2008:245-260.
- “Waste Minimisation in Small Scale Industries” in **Green Productivity in Small and Medium Enterprises (Volume I)**, M.Soundrapandian (Edi.), Concept Publishing Company, New Delhi, 2007:167-177.
- “Economic Conditions of Girl Child Labour in Sivakasi Villages, Tamilnadu”, in **Impact of Globalisation and Retaining Strategies for Labour and**

- Employment**, A. Balakrishnan (Edi.), Gyan Publishing House, New Delhi, 2007: 366-381.
- “Tribals in Andaman and Nicobar Islands and Their Future”, in **Tribal, Forests and Future**, K.Velumani (edi.), Pavai Publications, Chennai, 2007: 77-84.
  - “Peoples Planning Programme-Experience of Kerala” in **Empowering Rural India Experiments and Experiences**, R. Venkata Ravi et al. (Edi.), Kanisha Publishers and Distributors, New Delhi, 2006: 136-143.
  - “Effect of Occupation on Poverty: A Micro Study”, in **Empowerment of People: Grass Root Strategies and Issues**, R.Venkata Ravi et al. (Edi.), Kanishka Publishers and Distributors, New Delhi, 2004:104-111.
  - “Employment in Leather Industries: Emerging Issues and Future Perspectives”, in **Rural Labour Market**, M.Soundrapandian (Edi.), Serials Publications, New Delhi, 2004:135-156. “India’s Environmental Problems and Issues”, in **Environmental Challenges of the 21<sup>st</sup> century**, Arvind Kumar (Edi.), A.P.H Publishing Corporation, New Delhi, 2003 :33 – 38.
  - “Life Cycle Assessment and Industrial Ecology”, in **Environmental Issues**, M.A. Sudhir et al. (Edi.), Reliance Publishing House, New Delhi, 2003: 121-127.
  - “Rural Non Farm Sector-Agro based Industry and Rural Development”, in **Rural Non-Farm sector and its Role in Economic Development in Changing Scenario**, Heremath et al. (Edi.), Agricultural Research Association (India), New Delhi, 2003:140.
  - “Training and Skill Development: A Tool for Women Empowerment”, in **Empowering Women through Information and Knowledge from Oral Traditions to ICT (Vol.II)**, Harsha Parekh et al. (Edi.), SNDT Women’s University, Mumbai, 2003: 465-474.
  - “La Filiere bois et l’economie forestiere dans les Ghats occidentaux du Karnataka (districts de Shimoga et d’Uttar Kannada)”, in **L’Homme Et La Foret En Inde Du Sud Modes de Gestion et Symbolisme de la Foret dans les Ghats Occidentaux**, Pouchepadass et al. (Edi.), Institut Francais De Pondichery, India and Editions Karthala, France, 2002: 234-290.

- “Micro – Women Entrepreneurs: A Study of Fishing Community in Pondicherry”, in **Empowerment of women and Ecological Development**, Ranga Reddy (Edi.), Serials Publications, Delhi, 2002 : 345 – 352.
- “Globalisation, Multi National Corporation and Regional Development”, in **Small Scale Industries under Globalisation**, N. Thillainayagam (Edi.), Dept. of RIM, GRI, Gandhigram, 2002:61-72.
- “Revamping Marketing System of Forest Produce: A Study with Special Reference to Andaman and Nicobar Islands”, in **Agricultural Inputs and Output Market Reforms in India**, Ramesh Chand & V.P.S. Arora (Edi.), Advance Publishing Concept, New Delhi, 1999: 180-198.

#### **11. Short term courses/ Symposium/ conference attended**

- “Food Security in India”, **National Seminar on A Road Map to Emerging Trends in Food Processing and Marketing**, Indian Institute of Crop Processing Technology, Thanjavur and Pandit Jawaharlal Nehru College of Agriculture and Research Institute, Karaikal, 17<sup>th</sup> and 18<sup>th</sup> September 2009.
- “Private Participation in Higher Education: Boom or Doom for Rural Students”, **National Conference on Private Participation in Higher Education – Challenges and Opportunities**, Pondicherry University & Rajiv Gandhi College of Engineering and Technology, Pondicherry, 9<sup>th</sup> April 2009.
- “Gender Budgeting: Problems in Assessing Women’s Role in Budget Preparation”, **National Seminar on Development Statistics**, Gandhigram Rural University, Gandhigram, 25-26 March 2009.
- “Managing the Downturn”, **International Seminar on Managing Global Recession: Opportunities and Challenges**, K.S.Rangasamy College of Technology, Tiruchengode, 25<sup>th</sup> March 2009.
- “Access to Finance for Micro and Small Metal ware Enterprises in Thanjavur District”, **ATHENAEUM’ 09-Third International Conference on Management Research**, Bharathidasan Institute of Management, Tiruchirapally, 14-15 February 2009.
- “Waste of Food Processing Industry as a Source of Energy: Challenges and Opportunities”, **National Seminar on Rural Energy Management:**

**Strategies and Policy Options**, Gandhigram Rural Institute, Gandhigram, 30-31 January 2009.

- “11<sup>th</sup> Five Year Plan: Challenges of Employment Potential and Agricultural Prospects- A Case Study”, **29<sup>th</sup> Annual Conference of Association of Economist of Tamil Nadu**, PSG College of Arts and Science, Coimbatore, 22<sup>nd</sup> & 23<sup>rd</sup> November 2008.
- “Indian Food Processing Industry- A Snapshot”, **National Seminar on Food Processing Industry in India: Growth Potential and Challenges**, Gandhigram Rural Institute, Gandhigram, October 22<sup>nd</sup> & 23<sup>rd</sup>, 2008.
- “Quality Through Nano-Technology in Food Processing Industry”, **National Seminar on Food Processing Industry in India: Growth Potential and Challenges**, Gandhigram Rural Institute, Gandhigram, October 22<sup>nd</sup> & 23<sup>rd</sup>, 2008.
- “Cleaner Production in Food Processing Industries: Challenges and Opportunities”, **National Seminar on Food Processing Industry in India: Growth Potential and Challenges**, Gandhigram Rural Institute, Gandhigram, October 22<sup>nd</sup> & 23<sup>rd</sup>, 2008.
- “Energy Generation from the Waste of Food Processing Industry”, **National Seminar on Food Processing Industry in India: Growth Potential and Challenges**, Gandhigram Rural Institute, Gandhigram, October 22<sup>nd</sup> & 23<sup>rd</sup>, 2008.
- “An Economic Analysis of Bakery Industry in Select District of Tamil Nadu”, **National Seminar on Food Processing Industry in India: Growth Potential and Challenges**, Gandhigram Rural Institute, Gandhigram, October 22<sup>nd</sup> & 23<sup>rd</sup>, 2008.
- “Impact of Food Processing Industry on the Economic Growth of Pondicherry Union Territory”, **National Seminar on Food Processing Industry in India: Growth Potential and Challenges**, Gandhigram Rural Institute, Gandhigram, October 22<sup>nd</sup> & 23<sup>rd</sup>, 2008.
- “TQM – A Key for CSR & Quality of Population”, **National Level Workshop on Quality of Population – Dimensions and Challenges**, Fatima College, Madurai, 4<sup>th</sup> & 5<sup>th</sup> July 2008.

- “Environmental Challenges and Opportunities in 21<sup>st</sup> Century” , Chaired and presented a Paper, **National Seminar on Environmental Challenges of 21<sup>st</sup> Century**, Periyar University, Salem, March 27 and 28, 2008.
- “Growth Performance and Contribution of Service Sector to the Puducherry (Union Territory) Economy”, **National Seminar on Service Sector Spectrum in the New Millennium**, Periyar University, Salem, March 13 and 14, 2008.
- “Total Quality Management in Management Education”, **National Seminar on Interface Between Industry and Higher Education Institutions to Face Global Competition**, Gandhigram Rural Institute, Gandhigram, March 13 and 14, 2008.
- “Changing Rules for Strategic Mind in Small and Medium Enterprises”, **National Seminar on Managing the Future**, Sourashtra College, Madurai, March 8, 2008.
- “Sustainability in Small and Medium Enterprises”, **State Level Seminar on Sustainable Development in India-Prospects & Retrospect’s**, Fatima College, Madurai, January 23, 2008.
- “TQM – A key for Service Sector Performance”, **National Seminar on Challenges and Opportunities in Service Sector**, Fatima College, Madurai, October 27, 2007.
- National Level Workshop on **Research Methodology in Social Sciences (Arts, Commerce and Management)**, P.S.G. College of Arts and Science, Coimbatore, 25<sup>th</sup> and 26<sup>th</sup> October 2007.
- “Managing Small and Medium Enterprises in Modern India with Special Reference to Tanjore Art Plate Industry”, **National Seminar on Modern Management – An Art of War**, Thanthai Hans Roever College, Perambalur, February 16 and 17, 2007.
- “Pollution in Textile Industries”, **Managerial Training Programme for the Managers and Executives of Cooperative Societies**, May 7, 2007.
- Workshop on **Herbal Medicine and Food Processing Industries**, PSNA College & District Industrial Centre, Dindigul, February 9, 2007.
- “Competing by Clustering”, **XXX Indian Social Science Congress**, Alagappa University, Karaikudi, December 27-31, 2006.

- “Waste as a Resource of Energy: Case in Food Processing Industry”, **Ninth Biennial Conference on “Ecological Sustainability and Human Well-Being”**, International Society for Ecological Economics, New Delhi, December 15 - 18, 2006.
- “Tribal in Andaman and Nicobar Islands and their Future”, **State Level Seminar on Tribals, Forests & Future**, Gandhigram Rural Institute, Gandhigram, December 11, 2006.
- “VAT – Its Implementation in Tamil Nadu”, **Regional Seminar on VAT**, Manonmaniam Sundaranar Univesity, Tirunelveli, November 29, 2006.
- “Energy From the Waste of Food Processing Industry”, **Regional Seminar on Renewable Energy & Energy Conservation for Rural Development**, Gandhigram Rural Institute, Gandhigram, November 1, 2006.
- “Application of Hazard Analysis and Critical Control Point System in Small and Medium enterprises: Challenges and Opportunities”, **National Seminar on Small and Medium Enterprises Under Globalisation: Opportunities and Challenges**, Gandhigram Rural Institute, Gandhigram, October 16-17,2006.
- “Cleaner Production in Small and Medium Enterprises”, **National Seminar on Small and Medium Enterprises Under Globalisation: Opportunities & Challenges**, Gandhigram Rural Institute, Gandhigram, October 16 – 17, 2006.
- “TQM Challenges Faced by Small and Medium Enterprises in Global Perspective”, **National Seminar on Small and Medium Enterprises Under Globalisation: Opportunities & Challenges**, Gandhigram Rural Institute, Gandhigram, October 16 – 17, 2006.
- “Building ICT Capabilities For Enhancing The Competitiveness Of Indian Small and Medium Enterprises - Issues, Practice And Lessons “, **National Seminar on Small and Medium Enterprises Under Globalisation: Opportunities & Challenges**, Gandhigram Rural Institute, Gandhigram, October 16 – 17, 2006.
- “Ayurvedic Industry and its Problems: A Case to Analyse”, **Workshop on Case Writing**, Gandhigram Rural Institute, Gandhigram, April 6-8, 2006.

- “Tannery Industry and its Impact on the Health of the People”, **National Seminar on Environment and Society**, Bharathidasan University, Tiruchrapalli, March 30-31, 2006.
- “Emerging Management Practices in Textile Industry: A Paradigm Shift”, **Regional Seminar on Management of Textile Industries in the Changing Global Business Scenario**, Gandhigram Rural Institute, Gandhigram, March 29-30, 2006.
- “Micro Insurance”, **National Seminar on Emerging Trends in Insurance Sector in India**, Mannar Thirumalai Naicker College, Madurai, March 2 – 3, 2006.
- “Economic Conditions of Girl Child Labour in Sivakasi Villages, Tamilnadu”, **National Seminar on Impact of Globalisation and Retaining strategies for Labour and Employment**, Gandhigram Rural Institute, Gandhigram, February 15, 2006.
- **Workshop on Learning Management System**, Gandhigram Rural Institute, Gandhigram, 23<sup>rd</sup> and 24<sup>th</sup> January 2006.
- “Ambedkar as a Messiah of Social Change”, **National Seminar on Ambedkar and India’s Socio Economic Scenario**, Mangalore University, Mangalore, September 4 - 5, 2005.
- **Economy of Performance and Dynamics of Sharing Community**, Gandhigram Rural Institute, Gandhigram, July 25-26, 2005.
- “Waste Minimisation in Small Scale Industries”, **National Seminar on Green Productivity in Small and Medium Enterprises**, Gandhigram Rural Institute, Gandhigram, January 12 – 13, 2005.
- “Enhancing Competitiveness of the Bottom of the Pyramid-The Role of SMEs in India”, **28<sup>th</sup> Indian Social Science Congress**, Gandhigram Rural Institute, Gandhigram, January 16.- 20, 2005.
- “Industrialisation and Environmental Crisis”, **28<sup>th</sup> Indian Social Science Congress**, Gandhigram Rural Institute, Gandhigram, January 16.- 20, 2005.
- “Export Performance of Small Scale Industries”, **28<sup>th</sup> Indian Social Science Congress**, Gandhigram Rural Institute, Gandhigram, January 16-20, 2005.

- **National Conference on Prosperity in Business and Industry Through Positive Global Approach**, Rajayoga Education and Research Foundation and Prajapita Brama Kumaris, Tirupur, January 9, 2005.
- “The Impact of Tannery Industrial Pollution on Health”, **National Seminar on Environmental Issues and Natural Resource Management**, Gobi Arts and Science College, Gobichettyalayam, Tamilnadu, October 9-10, 2004.
- “Industrialisation and Environmental Crises”, ***The Crises of Modern Civilisation***, IASS Annual Conference Proceedings, XXVIII, Gandhigram Rural Institute, Gandhigram, 2004:55.
- “Rural Non Farm Sector - Agro Based Industry and Rural Development”, **Rural Non-Farm Sector and its Role in Economic Development in Changing Scenario**, Annual Conference of the Agricultural Economics Research Association (India), Pandit Jawaharlal Nehru College of Agriculture and Research Institute, Karaikudi, December 12-13, 2003.
- “Environmental Studies in Indian Universities”, **Regional Conference of the Commission for Education and Communication of the IUCN and Biodiversity**, Regional cancer Centre, Thiuvananthapuram, October 30-31, 2003.
- “Employment in Leather Industry: Emerging Issues and Future Perspectives”, **National Seminar on Economic Reforms and Rural Labour Market**, Gandhigram Rural Institute, Gandhigram, October 30-31, 2003.
- “Waste Management Technology”, **State Level Inter-Disciplinary Seminar on Scientific and Economic Dimensions of Integrating Environmental Management With Development**, PSG college of Arts and Science (Autonomous), Coimbatore, August 1-2, 2003.
- “Training and Skill Development: A Tool for Women Empowerment”, **International Seminar on Empowering Women Through Information and Knowledge from Oral Traditions to ICT**, SNTD Women’s University, Mumbai, May 30- June 2, 2003.
- “Biomass Energy Consumption and its Impact on the Health of Rural Households in Pondicherry”, **State Level Workshop on Renewable Energy for Sustainable Development**, Gandhigram Rural Institute, Gandhigram, March 15-16, 2003.

- “Entrepreneurial Opportunities on Selected Rural, Village and Tiny Industries”, **National Seminar on Entrepreneurial Opportunities for the Students of Gandhigram Rural Institute**, Gandhigram Rural Institute, Gandhigram, February 15-16, 2003.
- “Urban Environmental Problems”, **Invited Inter Collegiate Seminar on Emerging Trends in Environmental Economics**, Vivekananda College, Madurai, January 21, 2003.
- **85<sup>th</sup> Annual conference of the Indian Economic Association**, University of Kerala, 27-29 December 2002.
- “Globalisation, Multinational Corporation and Regional Development”, **National Seminar on the Impact of Globalisation on Tiny and Small Scale Industries**, Gandhigram Rural Institute, Gandhigram, March 22, 2002.
- **Workshop on Choice Based Credit System**, Gandhigram Rural Institute, Gandhigram, March 18 and 19, 2002.
- Inter-collegiate Seminar on **Emerging Trends in Advertising and Sales Management**, Vivekananda College, Thiruvadakam, January 4, 2002.
- “Role of Social Forestry for Rural Development”, **Workshop on Afforestation Programmes**, Madurai Kamaraj University, Madurai, October 9, 2001.
- “India’s Environmental Problems and Issues”, **National Conference on Environment, Bio-diversity and Bio-ethics: Current Trends and Future Directions**, Loyola College, Chennai, September 20-22, 2001.
- “Integrating Environment into Industrial Development: Life Cycle Assessment and Industrial Ecology”, **International Seminar on Technological Explosion in the New Millennium: Managerial Strategies and Implications for Public Policy**, Pondicherry University, August 3-5, 2001.
- “Life Cycle Assessment and Industrial Ecology”, **National Seminar on Managerial Strategy for Better Environment’, Workshop on Environmental Issues**, Gandhigram Rural Institute, Gandhigram, April 27-28, 2001.
- “Micro-Women Entrepreneurs and Socio-Economic Empowerment: A Study With Special Reference to Women in Fishing Community in Pondicherry”,

- National Seminar on Empowerment of Women and Ecological Development**, Sri.Venkateshwara University, Tripathi, March 14-15, 2001.
- “Tourism Infrastructural Development and Environment in Andaman and Nicobar Island”, **National Seminar on Tourism and Environment**, Madurai Kamaraj University, January 29, 2001.
  - **Association of Economists of Tamil Nadu and Pondicherry 21<sup>st</sup> Conference**, Karpagam Arts and Science College, Coimbatore, January 20-21, 2001.
  - **VIII Annual Conference of Agricultural Economic Research Association (India)**, Livestock in Different Farming System, TamilNadu Veterinary and Animal Sciences University, Chennai, December 28-29, 2000.
  - “Socio-Ecological Dynamics of Non-Timber Forests Products in the Andaman and Nicobar Islands, India”, **Planning Research 2000 Conference**, London School of Economics and Political Science, London, UK, March 27-29, 2000.
  - “Sustainable Development of Tribal in the Andaman and Nicobar Islands”, **19<sup>th</sup> Annual Conference of the Association of Economics of Tamil Nadu**, Annamalai University, Annamalai Nagar, March 20-21, 1999.
  - “The Impact of Industrial Captive Plantation on Bio-diversity and Environment in the Western Ghats of Karnataka”, **International Conference on Environment and Bio-ethics**, Loyola College, Chennai, January 14-16, 1999.
  - “Revamping Marketing System of Forest Produce: A study with special reference to Andaman and Nicobar Islands, India”, **VI Annual Conference of Agricultural Economics Research Association**, C.C.S Haryana Agricultural University, Hissar, September 21-22, 1998.
  - “Providing Market Orientation to Graduate Course in Economics”, **National Seminar on Curriculum Development for Post Graduate Programme in Business Economics and Tie-up Arrangement with Business and Industrial Firms**, Gandhigram Rural Institute, Gandhigram, December 20-21, 1997.
  - “People’s Technology for Sustainable Forest Management”, **XXI Indian Social Science Congress**, Tamil University, Thanjavur, December 1-6, 1997.

- “Scope for Professionalisation of Economics”, **National Seminar on Professionalisation of Economics: Need and Scope**, Bharathiar University, Coimbatore, February 24-25, 1995.
- “Deforestation for Development and its Environmental Impact in Andaman and Nicobar Islands, India”, **Nineth Miami International Congress on Energy and Environment**, Florida, USA, December 11-13, 1989.
- “Rural Labour in Wastelands Developments”, **Constructive Approach and the Problems of Rural Labour**, Gandhi Memorial Musium, Madurai, August 28-29, 1987.
- “New Education Policy and Challenges in the twenty-first Century”, **Indian Council of Philosophical Research**, Lucknow, Uttar Pradesh, March 19-21, 1987.

## 12. Short term courses/ seminar/ conferences organized

- UGC sponsored two day **National Seminar on Food Processing Industry in India: Growth Potential and Challenges**, funded by UGC, New Delhi and Co-sponsored by EXIM Bank, Mumbai, the Federation of South India Producer Associations, Chennai, Vignesh Jil Jil Colour Company, Puducherry and Naga Limited Retail, Dindigul, October 22<sup>nd</sup> & 23<sup>rd</sup>, 2008.
- One day Workshop on **Learning Disability**, National Service Scheme Special Financial Assistance Programme, September 24, 2007.
- UGC sponsored two day **National Seminar on Small and Medium Enterprises under Globalisation: Opportunities & Challenges**. It was funded by the University Grants Commission (UGC), New Delhi and co-sponsored by the Federation of South India Producer Associations, Chennai, October 16-17, 2006.
- One day **Symposium on Water Harvesting and Water Recharge**, NSS special Financial Assistance Programme, March 22, 2005.
- One day **workshop on Capacity Building for Women through Micro-Enterprises**, National Service Scheme Special Financial Assistance Programme, March 8, 2005.

### 13. Membership in scientific bodies/ Association

- Indian Management Association, New Delhi, India
- Indian Economic Association, India
- Association of Economists of Tamil Nadu, India
- Indian Academy of Social Sciences, Allahabad, India
- The Indian Society for Ecological Economics (INSEE), Delhi, India
- Society of Environmental Sciences, India
- Society for Promotion of Wastelands Development, New Delhi, India
- Agricultural Economics Research Association (India), New Delhi, India
- International Association for the Study of Common Property, Bloomington, USA
- Commission on Education and Communication (CEC), IUCN, Switzerland.
- The Common Wealth Forestry Association (CFA), United Kingdom.

### 14. Resource person (inaugural address/ guest lecture/chairman)

- Delivered a lecture on “Internalising of Entrepreneur Competencies: Thematic Appreciation Test (TAT)”, **Entrepreneurial Development Programme for the Prime Ministers Employment Generation Programme Beneficiaries** in the training centre of Gandhigram Trust, Gandhigram, March 17, 2009.
- Delivered a lecture on “Small and Medium Industries in India: Growth Prospects and Challenges under Globalisation”, **3<sup>rd</sup> Lecture Series in Development Economics**, Periyar University, Salem, February 25, 2009.
- Delivered lecture on “Leadership- Quality and Style”, in the two days **Training Programme on Leadership and Personality Development**, NSS, Gandhigram Rural Institute, Gandhigram, December 18, 2008.
- Delivered a special address on **The Role of Women in Today’s Economic Development** on the occasion of Annai Kasturbha Day Celebration, Gandhigram Trust, Gandhigram, February 22, 2008.
- Delivered a lecture in the **Managerial Training Programme for the Managers and Executives of Dindigul Handloom Cooperative Societies**, KVK Hall, GRU, Gandhigram, May 7, 2007. **Resource Person** (16<sup>th</sup> November 2005 to 15<sup>th</sup> December 2005) for EDP training in Food Processing to SHGs members, Gandhigram Rural Institute, Gandhigram.
- Delivered **Special Lecture** on AIDS Awareness Symposium for the Villagers and NSS Volunteers, 1<sup>st</sup> December 2005, Kasturbha Hospital, Chinnalapatty.

### 15. Reviewer of journals

- Journal of Extension and Research, GRI, Gandhigram.

### 16. Recognition (local/ national /international)

- Conferred **Honorary Fellowship from the Society of Environmental Sciences (F.S.E.Sc.)** for outstanding contribution in the field of Environmental Sciences.
- Conferred with an honorary appointment to the **Research Board of Advisors in the American Biographical Institute (ABI)** USA in 2001.

### 17. Committee member

- **Member in the Academic Council**, Gandhigram Rural Institute, Gandhigram from 2002 to till date.
- **Member of the Ad-hoc Board of Studies** in Agriculture and Allied Subjects for Alagappa University, Karaikudi in 2006.

### 18. Fellowship received

- Awarded **Overseas Post-Doctoral Research Fellowship (PDRF) on Environmental Economics under the World Bank Aided – India Environmental Management Capacity Building Project**, Ministry of Environment and Forests, Government of India. The PDRF Programme was carried out at the **London School of Economics and Political Science, United Kingdom**, September 1999 to March 2000.
- Qualified **UGC National Eligibility Test (NET)** in 1987 to receive Junior Research Fellowship (JRF) for pursuing Ph.D., Programme.

### 19. Foreign countries visited

- United Kingdom
- Singapore

### 20. Administrative Experience

- **Chief Superintendent of Semester Examinations**, GRI, Gandhigram from 27<sup>th</sup> October 2009 to 13<sup>th</sup> November 2009.
- **Chief Examiner for Central Valuation** by the External Examiners to Value the Answer Scripts of CBCS/ Non CBCS Programme of April 2009, GRI,

Gandhigram. It was held at Madurai Kamaraj University College, Madurai on May 30<sup>th</sup> & 31<sup>st</sup>, 2009 and at GRI on June 05<sup>th</sup> & 06<sup>th</sup>, 2009.

- **Selection Committee Member** for the post of Lecturer in Rural Industries and Management, GRI, Gandhigram (Walk in Interview held on July 23, 2008).
- Involved in the Preparation of **Compliances Report for Submission to AICTE With Respect to MBA Programme** offered by the Gandhigram Rural Institute, Gandhigram.
- **Bakery Training Centre i/c**, Gandhigram Rural Institute, Gandhigram from July 19, 2006 to till date.
- **NSS Programme Officer** from 2003 to till date, Gandhigram Rural Institute, Gandhigram. Conducted five special camp, two workshops and many regular programmes.

## 21. Others

### Research Reports Submitted

- **Forest Based Industries in the Western Ghats of Karnataka – A Study with Special Reference to Shimoga and Uttar Kanada Districts.** A Post Doctoral Research Report Submitted to the French Institute of Pondicherry, Pondicherry, A Sister concern of National Centre for Scientific Research (INRS), Paris, France, December 1993. The report was translated into French and Published in an Edited Book.
- **Utilisation of Forest and its Impact on the Economy of the Andaman and Nicobar Islands, India.** Thesis Submitted for the award of Ph.D. Degree, Pondicherry University, Pondicherry, September 1991.
- **Identification and Planning for the Development of Wastelands in Thopampatty Village, Authoor Block, Dindigul, Anna District, Tamil Nadu.** Dissertation Submitted for the award of M.Phil in Micro Level Planning, Gandhigram Rural Institute, Gandhigram, March 1987.
- **A Study on Coconut Farming Among Small and Marginal Farmers in a Selected village Nilakottai Taluk, Dindigul Anna District, Tamil Nadu.** Dissertation Submitted for the award of M.A. in Rural Economic and Extension Education, Gandhigram Rural Institute, Gandhigram, March 1985.

- **Socio-economic Conditions of Workers Working in Village Industries Units of Gandhigram Rural Institute, Gandhigram.** Dissertations submitted for the award of B.A., degree in Rural Industries and Management / Economics, Gandhigram Rural Institute, Gandhigram, March 1983.

### **Research Experience**

- Seven Months **Post-Doctoral Research Work at London School of Economics and Political Science**, United Kingdom, September 1999 to March 2000.
- Four Months worked as **Research Associate** in “Strategic Planning for Future Development of Tribals in Four South Indian States, India”, Centre for Future Studies, Pondicherry University, Pondicherry, India, July-October 1994.
- Two Years Worked as **Research Associate** in “Eco-System Dynamics and Social Change in the Western Ghats of Karnataka, India”, French Institute of Pondicherry. The Project was Funded by the National Centre for Scientific Research (CNRS), Paris, France, January 1992 – December 1993.
- Five Months Worked as **Field Assistant** in ODA-NABARD Project, Tamil Nadu Agricultural University, Madurai, Tamil Nadu, India, May 1985 – September 1985.

### **Declaration**

I hereby declare that the particulars given above are true and correct to the best of my knowledge and belief.

**(L. RATHAKRISHNAN)**