

THE GANDHIGRAM RURAL INSTITUTE – DEEMED UNIVERSITY

**MINUTES OF THE HUNDRED AND THIRTY FIFTH (135TH)
MEETING OF THE BOARD OF MANAGEMENT HELD ON 24.03.2015
AT NEW WOODLANDS HOTEL PVT. LTD., CHENNAI**

MEMBERS PRESENT:

1. Dr.S. Natarajan	...	Chairperson
2. Dr.M. Saleem Baig	...	Member
3. Ms.A. Jansirani	...	Member
4. Dr.N. Narayanasamy	...	Member
5. Dr.S. Ramesh	...	Member
6. Dr. Anandhavalli Mahadevan	...	Member
7. Dr.A. Udaya Kumar	...	Member
8. Dr. Jeemol Unni	...	Member
10. Dr.P. Balasubramaniam, Registrar	...	Non-Member Secretary

Dr. Devaki Jain, Dr. Tridip Suhrud and Prof.M.S. Srinivasan expressed their inability to attend the meeting because of other commitments.

The meeting started with a minute silent prayer at 10.00 am.

The Vice-Chancellor extended a warm welcome to all the Hon'ble members of the Board of Management. He highlighted the developments in the institute during the last two months.

The board then took up the agenda for deliberation and decision.

1. Item. No.1648/BOM.2015.III : - CONFIRMATION OF MINUTES

To confirm the minutes of the Hundred and Thirty Fourth meeting of the Board of Management held on 21.01.2015

The Board of Management considered and resolved to confirm the minutes of the Hundred and Thirty Fourth meeting of the Board of Management held on 21.01.2015

2. Item No. 1649/BOM.2015.III -- ACTION TAKEN REPORT

To consider the report of the Registrar on the action taken on the minutes of the Hundred and Thirty Fourth meeting of the Board of Management held on 21.01.2015.

The Board of Management considered and resolved to approve the report of the Registrar on the action taken on the minutes of the Hundred and Thirty Fourth meeting of the Board of Management held on 21.01.2015 with the following suggestions:

1. The Board of Management suggested to give the status of the action taken on the minutes of the meeting instead of merely writing "NOTED".
2. For item No. 1604/BOM.2014.VI, the Board of Management suggested to write a letter to UGC requesting to ratify the action taken by the Institute allowing Dr.S.K. Gopal, Professor, Department of Extension Education to serve in the KVK for a period of 22 years on lien treating the period of lien in KVK as deputation.

3. Item. No.1650/BOM.2015.III

To consider and make note of the decisions of the 44th meeting of the Academic Council held on 23.12.2014

The Board of Management considered and resolved to approve the minutes of the meeting of the Academic Council held on 23.12.2014.

4. Item. No.1651/BOM.2015.III

To consider and approve the minutes of the second meeting of the Planning and Monitoring Board held on 02.03.2015

The Board of Management considered and resolved to approve the minutes of the second meeting of the Planning and Monitoring Board held on 02.03.2015

5. Item. No.1652/BOM.2015.III

To consider and approve the minutes of the meeting of the Committee to draft modalities/criteria to be followed for considering promotion from Professor (Stage 5) to Professor (Stage 6) under CAS based on the UGC Regulations, 2010 & 2013 for the Teaching Faculty of GRI for implementation.

The Board of Management considered and suggested that the guidelines followed by other Universities to implement the scheme may be collected and submit the same in the next meeting of the Board of Management for further decision.

6. Item. No.1653/BOM.2015.III

To consider and approve the minutes of the meeting of the Committee to prepare service agreement formats for the newly recruited Teaching and Other Academic Staff, Non-Teaching Staff and Temporary Staff of GRI for implementation to concerned staff of GRI in future recruitments.

The Board of Management considered and resolved to approve the minutes of the meeting of the Committee to prepare service agreement formats for the newly recruited Teaching and Other Academic Staff, Non-Teaching Staff and Temporary Staff of GRI for implementation to concerned staff of GRI in future recruitments.

7. Item. No.1654/BOM.2015.III

To consider and approve the minutes of the meeting of the Committee constituted to consider the request of staff for inclusion of past services as qualifying services for their terminal benefits and also other issues of staff held on 15.11.2014.

The Board of Management considered and resolved to approve the minutes of the meeting of the Committee constituted to consider the request of staff for inclusion of past services as qualifying services for their terminal benefits and also other issues of staff held on 15.11.2014.

The Board of Management suggested to adhere to the decision of the Board of Management once taken on any request of the individual staff member and no more request from the staff members on the same point be entertained.

8. Item. No.1655/BOM.2015.III

To consider and approve the recommendations of the of the Screening-cum-Evaluation Committee for Promotion of Assistant Professor from Stage 1 to 2 under CAS of UGC held on 07.01.2015 and 04.02.2015.

The Board of Management considered and approved the minutes of the Screening cum Evaluation Committees for promotion of teachers of GRI from Assistant Professor from Stage 1 to 2 under CAS of UGC for implementation as detailed below:

Sl. No.	Name of Teaching Staff with Designation	Subject	Applicability of UGC Regulations	Screening-cum-Evaluation Committee recommendations (Date of effect)
1.	Dr. K.Dhevan Assistant Professor	Cooperation	13.06.2013	16.10.2014
2.	Dr. H.Samuel Thavaraj Assistant Professor	R.I.M.	13.06.2013	01.07.2014
3.	Dr. P.S.Sreedevi Assistant Professor	Education	30.06.2010	After submitting her PBAS proforma for 2013-14
4.	Dr.P. Muthukumar Assistant Professor	Mathematics	13.06.2013	02.07.2014
5.	Dr.R. Rajkumar Assistant Professor	Mathematics	13.06.2013	12.07.2014
6.	Dr.P. Nithiananthi Assistant Professor	Physics	13.06.2013	01.07.2014
7.	Dr.S.Sivagurunathan Assistant Professor	Computer Science and Applications	30.06.2010	After completion of 4 years from the date of Ph.D viva-voce
8.	Dr.M. Muthukumar Assistant Professor	Rural Development	13.06.2013	30.06.2014
9.	Dr.G. Mahadevan Assistant Professor	Mathematics	30.06.2010	01.10.2014
10.	Dr.A. Thahira Banu Assistant Professor	Home Science	30.06.2010	After completion of required refresher/ research methodology course of not less than 2/3 weeks duration

9. Item. No.1656/BOM.2015.III

To consider and approve the recommendations of the Selection Committee for Promotion of Assistant Professor from (Stage 1) to (Stage 2) under CAS of Pre-revised UGC Regulations, 2000, Assistant Professor (Stage 3) to Associate Professor (Stage 4) and Associate Professor (Stage 4) to Professor (Stage 5) under CAS of UGC Regulations, 2010 & 2013 held from 14.02.2015 to 16.02.2015.

The Board of Management considered and approved the minutes of the Selection Committees for promotion of teachers of GRI from Assistant Professor (Stage 1) to (Stage 2), Assistant Professor (Stage 3) to Associate Professor (Stage 4) and Associate Professor (Stage 4) to Professor (Stage 5) under CAS of UGC for implementation as detailed below:

Sl. No	Name of the Faculty	Applicability of UGC Regulations	Recommendations of the Selection Committee (Date of effect)
I. CAS Promotion from Associate Professor (Stage 4) to Professor (Stage 5)			
1.	Dr.Anitha Pius Associate Professor in Chemistry	2010	01.01.2009
2.	Dr.K.P. Elango Associate Professor in Chemistry	2010	19.09.2012
3.	Dr.S. Ramesh Associate Professor in Chemistry	2010	20.03.2013
4.	Dr.S. Abraham John Associate Professor in Chemistry	2013	10.08.2013
5.	Dr.M.R. Rajan Associate Professor in Biology	2010	11.01.2012
6.	Dr.R. Uthayakumar Associate Professor in Mathematics	2013	28.08.2013
7.	Dr.S. Aripnammal Associate Professor in Physics	2013	28.07.2014 (Withheld)
8.	Dr.R.I. Sathya Associate Professor in Home Science	2010	03.06.2013
9.	Dr.P. Shanmugavadivu Associate Professor in Computer Science and Applications	2013	09.09.2013 AN
10.	Dr.K. Mahendran Associate Professor, RTC	2013	22.06.2014
11.	Dr.B. Gurugnanam Associate Professor in Applied Geology	2010	19.01.2013
12.	Dr.O. Muthiah Associate Professor in Tamil	2013	31.07.2013
13.	Dr.S. Shaji Associate Professor in Malayalam	2013	28.07.2014
14.	Dr.K. Ravichandran Associate Professor in Cooperation	2010	30.09.2011
15.	Dr.S. Manivel Associate Professor in Cooperation	2010	09.05.2012
16.	Dr.R. Mani Associate Professor in GT & PS	2013	22.07.2014
17.	Dr.A. Celine Rani, Associate Professor in Political Science and Development Administration	2010	01.04.2010
18.	Dr.K.S. Nakkeeran Associate Professor in Political Science and Development Administration	2010	11.01.2012
19.	Dr.S. Nehru Associate Professor in Economics	2013	03.08.2014

20.	Dr.K. Raja alias Pranmalai Associate Professor in R.I.M.	2010	06.12.2011
21.	Dr.A. Jahitha Begum Associate Professor in Education	2013	15.09.2013
22.	Dr.P. Anantharajakumar Associate Professor in Rural Development	2010	01.02.2014
23.	Dr.A. Ramanathan Associate Professor in Animal Husbandry	2013	20.01.2014
24.	Dr.G. Baskaran Associate Professor in English*	2010	24.02.2013
II. CAS Promotion from Assistant Professor (Stage 3) to Associate Professor (Stage 4)			
25.	Dr.P.U. Mahalingam Assistant Professor in Biology	2010	05.01.2012
26.	Dr.P. Kalavathi Assistant Professor in Computer Science and Applications	2013	04.12.2014
III. CAS Promotion from Assistant Professor (Stage 1) to Assistant Professor (Stage 2)			
27.	Dr.K. Manikandan Assistant Professor in Economics	2000	31.12.2007';

Item. No.1657/BOM.2015.III

To consider and approve the recommendations of the Selection Committees which met on 14th, 15th and 16th of February, 2015 for the selection of various teaching posts under Non-Plan, XI Plan, XII Plan 1st Charge and other UGC Schemes by recruitment.

The Board of Management considered and resolved to approve the recommendations of the Selection Committees which met on 14th, 15th and 16th of February, 2015 for the post of Assistant Professor / Associate Professor / Professor Professor-cum-Director in different disciplines / under Non-Plan / Plan and Research Associate for the Centre for Study of Social Exclusion & Inclusive Policy (CSSE&IP) and Women's Studies Centre (WSC) by recruitment as shown hereunder:

Sl. No	Name of the post	Post Code	Category	No. of Posts	Recommendation of the Selection Committee
1.	Assistant Professor in Hindi	101	OBC	01	None found suitable
2.	Professor of Economics	106	UR	01	<u>Selected Candidate:</u> Dr.S. Rajendran <u>Waiting list Candidate:</u> Dr.S. Nehru
3.	Associate Professor in Economics	107	UR	01	<u>Selected Candidate:</u> Dr.A. Sugirtha Rani <u>Waiting list Candidate:</u> NIL
4.	Assistant Professor in Economics	108	ST	01	<u>Selected Candidate:</u> Mrs.N.R. Deepa <u>Waiting list Candidate:</u> NIL
5.	Assistant Professor in Education	109	ST	01	<u>Selected Candidate:</u> Dr.K.K. Murugan <u>Waiting list Candidate:</u> Shri K.M. Venkatesan
6.	Assistant Professor in Mathematics	111	SC	01	<u>Selected Candidate:</u> Shri M. Suresh Kumar <u>Waiting list Candidate:</u> Shri K. Saravanan

7.	Assistant Professor in Physics	112	UR	01	<u>Selected Candidate:</u> Shri C. Raja Mohan <u>Waiting list Candidates:</u> 1. Dr.N. Meenakshisundaram 2. Dr.L. Kungumadevi
8.	Assistant Professor in Chemistry	113	OBC	01	<u>Selected Candidate:</u> Dr.M. Arunachalam <u>Waiting list Candidates:</u> 1. Dr.B. Kuppan 2. Dr.G. Saravanan
9.	Assistant Professor in Applied Geology	114	UR	01	<u>Selected Candidate:</u> Dr.S. Arivazhangan <u>Waiting list Candidates:</u> 1. Dr.R. Soundar Rajan 2. Dr.S. Kumaravel
10	Professor-cum-Director (CSSE&IP)	117	UR	01	<u>Selected Candidate:</u> Dr.N. Ramakrishnan <u>Waiting list Candidates:</u> NIL
11.	Research Associate (CSSE&IP)	119	OBC	01	<u>Selected Candidate:</u> Not selected

12.	Assistant Professor (WSC)	121	ST	01	<u>Selected Candidate:</u> Ms.S. Genani <u>Waiting list Candidates:</u> Dr.N. Venkatram
13.	Research Associate (WSC)	122	UR	01	<u>Selected Candidate:</u> Ms.M. Eswari <u>Waiting list Candidates:</u> Shri A. Senthilkumar

11. Item. No.1658/BOM.2015.III

To consider the recommendation of the Chancellor of this Institute to remove the Penalty of "Censure" imposed on Dr.G. Palanithurai, Professor, Department of Political Science and Development Administration GRI following his appeal submitted to the Chancellor of this Institute.

The Board of Management discussed this matter elaborately and decided for no further action on this matter.

12. Item. No.1659/BOM.2015.III

To consider the letter received from the UGC, New Delhi No.F.No.6-7/97 (JCRC) Vol.IV dated 1st October, 2014 to implement the report of JCRC in GRI.

The Board of Management considered and resolved to approve implementation of the letter received from the UGC, New Delhi No.F.No.6-7/97 (JCRC) Vol.IV dated 1st October, 2014 to implement the report of JCRC in GRI. While implementing the decision of the UGC vide its letter No.F.No.6-7/97 (JCRC) Vol.IV dated 1st October, 2014, the posts of Malis (Gardeners) and Head Malis (Head Gardeners) should not be filled up, as and when the post of gardeners become vacant due to retirement or other reasons and such services are to be outsourced.

13. Item. No.1660/BOM.2015.III

To consider and ratify the action taken by the Vice-Chancellor for extending the period of service of Sri R. Balasubramanian as Special Officer (Finance) for 16 days (w.e.f. 28.2.2015 to 15.3.2015) after attaining the age of 62 years and to approve the selection for appointment of new Finance Officer in GRI.

- 1. The Board of Management considered and resolved to ratify the action taken by the Vice-Chancellor for having extended the period of service of Sri R. Balasubramanian, Special Officer (Finance).**
- 2. The Board of Management considered and resolved to approve the selection for appointment of new Finance Officer initially for a period of one year and extendable further upto a period of two years or till the attainment of 62 years whichever is earlier depending on his performance.**

The Board also approved the appointment of Shri V. Balasubramanian as a Special Officer (Finance) for a period of six months initially.

14. Item. No.1661/BOM.2015.III

To consider the request of Dr.P. Balasubramaniam, Registrar, Gandhigram Rural Institute, Gandhigram to grant on duty leave from 01.05.2015 to 21.05.2015 (inclusive of both days) to visit University of Malaya for research collaborative works with faculty members in the Institute of Mathematical Sciences, Faculty of Science, University of Malaya.

The Board of Management considered and resolved to approve the request of Dr.P. Balasubramaniam, Registrar, Gandhigram Rural Institute, Gandhigram to grant 'on duty leave' from 01.05.2015 to 21.05.2015 (inclusive of both days) to visit University of Malaya for research collaborative works with faculty members in the Institute of Mathematical Sciences, Faculty of Science, University of Malaya.

15. Item. No.1662/BOM.2015.III :

The Board of Management noted the Registrar's report

16. Item. No.1663/BOM.2015.III

To consider and approve the Operational System for the Community College, Gandhigram Rural Institute – Deemed University (GRI), Gandhigram along with the draft MoU to be signed with M/s. India Yamaha Motor Pvt. Ltd, A3, Industrial Area, Noida Dadri Road, Surajpur Industrial Area, Greater Noida 201 306.

The Board of Management considered and resolved to approve the Operational System for the Community College, Gandhigram Rural Institute – Deemed University (GRI), Gandhigram along with the draft MoU to be signed with M/s. India Yamaha Motor Pvt. Ltd, A3, Industrial Area, Noida Dadri Road, Surajpur Industrial Area, Greater Noida 201 306. The Board of Management suggested that the Vice-Chancellor may nominate five representatives from Industries to Executive Council and two faculty members of GRI and two external members and three representatives from Industries to Board of Studies.

17. Item. No.1664/BOM.2015.III

To consider and approve the minutes of the meeting of the Committee constituted to scrutinize the tenders for Sanitary and Security services for GRI.

The Board of Management considered and resolved to approve the minutes of the meeting of the Committee constituted to scrutinize the tenders for Sanitary and Security services for GRI.

The Board of Management was also appraised of the orders issued to the two agencies selected for Sanitary and Security services.

18. Item. No.1665/BOM.2015.III

To consider and approve the minutes of the meeting of the Grievance Redressal Mechanism held on 28.02.2015.

The Board of Management considered and resolved to defer the item.

19. Item. No.1666/BOM.2015.III

To consider and approve the amended recruitment rules of the Non-teaching staff vide minutes of the meeting of the committee held on 18.06.2014 after getting approval from the UGC.

Then the Board of Management considered and resolved to approve the amended recruitment rules of the Non-teaching staff vide minutes of the meeting of the committee held on 18.06.2014 after getting approval of the UGC. Till such time, the Institute should follow the recruitment rules already approved by the UGC vide its letter No.39-3/2001(CU) dt.14.02.2002 for all purposes.

20. Item. No.1667/BOM.2015.III

To consider and approve the minutes of the meeting of the 47th meeting of Finance Committee held on 15.03.2015.

The Board of Management considered and resolved to approve the minutes of the 47th meeting of the Finance Committee except the financial powers of Finance Officer and Registrar.

21. Item. No.1668/BOM.2015.III

To consider and approve the operational guidelines for Hostel Management Committee.

The Board of Management considered and resolved to approve the operation guidelines for Hostel Management Committee in principle. The Vice-Chancellor is authorized to implement the operation guidelines for Hostel Management Committee after incorporating the financial regulations of the Institute (before next academic year).

22. Item. No.1669/BOM.2015.III

To consider and approve the court order with regard to W.P.(MD) No.4227 of 2010 filed by Shri.K.Ramachandran, former Driver of this Institute terminated from services to sanction his compassionate allowance as per the CCS (Pension) Rules.

The Board of Management considered and resolved to sanction compassionate allowance as per the CCS (Pension) Rules based on the court order with regard to W.P.(MD) No.4227 of 2010 filed by Shri.K.Ramachandran, former Driver of this Institute terminated from the services of GRI.

23. Item. No.1670/BOM.2015.III : Any other Item:

- 1. The Board of Management considered and resolved to approve the candidature of Mr.Sarajakanta Choudhury, a student of M.A.Rural Development, who completed the programme during the year May 1988 and whose name was not sent by the Examination Section to place the same in the erstwhile Syndicate and Senate for approval, for award of degree in the format used for 31st Convocation.**

2. The Administration is directed to fill up Non-teaching posts in various cadres as per the recruitment rules approved by the UGC vide its letter No.39-3/2001(CU) dt.14.02.2002.
3. The Board of Management considered and resolved to approve the proposal to increase the convocation fees as follows, since the convocation fees have not been increased for a long time.

S. No	Name of the Programme	Existing Convocation fees		Proposed increase in the Convocation fees	
		In person	in absentia	In person	in absentia
1	Ph.D	750.00	650.00	1500.00	1300.00
2	M.Phil Programme	600.00	500.00	1200.00	1000.00
3	All Post-Graduate programmes/ MCA/B.Ed/M.Ed/MBA/Post-Graduate Diplomas/ Post Diploma Programme	300.00	250.00	600.00	500.00
4	All.A/B.Sc./B.Tech/Diploma Programmes	250.00	200.00	500.00	400.00

4. Dr.M.R. Rajan, Associate Professor, Department of Biology, has sent representation through e-mail to the members of the Board of Management with regard to appointment of Head of the Department of Biology. The Vice-Chancellor explained in detail the rules followed for the appointment of Head of the Department of Biology and the Board of Management accepted the action taken by the administration in the appointment of Head of the Department of Biology.
5. With regard to designating some one as Head in-charge of the Department during the absence of the regular Head, the Board of Management suggested that the rules followed for designating some one as in-charge of the Dean during his/her absence will be followed in the case of Head of the Department also.
6. The Vice-Chancellor is authorized to appoint the non-statutory posts of Director (Academic) and Director (Research and Development) after the approval of guidelines formulating for the Director (Academic), Director (Research) by the Academic Council and the action may be reported in the next Board of Management. It was decided that creation of a position of Director (Extension) is not required at present.

7. The Board of Management suggested to have three Board of Studies in Agriculture, Horticulture and Animal Husbandry as per the MOA/Rules.
8. Dr.S. Ariponnammal, Associate Professor, Department of Physics, GRI appeared before the Selection Committee held on 16.02.2015 for promotion under CAS as Professor. In the 135th Board of Management (BoM) meeting held at Chennai on 24.03.2015, one of the BoM members raised doubt on the Professorship of one External Expert of the Selection Committee, Dr.A. Stephen, Dept. of Nuclear Physics, University of Madras, Guindy Campus, Chennai – 600 025.

Since the above doubt raised by the BoM member has to be verified to know the present designation of Dr.A. Stephen, the BoM decided to withheld the CAS promotion as Professor of Dr.S. Ariponnammal.

The BoM also requested the Vice-Chancellor that if the representation of the BoM Member is found to be true, then another Selection Committee may be constituted at the earliest with new External Experts with designation of Professors for the promotion of Dr.S. Ariponnammal under CAS duly following the UGC rules and rendering justice to the individual.

The meeting came to an end at 6.00 pm with thanks to the Chair.

Chennai
24.03.2015

DR.S. NATARAJAN
VICE-CHANCELLOR

Dr.P. BALASUBRAMANIAM
REGISTRAR

1. Dr.S. Natarajan
2. Dr.M. Saleem Baig ...
3. Ms.A. Jansirani ...
4. Dr.N. Narayanasamy ...
5. Dr. S. Ramesh ...
6. Dr. Tridip Suhrud ...
7. Prof. M.S. Srinivasan ...
8. Dr. Anandhavalli Mahadevan ...
9. Dr.A. Udaya Kumar ...
10. Dr.P. Balasubramaniam ...