Minutes of the Meeting of Internal Complaints Committee (21.04.2017 – Friday, 3.00 pm at ICC office)

The meeting of ICC was held on 21.04.2017 at 03:00 PM with the members and gender champions. The meeting was commenced with the welcome note of the Chairperson, ICC who also thanked all the members for their active participation for the conduct of various activities held during 2016-17. Ms. A. Mahalakshmi, Non teaching member of ICC (whose retirement falls in April 17) was honored by the members of ICC, and prizes were distributed to the gender champions for their performance in essay competition.

In the meeting the following points were discussed for implementation in the next year.

- 1. Sensitization on ICC may be given in the orientation programme which is being organised every year for the new entrants.
- 2. Guidelines for selection of gender champions may be circulated to all HoDs, with a request to nominate suitable candidates for submitting their applications.
- 3. Selection of gender champion may be completed in July'18 itself.
- 4. The gender champions may be given a badge for their identify to enhance peer group sensitization.
- 5. Workshop on gender sensitization may be arranged by ICC.
- 6. Gender champions may be motivated to form groups under the guidance of nodal teachers and take up various activities such plays, short films, painting competions etc., on themes to advocate gender equality and progress towards gender justice.
- 7. Prevention, Prohibition & redressal of sexual harassment Act, 2013 as per the guidelines of UGC, functioning at GRI, may be included in GRI calendar.
- 8. As per the guidelines, Warden, Ladies Hostel is one among the members of ICC. Hence, the name of the new lady warden may be replaced. In the list, so also the name of Person in charge for Basic Facilities for Women may also be included in the list of members of ICC.

Similarly at the place of Non-Teaching lady staff, a senior lady staff member may be nominated at the place of Ms.A.Mahalakshmi who got retired. The members suggested the following names for nomination.

- 1. Ms. Mangaiarkarasi
- 2. Ms. Jayashree
- 3. Ms. Shanthi
- 4 .Ms. Kanthimathi
- 5. Ms. Pankashakshi

The meeting came to an end by 04.30 PM.

The Gandhigram Rural Institute – Deemed University Gandhigram

Internal Complaints Committee

1 Dr.R.Kumuthakalavalli, Professor of Biology & Convener - Nodal Officer 2 Dr. B. PadmanabhaPillai, Dean, Student Affairs 3 Dr. M. Seethalakshmi, Dean, Faculty of Animal Husbandry & Incharge of Women's Amenity Centre 4 Dr. S. Ramaswamy, Professor of Economics& Director of SPARC 5 Dr. K. Velumani, Prof & Director, Centre for Women's Studies 6 Dr. D. Grace Nirmala, Deputy Director of Physical Education 7 Dr. S. Meenakshi, Prof & Head, Dept. of Chemistry 8 Dr. Anitha Pius, Professor of Chemistry & Warden - Women's Hostel 9 Mrs. Ramani Mathew, Advocate 10 Ms. N. Mangaiarkarasi Private Secretary Development Section 11 Mr. S. Kannan, Technical Assistant Lifelong Learning and Extension 12 Miss.J.Preethi, Ph.D Scholar, Dept of Chemistry 13 Mr. S. Ganesh Kumar, I M.S. (GIS), Center for Geo-Informatics	S.No	Name & Designation	Contact No
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