

Curriculum Vitae of Dr.P.SIVAPRAKASAM

1. Present Position

Professor of Cooperation

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2. Educational Qualification

DRS, M.Cop, Ph.D (1992)

3. Teaching and Research Experience

- As *Research Assistant* in National Institute of Community Development (now NIRD), Hyderabad from 1972 to 1975
- As *Assistant Professor of Cooperation* in TBML College, Porayar from 1975 to 1978
- As *Lecturer in Cooperation* in Cooperative Training College (now Regional Institute of Cooperative Management), Bangalore from 1978 to 1984
- As *lecturer in Cooperation* in Gandhigram Rural Institute from 1985 to 1992
- As *Sr. Lecturer in Cooperation* in Gandhigram Rural Institute from 1992 to 1995
- As *Reader in Cooperation* in Gandhigram Rural Institute from 1995 to 2003
- As *Professor of Cooperation* in Gandhigram Rural Institute from 2003 to till date.

4. Special Training Undergone

Sl. No	Particulars	Period		No. of Days
		From	To	
1.	The programme on Managerial Effectiveness	18.12.1986	20.12.1986	3
2.	Foundation course in methodology of research (sponsored by ICSSR) at Bangalore	14 th March 1988	22 March 1988	9
3.	Refresher course for FEDCOT Trainers on Advocacy, Lobbying, and Campaigning at Bangalore	12.05.1996	18.05.1996	7

5. New Courses / Programmes Evolved / Organised

Programme: B.Com (Cooperation) and MBA (Cooperative Management)

Course: Consumer Protection

6. Involvement in Institute Development

- Promoted Gandhigram Rural Institute Employees Thrift and Credit Cooperative Society Ltd., Gandhigram.
- Promoted Gandhigram Rural Institute Staff and Students Cooperative Store Ltd., Gandhigram.
- Promoted a branch of the Abhirami Cooperative Super Market at Chinnalapatti.
- Served as Senator, Gandhigram Rural Institute.
- Served as Chairman, Publication Committee, Gandhigram Rural Institute.
- Served as Chief Superintendent of Examinations, Gandhigram Rural Institute.
- Serving as member, Academic Council, Gandhigram Rural Institute.

7. Research Guidance

a) Ph.D guided

Sl No	Ph.D thesis title	Name of Candidate	Year of completion
1.	An Appraisal of consumers' protection measures in India	S.Rajamohan	July 1998
2.	The Status of Women Employees in Cooperative Sector	Mrs.R.Suriakala	May 2002
3.	A study on production and marketing of cardamom in western ghats of south India	Mr.Gunasheela prabhu	Nov. 2008

b) Ph.D in progress

Sl No	Ph.D thesis title	Name of the Candidate	Date of Joining
1.	An Appraisal of Personnel Management Policies and Practices in Software Companies	J.Mercelin Franklin	16.01.2005
2.	A study on Job Satisfaction in Software Companies	A. Rex Mohan Kumar	09.08.2005

3.	An Assessment of Work Stress and Work life balance management of Bank Employees in Dindigul District	S. Arun	16.10.2008
4.	A Study on Personnel Management Policies and Practices in Higher Education System	S.M.Dhanasundareswaran	11.11.2009

c) M.Phil Guided

Sl No	M.Phil thesis title	Name of the Candidate	Year of completion
1.	A study on Status of Women Weavers in handloom sector in Chinnalapatti	A.Maheswari	1998-1999
2.	A study on Consumer Behavior towards the handloom product	S.Devikalyani	1999-2000
3.	A study on personnel management policies and practices in Housing cooperative societies in Dindigul district	K.Gunaseela prabhu	2000-2001
4.	An appraisal of personnel policies and practices in the Salem Starch and Sago manufacturing service industrial cooperative society	M.Venkatachalam	Sep. 2002
5.	Work stress among the employees of cooperative sector	Bharathi	Sep. 2003
6.	A study on employees' job satisfaction in credit cooperative societies in Dindigul district	R.Jegadeesh	2003-04
7.	A study on employees' job satisfaction in non-credit cooperative societies in Dindigul district	Miss.Jamunarani	2003-04

8. Research Projects Undertaken

- UGC Minor Research Project on Appraisal of Personnel Management Policies and Practices in Central Cooperative Banks in Tamilnadu
- A Major Research Project on Structural relationship of marketing cooperatives funded by IRMA, Anand for national seminar on Re-Discovering Cooperation held from 19.11.1996 to 21.11.1996.

9. List of Publications

a) Books

Sl No	Title of the Book	Publisher	Year of Publication
1.	Personnel Management in Central Cooperative Banks in India: Policies and Practices	Kaniska Publishers	1993
2.	Consumer Empowerment: Rights and Responsibilities	Kaniska Publishers	2001
3.	Women Employees: Status and Satisfaction	Kaniska Publishers	2003
4.	Structural Relationship of Marketing Cooperatives	Self	2004

b) Chapter in the Books

Sl No	Title of Chapter	Published in	Year of Publication
1.	Sugar Cooperatives and Integrated Rural Development	In the Book "Integrated Rural Development and Cooperatives" edited by O.R.Krishnasamy – Rainbow printers, Coimbatore	1986
2.	Intra-inter relationships in the cooperative marketing structure – an empirical study	In the book on "Rediscovering Cooperation" edited by R.Rajagopalan - Anand Press, IRMA Anand	1996
3.	How to organize a students' cooperative store	In the "Consumers Cooperatives in educational institutions in India" edited and published by ICA, New Delhi	1997
4.	Employees absenteeism in cooperative sector – a study	In the book on "Studies in Human Resource Development HRD practices" edited by B.S.Bhatia, et.al., - Deep and Deep Publications	1997

5.	The status of women work force	In the edited book titled “Social and Economic Dimensions of Indian Population” edited by Vatsala Srivastava	2003
6.	Crop Insurance: A safety net for beleaguered farmers	In the book “Recent Trends in Insurance Sector in India” edited by Dr.K.Ravichandran	2007
7.	Consumer cooperatives: Problems and Prospects	In the book “Management of consumer cooperatives	2007

c) Research Articles

Sl No	Title of the Research Articles	Published in	Year of Publication
1.	Community development and panchayat raj in Tamilnadu	Kurukshetra	April 1973
2.	Cooperatives and small farmers in India	Indian Cooperative Review	July 1974
3.	Role of consumer cooperatives in holding the price line	Indian Consumer Cooperator	Jan-Feb. 1977
4.	Coordination between Cooperatives and Panchayat Raj in India	Khadigramodyog	March 1977
5.	Cooperatives and weaker sections of cultivators	The Tamilnadu Journal of Cooperation	May 1977
6.	Linkage between marketing cooperatives and consumer cooperatives	The Cooperator	June 1979
7.	Cooperative Training under MATCOM project	Urban Credit	Sep. 1980
8.	Training in cooperative marketing	Nafed marketing review	Jan-Feb. 1983
9.	Role of sugar cooperatives in integrated rural development	Karnataka state apex bank bulletin	Oct. 1983
10.	Measures for consumer protection	Indian consumer cooperator	June 1984
11.	Thalaimayal Thalaittha sangam (in Tamil)	Kooturavu	Jan. 1988

12.	Measures for intra and inter relationship of cooperative marketing structure	Tamilnadu Journal of cooperation	Nov. 1989
13.	A feasibility study on the opening of a branch of the consumer cooperative wholesale store	Indian Cooperative Review	Jan. 1990
14.	Members' participation in a cooperative super market	The Tamilnadu Journal of Cooperation	May 1990
15.	Nugarvore Padukappu (in Tamil)	Kooturavu	June 1990
16.	A study on members participation in a cooperative super market in Tamilnadu	Indian Consumer Cooperator	Jan-Mar. 1991
17.	Personnel planning in central cooperative banks in Tamilnadu – An analysis	Tamilnadu Journal of Cooperation	Sept. 1992
18.	Porulathara Munnetrathil Tiruchengodu Kooturavu Sangam (in Tamil)	Kooturavu	Jan. 1993
19.	Personnel profile of the cooperative personnel – a study in the Central Cooperative Banks	Tamilnadu Journal of Cooperation	Feb. 1993
20.	Deputation of government officers to cooperative banks in Tamilnadu – An analysis	The Cooperator	Mar. 1993
21.	An appraisal of personnel management policies and practices in Central Cooperative Banks in Tamilnadu	Indian Cooperative Review	July 1993
22.	Employees absenteeism in cooperative sector – a study	Indian Cooperative Review and Cooperative Perspective	Jan. 1994 July-Sep. 1994
23.	Job satisfaction of cooperative bank employees – A study	Cooperative Perspective	Jan.Mar. 1994
24.	Women employees in cooperative sector – A study	Tamilnadu Journal of Cooperation	May 1994
25.	Recent trends that reflect the consumer protection in India	Indian consumer cooperator	Jan-Mar 1995

26.	Election to cooperatives in Tamilnadu: Need of the hour	The Cooperator	Jan. 1996
27.	Defaulters of agriculture credit cooperatives – a study with special reference to the agricultural credit	Indian cooperative review	Jan. 1996
28.	Cooperation needs to be an academic discipline	Indian Express	08.02.1996
29.	School students cooperative stores in Tamilnadu – A study	Indian Consumer cooperator	Oct-Dec 1996
30.	Cooperation needs to be an academic discipline	The cooperator	May 1997
31.	Rejuvenating students cooperatives	Tamilnadu Journal of Cooperation	June 1997
32.	Role of FEDCOT in consumer protection	Tamilnadu Journal of Cooperation	July 1999
33.	Consumerism in India – a perspective	The Kishan World	Sep. 1999
34.	Consumer protection legislative measures	Yojana	Dec. 1999
35.	Working of employees cooperative credit societies in Tamilnadu	Tamilnadu Journal of Cooperation	Feb. 2000
36.	Profile and perception of the beneficiaries of Judicial Decision on consumer protection	Indian consumer cooperator	Jan.-March 2000
37.	Retirement chart for personnel planning	Indian Management	April 2000
38.	Law for consumer association	Cooperative perspective	April-June 2000
39.	Cooperative jobs	Indian express	18 th Jan. 2000
40.	Status of women weavers in handloom sector	Journal of extension and research	Jan. 2000
41.	Consumer awareness and attitude on consumer protection measures	Journal of extension and research	Jan. 2001
42.	Personnel management policies and practices in housing cooperatives: a study	Journal of extension and research	July 2002

43.	A Rational Approach to the Recruitment Policy of Cooperatives: Need of the Hour	The Cooperator	January 2003
44.	Perception of women employees towards attitudinal environment prevailing in cooperatives: A study	Cooperative Perspective and Social Action	Jan-March, 2003 July-Sep. 2003.
45.	Social status of woman employees in cooperative sector: A study	Indian Cooperative Review	April, 2003
46.	The status of women employees in cooperative sector: A study	Indian Cooperative Review	April, 2003
47.	Job satisfaction of woman employees: An empirical study in cooperatives	Cooperative Perspective	October-December 2003
48.	Campus cooperative: A case study	Indian Consumer Cooperator	October-December, 2003 and January-March, 2004
49.	Statutory protection to consumers: problems and prospects	Indian Consumer Cooperator	April-July, 2004
50.	Democratisation, de-officialisation and professionalization in cooperatives	The Cooperator	December 2004
51.	GRI Staff and Students Cooperative Store: A Torch Bearer	Tamilnadu Journal of Cooperation	April, 2005
52.	Employee's job satisfaction in credit and non-credit cooperative organisations: A comparative analysis	Indian Consumer Cooperator	July-September, 2005 and Jan-Mar. 2008
53.	Professionalisation of management in cooperatives: challenges and strategies	The Cooperator and Cooperatives Sugar	September 2005
54.	Turnover of special officers in cooperative wholesale stores in Tamilnadu: A study	Indian Consumer Cooperator	April-June, 2006
55.	<i>sl;LwT r q;f Gj; Jap Et; lyp; y; kf; fs; gq; T</i>	<i>jpdkzp</i>	<i>11.01.07</i>
56.	<i>sl;Lwtpy; Idohast; ky u</i>	<i>jpdkzp</i>	<i>17.8.07</i>
57.	Innovative cardamom grower: A	Spice India	April, 2008

case study

58. *Uy tptohaj;ppd; ,d;wa epny* /;ig /; ,e;ppah Nov. & Dec.2008
59. Farmers' Debt Waiver: A Critical Analysis The Cooperator May 2009

10. Short Term Courses / Symposium / Conferences attended:

Sl No	Name of the programme	Name of the Organiser	Date
1.	ILO workshop on curriculum for agricultural cooperative management training	Vaikunth Mehta National Institute of Cooperative Management, Pune	11.12.78 to 12.12.78
2.	MATCOM in-service programme for senior managers of agricultural cooperatives	Vaikunth Mehta National Institute of Cooperative Management, Pune	30.08.79 to 25.09.79
3.	Second workshop on Diploma in Cooperative Marketing	Cooperative Training College, Bangalore	18.12.79 to 21.12.79
4.	Seminar on Matcom training approach and methods	Vaikunth Mehta National Institute of Cooperative Management, Pune	03.03.80 to 14.03.80
5.	MATCOM pre-seminar on staff management	UP state cooperative Union, Lucknow	11.02.81 to 12.08.81
6.	MATCOM seminar on staff management	Srinagar	05.04.81 to 17.04.81
7.	Follow-up MATCOM taskforce seminar	Cooperative Training College, Madras	11.01.82 to 13.01.82
8.	Seminar on cooperative marketing	Cooperative Training College, Bangalore	15.02.82 to 16.02.82
9.	ILO-MATCOM taskforce seminar on work planning	AP state cooperative Apex bank, Hyderabad	23.01.84 to 28.01.84
10.	Workshop on organisation building through cooperatives for rural development	NIRD, Hyderabad	02.11.88 to 05.11.88
11.	13 th Convention of the Indian Society for Studies in Cooperation	Cooperative Training College, Bangalore	04.01.93 to 06.01.93
12.	ICA workshop on student	Institute of Cooperative	15.04.94 to

	cooperative store	Management, Chennai	17.04.94
13.	Two day seminar on cooperatives in Tamilnadu	Vivekananda College, solavanthan, Tiruvedagam	02.03.99
14.	Workshop on development of indicators for monitoring and evaluating of CAPART funded projects	Gandhigram Rural Institute, Gandhigram	8 th & 9 th April 2003
15.	One-day programme on the use of computerization	Gandhigram Rural Institute, Gandhigram	04.12.04

11. Short Term Courses / Symposium / Conferences/ Seminars/ Workshops organized:

Sl no	Programme	Date	Sponsor	Beneficiaries
1.	Certificate course on salesmanship in consumer cooperatives	15.05.1978 to 04.06.1978	Cooperative Training College, Bangalore	Employees of consumer cooperatives
2.	XXVI Diploma in cooperative marketing	14.07.1978 to 30.09.1978	Cooperative Training College, Bangalore	Employees of cooperative department and societies
3.	XXVIII Diploma in cooperative marketing	01.09.1979 to 09.11.1979	Cooperative Training College, Bangalore	Employees of cooperative department and societies
4.	Short term course in commodity marketing with reference to arecanut at Mangalore	26.09.1979 to 07.10.1979	Cooperative Training College, Bangalore	Managers of arecanut cooperative marketing societies
5.	Short term functional course in grading, storage and warehousing	04.12.1979 to 17.12.1979	Cooperative Training College, Bangalore	Employees of marketing cooperatives
6.	Workshop on Diploma in cooperative marketing	18.12.1979 to 21.12.1979	Cooperative Training College, Bangalore	Cooperative department and societies employees
7.	XXIX Diploma in cooperative marketing	02.01.1980 to 11.03.1980	Cooperative Training College,	Employees of cooperative

			Bangalore	department and societies
8.	XXXI Diploma in cooperative marketing	24.03.1980 to 01.01.1980	Cooperative Training College, Bangalore	Employees of cooperative department and societies
9.	XXX Diploma in cooperative marketing	07.07.1980 to 12.09.1980	Cooperative Training College, Bangalore	Employees of cooperative department and societies
10.	Short term course on Distribution of agricultural inputs	13.05.1981 to 26.05.1981	Cooperative Training College, Bangalore	Employees of marketing cooperative societies
11.	XXXII Diploma in cooperative marketing management	08.07.1981 to 29.09.1981	Cooperative Training College, Bangalore	Employees of cooperative department and societies
12.	XXXIII Diploma in cooperative marketing management	19.12.1981 to 22.03.1981	Cooperative Training College, Bangalore	Employees of cooperative department and societies
13.	Seminar on cooperative marketing	15.02.1982 to 16.02.1982	Cooperative Training College, Bangalore	Faculty members of Cooperative Training Colleges
14.	MATCOM test programme on office management and communication	29.10.1982 to 06.11.1982	Cooperative Training College, Bangalore	Employees of cooperative societies
15.	1 st short term orientation course for branch managers / supervisors of DCCB in Karnataka	17.01.1983 to 22.01.1983	Cooperative Training College, Bangalore	Branch managers of DCC Banks
16.	Iind short term orientation course for branch managers / supervisors of DCCB in Karnataka (Dharwad)	24.01.1983 to 29.01.1983	Cooperative Training College, Bangalore	Branch managers of DCC Banks
17.	IIIrd short term orientation course for	01.02.1983 to 12.02.1983	Cooperative Training College,	Branch managers of DCC Banks

	branch managers / supervisors of DCCB in Karnataka (Mercere)		Bangalore	
18.	Ivth short term orientation course for branch managers / supervisors of DCCB in Karnataka (Gulbarga)	21.02.1983 to 26.02.1983	Cooperative Training College, Bangalore	Branch managers of DCC Banks
19.	Vth short term orientation course for branch managers / supervisors of DCCB in Karnataka (Dharwad)	07.03.1983 to 12.03.1983	Cooperative Training College, Bangalore	Branch managers of DCC Banks
20.	Vith short term orientation course for branch managers / supervisors of DCCB in Karnataka	14.03.1983 to 19.03.1983	Cooperative Training College, Bangalore	Branch managers of DCC Banks
21.	Short term orientation course for branch managers / supervisors of DCCB in Karnataka	21.03.1983 to 30.03.1983	Cooperative Training College, Bangalore	Branch managers of DCC Banks
22.	Short term orientation course on strategic management	16.05.1983 to 30.05.1983	Cooperative Training College, Bangalore	Employees of cooperative societies
23.	Short term course for Junior and Senior assistants of Kanataka state cooperative marketing federation	01.07.1983 to 08.07.1983	Cooperative Training College, Bangalore	Employees of marketing cooperatives
24.	XXXV Diploma in cooperative marketing management	26.09.1983 to 16.12.1983	Cooperative Training College, Bangalore	Employees of cooperative department and societies
25.	Short term course on management	02.07.1984 to 11.07.1984	Cooperative Training College,	Employees of sugar cooperatives

	accounting for accounts officers / accountants of sugar cooperatives in Karnataka		Bangalore	
26.	Short term course on staff management for personnel of marketing and processing cooperatives	13.08.1984 to 25.08.1984	Cooperative Training College, Bangalore	Employees of marketing and processing cooperatives
27.	One day consumer awareness camp	28.02.1996	Gandhigram Rural Institute, Gandhigram	Staff and students of GRU
28.	One day consumer awareness camp	26.03.1997	Gandhigram Rural Institute, Gandhigram	Staff and students of GRU
29.	One day workshop on students cooperative stores	1104.1997	Gandhigram Rural Institute, Gandhigram	Managers of students cooperative stores
30.	One day awareness camp on the elected presidents of the rural cooperatives	21.05.1998	Gandhigram Rural Institute, Gandhigram	Elected presidents of cooperatives
31.	One day conference of the headmasters of high / higher secondary schools on student cooperative stores	21.10.1998	Gandhigram Rural Institute, Gandhigram	Head masters of high and higher secondary schools

12. Membership in Scientific Bodies / Association

- Life member in the Consumer Guidance Society of India, Mumbai

13. Resource Person (inaugural address/ guest lecture/ chairman)

Sl. No	Title	Organized by	Place	Date
1.	Workshop on case development in cooperative management	GRI	GRI	05.05.89 to 09.05.89
2.	Workshop on curriculum	GRI	GRI	30.10.92 to

	development in cooperatives			01.11.1992
3.	Two day intercollegiate seminar on consumerism	SRN Memorial College	Sattur	03.10.94 to 04.10.94
4.	Follow-up seminar on students cooperative stores	Institute of Cooperative Management	Madurai	10.10.94
5.	The law, the State and the cooperative: A state level seminar	Gandhigram Rural Institute	GRI	23.03.95 to 24.03.95
6.	ILO-COOPNET workshop in study of cooperation in the mainstream of education system in India	Institute of cooperative management	Bangalore	27.12.95 to 30.12.95
7.	Consumer rights	One day consumer awareness camp	GRI	28.02.96
8.	Intra-inter relationships in cooperative marketing structure: an empirical study	National seminar on rediscovering cooperation	Institute of rural management, Anand	19.11.96 to 21.11.96
9.	National workshop on curriculum development for teachers of cooperation in mainstream education system sponsored by ILO COOPNET programme, Pune	Gandhigram Rural Institute, Gandhigram	GRI	06.01.97 to 10.01.97
10.	Principles of Rochdale pioneers: A critical appraisal	UGC sponsored Conference on revised principles of cooperation	Porayar	31 Jan. 1997
11.	Consumer rights and responsibilities	One day consumers awareness camp	GRI	26.03.97
12.	Rejuvenating students cooperative stores	One day workshop on students consumer cooperative store	GRI, Gandhigram	11 th April 1997

13.	How to organize a students' cooperative store	National Seminar on Students Cooperatives in Educational Institutions	NICM, Chennai	26.11.97 to 28.11.97
14.	Cooperative values	One day awareness camp of the elected leaders of rural cooperatives	GRI	21 st May 1998
15.	Three D approaches of learning	Workshop in new concepts in teaching and evaluation at university level	GRI	10.09.98 to 11.09.98
16.	Research findings and action plan for rehabilitation of students cooperative stores in Dindigul district	One day conference of the headmasters of high/higher secondary schools in Dindigul district on students cooperative stores	GRI	21 st Oct. 1998
17.	1. Profile and perception of the grassroot level cooperative leaders in Tamilnadu: an empirical study 2. Empowerment of women with a special reference to the women employees in cooperative sector	XXII Indian Social Science Congress	GRU, Gandhigram	13-18 March 1999
18.	Status of women weavers in handloom sector	Indo-British workshop on empowerment of women in cotton textile industries in India	Alagappa University, Karikudi	10.03.99 to 12.03.99
19.	Profile and perception of the grassroots level cooperative leaders in Tamilnadu	XXII Indian Social Science Congress	Gandhigram Rural Institute, Gandhigram	13.03.99 to 18.03.99
20.	Kooturavu Vangihalil Nalan: Oru kannottam (in Tamil)	Third state level conference of the Tamilnadu Cooperative Bank employees association	Madurai	23 Jan. 2000
21.	Served as examiner	Confidential workshop of UGC	Pune	3-7, Sept. 2001

	Cooperatives	Tomorrow	Women	
30.	Consumer Protection: Legal and Social Action	GRI, Weekly Business Economics Seminar	GRI	09.01.05
31.	Cooperatives: Objectives and Functions	GRI, UGC Refresher Course on Vocational Education	GRI	23.02.05
32.	Cooperation Principles	GRI, Managerial Workshop to Managers of Handloom Weaver's Cooperative Societies of Tamilnadu	GRI	21.04.05
33.	Principles of Cooperation	GRI, Managerial Workshop to Managers of Hand-loom Weaver's Cooperative Societies of Tamilnadu	GRI	03.05.05
34.	Cooperative Education	Dept. of Adult Education	GRI	05.08.05
35.	Institutional Finance for Rural Development	Dept. of Commerce SRNM College	Sathur	12.08.05
36.	Consumer Rights	Dept of Rural Development	GRI	15.09.05
37.	Personality Development	Vaels Institute of Business Administration	Chennai	30.09.05
38.	Consumers' Responsibilities	Second District Level Conference on Consumer Club at School level	GRI	18.10.05
39.	Introduction to Personality development & skills Listening and Learning	Institute of Cooperative Management	Dindigul	16.12.05
40.	Turnover of Special Officers in Cooperative Wholesale Stores in Tamilnadu	State Level Workshop on Managerial skills for the officials of Cooperative Wholesale	GRI	19.01.2006 to 20.1.2006

		stores in TamilNadu		
41.	Consumer Rights and consumer Protection Act	Government Girls Higher secondary School	Dindigul	21.01.06
42.	Consumer Rights and Responsibilities	Shantiniketan Higher Secondary School	Ambiligai	24.02.06
43.	Consumer Rights and Responsibilities	Govt Higher Secondary School	Athoor	28.02.06
44.	Consumer Rights and Responsibilities	Devangar Higher Secondary School	Chinnalapatti	01.03.06
45.	Consumer Rights and Responsibilities	Kasthuriba Sevikasram	Gandhigram	01.03.06
46.	Consumer Rights and Responsibilities	Govt Higher Secondary School	Batalgundu	
47.	Consumer Rights and Responsibilities	St.Marys Higher Secondary School	Dindigul	
48.	Consumer Rights and Responsibilities	Government Higher Secondary School	Ayyalure	
49.	Consumer Rights and Responsibilities	Thambithottam Higher Secondary School	Gandhigram	01.03.06
50.	Stress Management	ICDP,Theni	GRI	05.04.06
51.	Self punishment a case developed and discussed in Workshop on case studies	Dept .of Management	GRI	06.04.06 to 08.04.06
52.	Case study on Self Punishment	Workshop on case writing	GRI	6-8 April 2006

53.	Presidential Address	National level workshop on strengthening of cooperative stores	GRI	25.04.06
54.	GRI Staff and Students Cooperative Store: A Torch bearer	National Level Workshop in strengthening of Students Cooperative Stores	GRI	25.04.2006
55.	Time Management	ICDP,Theni	GRI	13.06.06
56.	Stress Management	ICDP.Theni	GRI	27.06.06
57.	Role of SHGs in Empowering Women	Department of Commerce, Rev. Jacob Memorial Christian College	Ambiligai	22.09.06
58.	Presidential Address	National level on Recent Trends in Insurance Sector	GRI	22.11.06
59.	Professionalisation of management in cooperatives: challenges and strategies	National seminar on repositioning of cooperatives HRD institutions in the present context	RICM, Bangalore	30.03.07 to 31.03.07
60.	Sustainability of Cooperatives	Refresher course for the officers of the cooperative department	DCCB, Dindigul	16.10.08
61.	Training Programme on Strategic Competitive Advantage	ICDP, Theni	GRI	01.12.08 to 05.12.08
62.	Training Programme on Strategic Competitive Advantage	ICDP, Theni	GRI	15.12.08 to 19.12.08
63.	Consumer Empowerment: Rights and Responsibilities	Parvathy's Arts and Science College	Dindigul	24.12.08
64.	Training Programme on Managerial Strategies for Employees of PACS in	ICDP, Pudukottai	GRI	02.02.09 to 04.02.09

Pudukottai District

65.	Training Programme on Managerial Strategies for Employees of PACS in Pudukottai District	ICDP, Pudukottai	GRI	26.02.09 to 28.02.09
66.	Workshop on Functional Guidelines on Public Distribution System for Supervisory Staff in Pudukottai District	ICDP, Pudukottai	GRI	26.03.09
67.	Workshop on Functional Guidelines on Public Distribution System for Supervisory Staff in Salem District	ICDP, Salem	GRI	29.03.09
68.	Training Programme on Managerial Strategies for Employees of PACS in Pudukottai District	ICDP, Erode	GRI	01.06.09 to 03.06.09
69.	Turnaround strategies for employees of Cooperatives in Salem District	ICDP, Salem	GRI	06.07.09 to 08.07.09
70.	Turnaround strategies for employees of Cooperatives in Salem District	ICDP, Salem	GRI	09.07.09 to 11.07.09
71.	Business Development Plan & Funds Management	ICDP, Salem	GRI	05.10.09 to 07.10.09
72.	Business Development Plan & Funds Management	ICDP, Salem	GRI	08.10.09 to 10.10.09

14. Reviewer for Journals

- Reviewer for the Journal of Extension and Research, published by Gandhigram Rural Institute

15. Recognition

- **National Award for outstanding Research in Cooperation** instituted by the Indian Society for Studies in Cooperation, Pune for the year 1991 on May 29 1997 at Viswa Bharathi University in Santhiniketan.
- **Vijay Shree Award**, certificate of Excellence instituted by India International Friendship Society, New Delhi for meritorious services, outstanding performance and remarkable role. The award was presented by Sri.Veerappa Moily, the then Chief Minister of Karnataka at a seminar on Economic Growth and National Integration at Bangalore on 24th June 2005
- As member in working group of Cooperation constituted by the **State Planning Commission**, Chennai for formulation of Eleventh Five Year Plan for Tamilnadu State
- Management specialist for NET confidential workshop of UGC
- Member / Chairman of Board of Studies, Board of Examinations of other universities/ colleges.

16. Committee member

- Chairman, Publications Committee
- Member, International Cooperative Alliance Research Committee

17. Fellowships Received

- UGC fellowship for Minor Research

18. Foreign Countries Visited

- Malaysia
- Singapore
- Srilanka

19. Administrative Experience

- Served as Secretary in Land Development Bank, Kodaikanal for six months in the year 1972.
- Head of the Department of Cooperation during 2004-05 – 2006-07

20. Achievements

- Promoted two campus cooperatives such as Gandhigram Rural Institute Employees thrift and credit cooperative society, and Gandhigram Rural Institute Staff and Students' Cooperative Stores
- Promotion of Consumers Clubs (15 Nos) at the school level in Dindigul District

21. Any other

- Two course materials on the subjects of Human Resource Management and Organisational Behaviour and Organisational Design have been prepared with synopsis and question bank for LCD presentation and students use.

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