# The Gandhigram Rural Institute – Deemed To Be University Gandhigram Internal Complaints Committee (ICC) Activities of ICC (Jan & Feb 2018)

## 05.01.2018

ICC Meeting with the Vice-Chancellor, Registrar, Members of ICC was held along with Dr. SashiBala. The Rules and Procedures of Internal Complaints Committee against Sexual Harassment.Dr. R. Kumuthakalavalli, Chairperson & Nodal Officer, ICC welcomed the Vice Chancellor and the members of the ICC, Special invitee Ms.T.Vasantha, Computer operator, Computer Centre, GRI (DU), Gandhigram, and the Guest, Dr.ShashiBala, Coordinator, Centre for Labour Studies & Course Director for 'Research Methodology Course on inclusion of labour in Rural India, V VGiri National Labour Institute, Noida, UP. Dr.ShashiBala, who was working as Nodal Officer, ICC in her Institute, briefed the role and responsibilities of ICCand suggested the launching of SH-e box in GRI by communicating to the MHRD and get accessed to on line link after crediting awareness among the students/staff.

## 11.01.2018 – Orientation Programme for Gender Champions

ICC has conducted gender sensitization programme involving nodal teachers on 11.01.2018. The gender champions were given awareness on gender, discrimination, abuse and preventive measures. The social activist and the lawyer Ms. Ramani Mathew was the resource person. Badges for the gender champions were distributed. The gender champions were assigned with the work related to peer sensitization programme, proposed to be conducted on 29<sup>th</sup> & 30<sup>th</sup> Jan 2018.

#### 29.01.2018 & 30.01.2018 - Peer group Sensitization programme

ICC of GRI (DU) along with Gender Champions, Nodal Teachers, and Coordinator conducted two days peer group sensitization programme for all the students belonging to various Schools of GRI (DU) at Multipurpose Auditorium. Around 300 students both boys and girls attended the programme.

In peer group sensitization programme, the gender champions highlighted the meaning of gender; gender equality, gender issues; role of ICC, etc., through PowerPoint presentation, slogans, songs and scripts to students of GRI, both boys and girls from various schools of GRI (DU). It was followed by a group discussion among the participated students on the issues pertaining to gender issues for preventive measures.

# 29.01.2018 Brainstorming of SHe-Box was conducted through ICC

In brain storming session, the members of ICC discussed about sexual harassment, the Act pertaining to Prevention, Prohibition and Redressal of Sexual Harassment, SHe-Box and method of registering complaints through SHe-Box. The social activist and the Lawyer, Ms. Ramanie Mathew acted as a resource person.



# Meetings with ICC Members













