"India lives in its villages"- Mahatma Gandhi

### **CENTRE FOR DEVELOPMENT STUDIES [CDS]**

#### About the CDS:

The Centre for Development Studies (CDS) is functioning under the School of Health Sciences and Rural Development, Gandhigram Rural Institute (Deemed to be University), Gandhigram. The Centre offers three academic programmes namely M.A. in Rural Development Studies (RDS) and M.Phil and Ph.D under the integrated mode on the same discipline.

#### M.A. in Rural Development Studies (RDS):

The term "Development" broadly refers to the range of interventions that purport to advance and secure individual and social well-being in a sustainable and equitable manner. Improvement in the quality of life of rural people is the important agenda of rural development programme. Rural development implies both the economic betterment of people as well as greater social transformation. The basic objective of all rural development endeavors have been the welfare of the millions. In order to achieve this, planned attempts have been made to eliminate poverty, ignorance and inequality of opportunities. A wide spectrum of programmes are being undertaken to alleviate rural poverty and ensure improved quality of life for the rural development, the concentration was on sectors of agriculture industry, communication, education and health. The Ministry of Rural Development places importance now on health, education, drinking water, housing and road so that the quality of life in rural areas improves and the fruit of economic reform are shared by all sections of the society.

A forceful engagement with this domain needs trained human resources with varied backgrounds, capacities and interests and an ethical outlook that provide inspiration for development action. The CDS intends to contribute through its educational programmes to the knowledge and practice of rural development in India. It is recognized that development is not a unitary discipline but an integrative field that brings together understandings from the social and behavioral sciences, the humanities, science and technology within a framework of analysis, policy and institutional action.

This above said programme intends to prepare individuals capable of informed and thoughtful development action, empowered with awareness of the complexity, having depth of the discourse on rural development and contributing for policy and action with special reference to the Indian context.

Further, an important feature of the above programme is that it attempts to equip the students with training in skills that they can put to use in any challenging situation either in the  $\neg$ field or in the policy sphere. Our students are enabled to make smooth transitions from the world of studentship to the world of trained work.

#### **Board of Studies:**

The CDS has its Board of Studies (BoS) consisting of internal and external subject experts. The present syllabus has been evolved in the meeting of BoS held on 09th June 2018. The Academic Council of the Institute granted approval for the syllabus in its meeting held on 13th June, 2018.

#### **Admission Eligibility:**

Admission into MA RDS programme is open to those candidates with a bachelor degree from any field of studies. In the said programme, CDS admits 20 students with excellent academic credentials from varying disciplinary backgrounds. These students graduate with social awareness, strong theoretical and analytical skills to make meaningful contributions as employees of local, national and international organizations and business involved in development, as researchers, and analysts and pursue academic paths relevant for grassroots development arena.

#### Field work:

Education in the field of rural development studies comprises of theoretical components taught in the classroom and field- based education involving integration of the academic aspect and practice. Fieldwork, which is also known as extension/service learning is an integral component of MA RDS curriculum.

#### Field placement:

The program has a rigorous component of development research with hands-on experience of collecting primary and secondary data and its analysis by the students on the problems they are researching. After the end of fourth semester's final examinations, the students will undergo mandatory internship for a period of 4 weeks. The students will be placed in any Non-Government Organizations of repute for practical orientation. Each student has to submit a report on the basis of the work done during the placement. The marks will be allotted by the organization concerned. On the basis of the report submitted by the students, a viva-voce examination will be conducted by the CDS.

#### **OBE ELEMENTS**

Department/ Centre	:	Centre for Development Studies
Academic Programme offered	:	M.A Rural Development Studies

#### **OBE Elements for M.A Rural Development Studies Programme**

Post Graduate Programme is designed with an optimal combination of pure and applied courses in Rural Development Studies which is offered as M.A. Degree Programme by the Centre for Development Studies, under the School of Health Sciences and Rural, the Gandhigram Rural Institute – (Deemed to be University), Gandhigram.

#### **Programme Educational Objectives (PEO)**

The Programme is designed to train and enable the students to acquire the necessary skills in Rural Development. The specific objectives are enabling the students:

PEO1: To understand the concepts and theories in Rural Development

**PEO2:** To pay attention on various dimensions and sectorial developments of the Rural Development

**PEO3:** To get a better exposure to the national and international Rural Development scenarios **PEO4:** To familiarize with the real time basis issues and problems in Rural Development

**PEO5:** To gain confidence and develop necessary skills to face all kinds of Rural Development challenges and get continuous Research and Development skills to enable the Win-Win strategies on Rural Development

#### Programme Outcome (PO)

The POS are statements that describe what the students graduating from any of the educational programmesare enabled to

- **PO1:** Become knowledgeable in the subject of Rural Development and apply the principles of the same to the needs of the Employer/ Institution/ Enterprise/ Society.
- PO2: Gain analytical skills in the field /area of Rural Development
- **PO3:** Understand and appreciate professional ethics, community living and Nation Building initiatives.
- **PO4:** Identifying complex rural development issues and challenges to offer appropriate solutions
- **PO5:** Formulating appropriate development policies and creating rural development scientists to steer the steady development of rural areas.
- **Note:** PO1, PO2 and PO# can be common to all the departments. The respective department can add the rest.

#### **Programme Specific Outcome (PSO)**

PSOs are statements that describe what the graduates of a specific educational programme should be able to do.

- **PSO1:** Apply the knowledge of existing and contemporary theories and concepts for Rural Development
- **PSO2:** Solve the complex problem in the field of Rural Development with an understanding of the societal, legal and cultural impacts of the solution
- PSO3: Identifying and prioritizing the rural development issues
- PSO4: Developing the integrated problem solving methods and skills
- **PSO5:** Promote the Research and Development efforts

ter ory		se e		ts f	ry s)	cal	n of	3.5	Evaluation Marks	
Semester	Category	Course Code	Course Code Code No. of Theory (hours)	Practical	Duration of ESE (Hours)	CFA	ESE	Total Marks		
		18CDSP0101	Rural Development - Concept and Strategies	4	4	-	3	40	60	100
	ses	18CDSP0102	Sociology of Development	4	4	-	3	40	60	100
	Core Courses	18CDSP0103	Indian Economic Problems	4	4	-	3	40	60	100
т	re	18CDSP0104	Rural Outreach Strategies	4	4	-	3	40	60	100
Ι	CO	18CDSP0105	Community - based Organizations	4	4	-	3	40	60	100
		18CDSP0106	Project Planning and Implementation	3	3	-	3	40	60	100
	CN CC	15CSKP00C1	Communication / Soft Skills	-	2		-	50	-	50
		18EXNP01F1	Extension / Field Visit	-		3	-	50	-	50
				23	25	3				
		18CDSP0208	Gandhian Approach to Rural Development	3	3		3	40	60	100
	Core Courses	18CDSP0209	Rural Development in India - Polices and Programme	4	4	-	3	40	60	100
	ore (	18CDSP0210	Social Research Methods	4	4	-	3	40	60	100
T		18CDSP0211	Statistical Methods	4	4	-	3	40	60	100
I I		18CDSP 0212	Project Monitoring and Evaluation	3	3	-	3	40	60	100
	Offered to Other Department	18 CDSP02N1 18CDSP02N2	Non Major Elective:Rural Development inIndia: Policies andProgrammesNGO Management	4	4		3	40	60	100
	CN	15GTPP0001	Gandhi in Everyday Life	_	2	_	_	50		50
	CC	18EXNP02F2	Extension / Field Visit			3	-	100	_	100
		10122111 0212		22	24	3	_	100	-	100

# Programme Structure including evaluation pattern

			Development							
		18CDSP 0314	Funding	3	3	-	3	40	60	100
			Adult and							
	S	18CDSP 0315								
	Core Courses		Continuing	4	4	-	3	40	60	100
	no		Education and							
II	C		Extension							
	0r6	18CDSP0316	Non-Government	3	3	-	3	40	60	100
	Č		Organizations							
		18CDSP0317	Health Care and	2	2	_	2	40	60	100
			Sanitation							
		18CDSP0318	Local Governance	2	2	-	-	40	60	100
			Major Elective							
		18 CDSP03E1	Values and Ethics in							
	Major Electives	18 CDSP03E2	Development Life Skills Education	4	4	-	3	40	60	100
	Electives	18 CDSP03E2	Technologies for							
		18 CDSP03E3	Rural Development							
		15EXNP03V1	Village Placement		-	2		50	-	50
	VPP	15127110511	Programme	2			-	50		50
		18CDSP03M1	Modular Course-I							
			Guidance and				2 - 50 50 2 - 50 2 - 50 2 - 40		-	50
	С		Counseling	2	2			50		
	MC	18CDSP03M2	GIS and Remote		2 -	-		50		
			Sensing							
		18CDSP03M3	Youth Development							
				22	20	2	-			
	2	18CDSP0419	Welfare of	3	3	-	3	40	60	100
	rse		Vulnerable Groups		2		_			
	no	18 CDSP 0420	Human Resource	3	3	-	3	40	60	100
	e C		Management Micro Finance and							
	Core Courses	18 CDSP 0421	Micro Enterprises	3	3	-	3	40	60	100
	•	18 CDSP 0422	Dissertation	6	6	-	_			200*
			Modular Course-II							
IV	<b>.</b>	18CDSP04M1	Social Policies and							
	MC		Legislations in India	2	2	-	-	50	-	50
	R	18 CDSP04M2	Introduction to							
		10 CD3P041012	Behavioral Sciences							
			Summer Internship							
		18CDSP0423	(4 weeks during the	4	_	-	-	-	100	100
			month of December)		4-					
	~		<b>TTT</b> . <b>TT</b> 7\	21 88	17	-	-	-		
	$\frac{\text{Grant Total (I + II + III + IV)}}{(I + II + III + IV)}$									

\*(1)150 marks for evaluation of report by External and Internal Examiners (75+75) & (2) 50 marks for viva voce examination jointly conducted by External and Internal.

Code: 18CDSP0101	Rural Development- Concept and Strategies         Credit:4							
Programme	M.A Rural Development Studies Semester-I							
	K-1	K-1 Understand the basic concepts of Rural Development						
Cognitive Level	K-2	Awareness about various str India	ategies adopted for Rural I	Development in				
Level	K-3	Able to understand the Rura India	l Development legislations	and policies in				
Course Objectives	<ul> <li>The course aims</li> <li>To explain the basic concept of Rural Development</li> <li>To make known the Rural Development Scenario in India</li> <li>To teach methods, strategies, approaches and policies practiced in Rural Development</li> </ul>							
UNIT		NO.OF HOURS						
Unit 1	Concept, Nature, elements and scope of rural development – Significance of rural development in Indian context.							
Unit 2	Histor recons Devel	14						
Unit 3	Strategies of rural development- Growth oriented strategy- welfare strategy- responsive strategy- holistic strategy -capacity building and empowerment strategies-participatory strategy- assets based development strategy - technology enabled rural development.							
Unit 4	Projec Devel specif	14						
Unit 5	social justice approach- integrated rural development approach.Rural Development Legislations and Policies in India-Rural Development during the Five-year Plan periods – Revolutions in the Rural Sector - Case studies on the good practices in rural development.12							
References: T	ext Boo	oks:						

- 1. Ram K. Parma (1996) Policy Approach to Rural Development, Print well, Jaipur.
- 2. George H. Axinn and nancy W. Axinn (1997) Collaboration in International Rural Development, Sage Publication, New Delhi.
- 3. Laxmi Devi (Ed) (1996) Encyclopedia of rural Development (set of 5 vol.) Anmol Publications Pvt. Ltd. New Delhi.
- 4. Katar Singh (1986) Rural Development, principles, polices and Management, Sage

	Publication, New Delhi.							
	Venkalla Red Delhi.	tta Reddy. K. (2000) Rural Development in India, Himalaya Publishing House, New						
6. 1								
		On completion of the course, students are enabledto						
		<b>CO1:</b> Gaining in-depth knowledge about Rural Development in India						
Cour		CO2: Knowing about Indian historical efforts and action for Rural Development						
		CO3: Understanding about Rural Development Strategies in India						
CO4: Learning Rural Development Approaches and Polices								
	<b>CO5:</b> Understanding the existing Legislation and Plans for Rura Development							

Code: 18CDSP0102	Sociology of Deve	Credit:4					
Programme	M.A Rural Development Studies Semester-I						
Cognitive Level	K-1Understand the conceptual perspectives on the sociology of DevelopmentK-2Know about the sociological theories of Development						
Course Objectives	<ul> <li>K-3 Apply theoretical knowledge to solve the social problems</li> <li>The course aims</li> <li>To enable the students to understand basic sociological concepts in the context of development</li> <li>To explain the Sociology Theories in the context of Development</li> <li>To teach about social structure and social process related to development</li> <li>To explain the relationship between cultural and development</li> </ul>						
UNIT	CONTEN	Г	NO.OF HOURS				
Unit 1	Conceptual perspectives on Development: Economic growth - Human Development - Socio Development - Sustainable development - Ecological and social environment - Change in structure and change of structure.						
Unit 2	Theoretical perspectives: Liberal, Maxweber, Gunnar Mydral, Emile Durkhem, Merton - Dependency: Centre - Periphery (Frank) - Uneven development (samir Amin) - World - system10(Wallerstein).						
Unit 3	Paths of Development: Modernization - Globalization - Socialist- Mixed - Gandhian ideas in the present contemporary issues - Trends of changes in rural society - Rural & Urban mobility.14						
Unit 4	Social structure and Development: roles - Social structure as a facilitato and Socio - economic disparities - Ger	r / inhibitor - Development	14				
Unit 5	Culture and Development: Culture as an aid - impediment Development and displacement of tradition - Development and upsurge of ethnic movements - cultural change - material and non - material culture.						
References: Te	References: Text Books:						
<ol> <li>Introduction to the sociology of Development (2<sup>nd</sup> Edn), Andrew Webster - Publisher : Palgraue, 2<sup>nd</sup> Edition (April 15, 1997)</li> <li>Sociology of Development, Edition 1979 Sheo Bhala Singh, Rawat Publication : 2010 Edition (1 January, 2011).</li> <li>Sociology of modernization and Development, Routledge, Revisedead edition (25<sup>th</sup> August, 1988).</li> </ol>							

- 4. Sociology of change and Developemnt by RitikaChuahan,Publisher : Pragun Publications (2012).
- **5.** Culture and Development : A Critical introduction by Susanne Schech June 200 Publisher : Blackwell publishers.

Code 18CDSP0103	INDIAN ECONOMIC PROBLEMS Credit:4							
Programme	M.A Rural Development Studies Semester-I							
Cognitive Level	<ul> <li>K-1 Inculcate the knowledge on Indian Economy</li> <li>K-2 Compiling the Indian Economic Problems</li> <li>K-3 Analyse the role of Agriculture in the Indian Economy and its problems</li> </ul>							
Course Objectives	<ul> <li>The course aims</li> <li>To teach conceptual framework of Indian economy</li> <li>To understand the Indian demographic structures and its features</li> <li>To explore the resources, infrastructures and its policies</li> <li>To highlight the importance of agricultural sectors</li> <li>To examine the Indian economic governance</li> </ul>							
UNIT	CONTEN	NT	NO.OF HOURS					
Unit 1	<b>Economic Development and its De</b> economic development and its measu development; Role of State, Market a Indicators of Development- PQLI, H (HDI), gender development indices.	and other institutions;	10					
Unit 2	Demographic Features, Poverty and Inequality Broad demographic features of Indian population; Rural-urban migration; Urbanization and civic amenities; poverty and inequality.10							
Unit 3	Resource Base and infrastructure Energy; Social         infrastructure- Education and Health; Environment; Regional         imbalance; Issues and policies in financing infrastructure         development							
Unit 4	The Agricultural Sector Institutional Structure- land reforms; Technological change in agriculture- pricing of agricultural inputs and output; Terms of trade between agriculture and industry; Agriculture finance policy; Agriculture Marketing and warehousing; Issues in food security- Policies for sustainable14							
Unit 5	agricultureEconomic reforms and its impact on rural sector Rationale of internal and external reforms; Globalization of Indian economy;145W.T.O. and its impact on the different sectors of the economy; Need for and issues in good governance; issues in competition and safety nets in Indian economy.14							
<ul> <li>References: Text Books:</li> <li>1. Haq.M. (1996), Reflections on Human Development, Oxford University press, New Delhi</li> <li>2. World Bank (2000), India: reducing Poverty, Accelerating Economic Development, Oxford University press, New Delhi</li> <li>3. Frederick,H. and A.M. Charles (1970), Education, Manpower and economic growth, New Delhi</li> </ul>								

Delhi. 4. Appu,P.S (1996), Land reforms in India, Vikas, New Delhi.

<ol> <li>Basu, K. et al (1995), Capital Investment and Development: Essays in Memory of Sukhamoy Chakravarty, Oxford University press, New Delhi</li> </ol>						
Course outcomes	On completion of the course, students should be able to do CO1: Gaining in-depth knowledge about the Indian Economy CO2: Mapping the Indian demographic features CO3: Understanding the Infrastructure in Indian Economy CO4: Learning the Indian Agricultural Economy CO5: Understanding the different sectors of the economy					

Code: 18CDSP0104		Rural Outreach	Strategies	Credit 4					
Programme	M.A	Rural Development Studies	Semester-I						
Constitue	K-1	K-1 Disseminate the concept of outreach							
Cognitive Level	K-2	K-2 Understand the importance of Extension education in Rural Development							
	K-3	K-3 Familiarise the strategies and participatory methods of outreach							
Course Objectives	•	<ul> <li>To understand the fundamentals of Extension Education</li> <li>To learn the role of Training in Extension and Rural Development</li> </ul>							
UNIT		CONTEN	T	NO.OF HOURS					
Unit 1	Impor	<b>Basic Concept</b> Meaning-Rural, outreach, development- Importance and need for outreach, Common methods of outreach, past attempts and present scenario of outreach.							
Unit 2	object	ExtensionEducationStrategiesMeaning,Philosophy,objectives, principles, functions, components and methods of extension7							
Unit 3	Train Mean assess Train	7							
Unit 4	Instit Mean Group Panch organ	15							
Unit 5	Participatory ApproachesParticipatory Planning - Concept and importance of participatory planning, PRA- Meaning, Techniques and tools - Micro Level Planning- Methodology of MLP-principles of working with individuals, groups, communities and mass- participatory research and development.20								
References: Text Books:		rences: A.Adivi Reddy, Extension E Andrapradesh Sanjoy Roy (2012), Fieldwo Jawahar Nagar, Jaipur, India	rk in Social Work, Rawat pub						

	3. I.S. Subhedar (2001), Field Work Training in Social Work, Rawat publications, Jawahar Nagar, Jaipur, India.
Course outcomes	On completion of the course, students are enabled to <b>CO1:</b> explain the basic concepts of Extension and Rural outreach <b>CO2:</b> express the need of Extension Strategies in Rural Development <b>CO3:</b> realize and articulate the importance of trainings and its strategies for developing rural areas <b>CO4:</b> Appreciate the importance of grassroot organizations in Rural Development
	Development CO5: Become aware about role of people participation in Rural Development

Code: 18CDSP0105	Community Based Organizations	Credit: 4					
Programme	M.A Rural Development Studies Semester-I						
	K-1 Identification and recall of organizations that work in rural a	eas.					
Cognitive Level	K-2 Understanding development concepts and evolution of welfare organizations						
Level	K-3 Application in the context of welfare delivery and participatory development						
	K-4 Analytical thinking on empowerment and community transfo	ormation					
	K-5 Evaluate project outcomes and participatory methods						
Course Objectives	<ul> <li>The course aims</li> <li>To study the genesis of development agencies and its participation</li> <li>To understand about the fundamentals of Civil Society Organizations</li> <li>To create knowledge about Community based Organizations in Development.</li> <li>To utilize the project management functions for the development of CBOs.</li> <li>To inculcate the financial and accounting aspects of CBOs.</li> </ul>						
UNIT	CONTENT	NO. OF HOURS					
Unit 1	Introduction to Development and Development Agencies: Development and Participation: Content and Context, Concept of Welfare Organizations - Genesis and growth of Welfare Organization –Social Welfare in India: Welfare of Women, Child, Aged, Disabled and the Underprivileged sections of society – International Organizations: UNO, -CARITAS, VANI, AVARD, NCRI AND NIRD & PR.	12					
Unit 2	Civil Society Organizations [CSO] - Meaning, Type and Functions, Features - Community Based Organizations (CBOs), Meaning, characteristics, functional aspects, type, - Management issues, - Management of Self Help Groups:- Genesis, significance, characteristics / features, Organizational and functional aspects, Social development and women empowerment.	12					
Unit 3	Voluntary Organizations and NGOs: Meaning, definition, characteristics, types, functions-Distinction between voluntary organizations and NGOs- Forms of Organizations: Society, Trust, Company, Registration and requirements, Memorandum and by- law, Role in National Development, Management issues, Social accountability.	14					
Unit 4	Project Management: Concept, Principles, scope, importance – Identification and formulation of project-Detailed Project Report- Planning and implementation – Features of a Good Project, Project Monitoring and Evaluation - Participatory Methods.	14					
Unit 5	Legal aspects and Accounting, Tax laws, FCRA-Financial Administration: Concept of Accounting, Record Keeping,- Management Accounting Resource mobilization, funding pattern and problems –Accounting for change: Social Auditing.	14					

	References:		
	1. Bhatia S.K, (2007), Management of Non-Profit Organizations, Deep & Deep Publications Pvt.Ltd		
	2. Vijay Padaki, Manjulika Vaz. V.Padaki, (2005), Management Development in Non-Profit Organizations: A Programme for Governing Boards, Sage Publications.		
	3. David Hussey and Robert Perrin: How to Manage a Voluntary Organization, Kogan Page Limited, London (2003).		
References:	4. Goel, S.L., Kumar.R.: Administration and Management of NGOs, Deep and Deep Publications Private Limited.		
Text Books:	5. Lalitha, N.Nagarajan, B.S., Self Help Group in Rural Development, Dominant Publishers and Distributors, New Delhi (2002).		
	6. Michael Edward and Alan Fowler, NGO Management, Earth Scan INDIA< New Delhi (2003).		
	7. Snehlata Chandra, Non-Governmental Organizations: Structure, relevance and function: Kanishka Publishing and Distributions, New Delhi.		
	8. United Nations System: A Guide for NGOS (10 <sup>th</sup> edition), January (2003).		
	9. Venkata Ravi. R, "Partnership among Grassroots Organizations", MJP Publishers, Triplicane, Chennai - 600 005, 2017.		
	On completion of the course, students are enabled for		
	<b>CO1:</b> Understanding the fundamental of development agencies and its roles in the process of rural development		
Course outcomes	<b>CO2:</b> Gaining knowledge of Community - based Organizations and Civil Society organizations settings		
	<b>CO3</b> : Getting conceptual analyzing ideas and procedural structure of the Non-Governmental organizations in the process of rural development		
	CO4: Learning the project management concept and project preparation, reporting methods		
	<b>CO5:</b> Grabbing the knowledge on legal aspects of development agencies		

Code: 18CDSP0106	Project Planning and Implementation			Credit 3
Programme	M.A Rural Deve	lopment Studies	Semester-I	
	K-1 Recall the b	basic concept of Pr	roject Planning	
Cognitive Level	K-2 Familiarise projects	the feasibility and	alysis techniques to identify th	e development
	K-3 Able to pre	pare a developme	nt projects using LFA method	
Course Objectives	<ul> <li>The course aims</li> <li>To learn the process and techniques of Project Planning</li> <li>To understand the concept of feasibility analysis</li> <li>To know the tool of planning in Development sector (LFA)</li> <li>To learn the techniques of project appraisal</li> <li>To gain knowledge of project implementation technique like PERT and CPM</li> </ul>			
UNIT		CONTE	NT	NO.OF HOURS
Unit 1	of project Plannin	g and project plan ronment Scanning	ct and project cycle. Concept ning cycle. Generation of for project idea. Sources of of project ideas.	10
Unit 2	• •	nagerial feasibility	mic and financial feasibility. y. Environmental feasibility. ibility.	7
Unit 3	Analysis (LFA): Concept of LFA – objectives tree and	- Stakeholder Anal alysis – analysis of y. Assumptions an	ess - Logical Framework Lysis – Problem Tree and f strategies – fixing project d Risks. Monitoring and	8
Unit 4	• •	non-discounted ca	eaning. Appraisal Techniques sh flow techniques – social-	10
Unit 5	Project implement Planning. Network Development of p	tation. Process of j king techniques fo roject network. PH	Concept. Pre-requisites for project implementation r project implementation. ERT and CPM model. Project imitation of each model.	11

	References:
	<ol> <li>Britha Mikkelsen, Methods for Development work and research, Sage Publications Ltd., New Delhi, 2005.</li> </ol>
	2. David Mosse, <b>Cultivating Development</b> , Vistaar Publications, New Delhi, 2005.
	3. Jyotsna Bapat, <b>Development Projects and Critical Theory of</b> <b>Environment</b> , Sage Publications, New Delhi, 2005.
References:	<ol> <li>John M. Nicholas, Project Management for Business and Technology: Principles and Practice, Pearson Prentice Hall, New Delhi, 2005.</li> </ol>
Text Books:	5. David I. Cleland, <b>Project Management: Strategic Design and</b> <b>Implementation</b> , McGraw Hill Inc. 1995.
	<ol> <li>Prasanna Chandra, Projects: Preparation, Appraisal, Budgeting and Implementation, Tata McGraw Hill Publishing Company Ltd., New Delhi, 1987.</li> </ol>
	<ol> <li>Gopalakrishnan. P. and V.E.Ramamurthy, Text Book of Project Management, Macmillan India Ltd., 1993.</li> </ol>
	8. Goodman.J. and Ralph Ngatata Love, <b>Integrated Project Planning</b> and Management Cycle, East-west Centre, Hawai 2000.
	On completion of the course, students are enabled for
	<b>CO1:</b> Mapping skills in developing and screening project ideas using appropriate methodology.
Course	CO2: Learning the preparation method of feasibility analysis report
outcomes	CO3: Developing skills to prepare a project by using of Logical Framework Analysis Technique
	<b>CO4</b> : Learning the preparation method of appraisal report and pre-investment analysis report
	<b>CO5:</b> Gaining knowledge to prepare a planning for project implementation using PERT and CPM

15CSKP00C1	Communication and Soft skills 2 credi		
Programme	M.A Rural Development Studies		
Cognitive Level	K-1Improve the student's communication and soft skillsK-2Enhance their personality and employability Skills		
Course Objectives	<ul> <li>The course aims</li> <li>To teach the communication techniques and strategies</li> <li>To teach the attitude enabling factors for effective communication</li> <li>To enable the motivational factors to improve the communication</li> <li>To stimulate the creative thought and skills to enhance the effective communication</li> </ul>		
Unit 1	SELF ANALYSIS & SWOT Analysis, Whom am I, Attributes, Importance of Self Confidence, Self Esteem. 9		
Unit 2	ATTITUDE Factors influencing Attitude, Challenges and lessonsfrom Attitude.Change Management Exploring Challenges, <b>9</b> Risking Comfort Zone, Managing Change.		
Unit 3	MOTIVATION Factors of motivat Extrinsic Motivators.	8	
Unit 4	GOAL SETTING Wish List, SMART Goals, Blue print for success, Short Term, Long Term, Life Time Goals Time Management Value of time, Diagnosing Time Management, Weekly Planner To do list, Prioritizing work.8		
Unit 5	CREATIVITY Out of box thinking, Lateral Thinking Presentation		8
References: Text Books:	<b>References:</b> Krishnaswamy, Dhariwal and Krishnaswamy. Mastering Communication Skills and Soft Skills. Blomsbury, 2015.		
Course outcomes	On completion of the course, students are enabled in the process of CO1: Learning the basic communication techniques and strategies CO2: Improvising the positive attitude for effective communication CO3: Boosting up the motivational factors in communication and soft skills development CO4: Learning the Goal Setting to improve the communication and soft skills CO5: Thinking in the creative manner to have skills for effective communication		

18EXNP01F1	Extension /Field Visit	2 credits
Extension has	been considered as the most acceptable strategy for Rural	
Development in	n India. It aims at bringing about a change in human behavior	
towards develo	pment. The first need to be targeted at the rural people whose	
attitude is requi	ired to be changed as positive in respect of knowledge, skills on	
attitudes.		
The main of	jectives for undertaking Extension activities (Field work) are:	
Assists p	people to discover and analyze the rural problems and identify the	
felt need	s.	
Develop	leadership among students & help them in organizing rural	
commun	ity to solve the rural problems.	
Dissemi	nate research findings and information in the simple forms and	
ways wh	nich rural people are able to understand.	
Extension is u	ndertaken in different types and methods, one among this is	
extension education	ation. Every semester during an academic year the Centre for	
Development S	tudies staff takes the PG students of Rural Development studies to	
the field for vi		
Board, Rural		
Institutions, Vi		
knowledge abou	at the rural condition and expose themselves about the rural issues.	

Code: 18CDSP0208	Gandhian Approach to Rural Development			3 Credit
Programme	M.A Rural Development studies Sem		Semest	ter-II
Cognitive Level	K-2&K3Understanding and applying knowledge of rural issuesK-3 &K4Applying and analyzing philosophical foundationsK-3 &K4Practical application and analysis of sustainable methodK-3Application of learning, health, and livelihood developK-4&K-5Analytical and evaluative thinking with case-based app		ndations nable methods lood developme	nt
Course Objectives	<ul> <li>To Run</li> <li>To</li> </ul>	e course aims provide the students with understanding on ral Development train the students to develop Gandhian po velopment.		anning Rural
UNIT		CONTENT		NO. OF HOURS
Unit 1	Status of Rural India –Social –Political-Economic problems of villages-Rural Development programmes implemented by Government of India.			8
Unit 2	Gandhian concept of Rural Development-Village Swaraj-Grama Rajyam-Planning from below-constructive programmes- Relevance of Gandhian approach in Current Political scenario.		es-	10
Unit 3	Cattle based organic Agriculture-Agro based Industries- Appropriate technology Renewable energy sources for sustainable development			10
Unit 4	Education and Health – Practice based learning – skill development for livelihood-nature cure and indigenous medicine-Rural Development works.			10
Unit 5	Suitability of Gandhian concept of Rural Development amidst water crisis, energy crisis etc., solving rural problems emerged due to globalization with Gandhian ideas – A case analysis of Gandhian organization involved in Rural Development works.		emerged lysis of	10
References: Text Books:	<ol> <li>References:         <ol> <li>Gandhi, M.K. (1945) Constructive Programme-Its Meaning and place, Navajivan publishing House Ahmadabad.</li> <li>Gandhi, M.K. (1948) Key to Health, Navajivan publishing House Ahmadabad.</li> <li>Gandhi, M.K. Basic Education, Navajivan publishing House Ahmadabad</li> <li>Gandhi, M.K.(2004) Village Industries, Navajivan publishing House Ahmadabad</li> <li>Gandhi, M.K.(1962) Village Swaraj, Navajivan publishing House Ahmadabad</li> </ol> </li> </ol>			

## **SEMESTER-II**

	6. Subramanian.R (1986) <i>Integrated Rural Development</i> , Gandhigram Rural		
	Institute		
	7. Katar Singh (1986) <i>Rural Development – Principles, Polices and</i>		
	Management, Sage Publications, New Delhi		
	8. Satya Sundaram., I (2002) <i>Rural Development</i> , Himalaya Publication		
	House, Delhi		
	9. Arunachalam.K. (1981), <i>Gandhian Approach to Rural Development</i> ,		
	Sarvodaya Ilakkia Pannai, Madurai.		
	On completion of the course, students enable to have		
~	<b>CO1:</b> Understanding on the relevance of Gandhi in current Indian Rural setting		
Course	<b>CO2:</b> Gaining a clear knowledge on Ganhian concept of Rural Development		
outcomes	<b>CO3:</b> Gaining knowledge on Gandhian approach Agriculture, Industry and		
	Sustainable development.		
	CO4: Getting oriented towards Gandhian system of Planning		
	<b>CO5:</b> Equipping to solve rural problems with Gandhian approach		

Code: 18CDSP0209	I O			Credit 4
Programme	M.A	A Rural Development studies	Semester-II	
	K1 Define rural development and list key poverty eradication schemes.			
Constitution	K2 Explain the need for decentralization in rural planning			
Cognitive Level	K3 Apply micro-planning methods to a rural village case.			
	K4 Analyze the impact of natural resource availability on rural development			evelopment
	K5	Evaluate the effectiveness of N	AGNREGS in reducing rural u	nemployment
Course Objectives	<ul> <li>The course aims</li> <li>To learn about policies and programmes of Government of India concerning rural development sector.</li> <li>To increase the ability to analyze the causes and consequences of poverty</li> <li>To become knowledgeable on Rural development Programmes in India</li> <li>To know the administrative system to implement Rural Development Programme/Projects.</li> </ul>			
UNIT	CONTENT		NO. OF HOURS	
Unit 1	Rural Development-Meaning, Definition, and Concept of Rural Development, Imperatives of Rural Development. Basic connotation of Rural Development, Development and Change, Human beings as cause and consequences of Development.		ion 10	
Unit 2	Rural Poverty in India-Causes and consequences of rural Poverty, Determinants of Rural Development Natural Resources, Human Resources, Capital, Technology, Organizations &Institutions.			
Unit 3	Need for Rural Development policy, Rural Development Policies in India, Goals of Rural Development Policies.			in 10
Unit 4	Current Rural Development/Welfare Programmes: Equity oriented programmes, Poverty & Unemployment Eradication, Natural Resources & Infrastructure Development, and Right Based Programmes. Eg. Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS)- Swarnajayanthi Gram Swarojgar Yojana (SGSY)- Pradhan Mantri Gram Sadak Yojana (PMGSY) – Indira AawasYojana (IAY) National Social Assistant Programme (NSAP)- National Rural Livelihood Mission (NLRM)-PURA- RURBAN Mission- Unnat Bharat Abiyan (UBA)			tee 22 lira P)-
Unit 5		ning for Rural Development-		<sup>ng,</sup> 10

	References:			
References: Text Books:	<ol> <li>Singh, Katar (2015). Rural Development: Principles, Policies and Management, Sage Publications, New Delhi.</li> <li>Sau, Sachinandan (1998). Rural Development: Theories and Experiences Allied Publishers Ltd., New Delhi.</li> <li>SayaSunaram, I. (2002). Rural Development, Himalaya Publishing House, Mumbai.</li> <li>Reddy, K. Venkata (2001), Agriculture and Rural Development: A Gandhian Perspective, Himalaya Publishing House, Mumbai.</li> <li>Jain, Gopal Lal (1997). Rural Development, Mangal Deep Publications, Jaipur.</li> <li>Hundekar.S.G., (1995). Management of Rural Sector, Mittal Publication, New Delhi.</li> <li>Sreedhar &amp; Rajasekhar (2014): Rural Development in India-Strategies and Processes, Concept Publishing Company Pvt Ltd., New Delhi.</li> </ol>			
Course outcomes	On completion of the course, students are enabled to <b>CO1:</b> Understanding the Rural Development concepts <b>CO2:</b> Obtain Knowledge about the role of human resources in the process of development <b>CO3:</b> Familiare with Rural Development policies in India <b>CO4:</b> Get information on Rural development programmes in the current situation <b>CO5:</b> Become familiar about the administrative system to solve the grass root level issues			

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Code: 18CDSP0210	Social Research Meth	Credit 4		
Programme	M.A Rural Development studies Semester-II			
	K1 <b>Identify</b> and <b>differentiate</b> types of	of research		
Cognitive Level	K2 <b>Understand</b> key concepts like variate interdisciplinary and participatory	-		
Level	K3 Understand and implement reserver referencing, and avoid plagiarism	· ·	010	
Course Objectives	<ul> <li>The course aims</li> <li>To enable the students to understand the basics of research methodology, and</li> <li>To develop skill among the students to prepare Professional research report</li> </ul>			
Unit 1	Scientific Research-characteristics and functions of research, scientific methods, steps in research. Types of research: Pure, Applied and Action Research, Qualitative and Quantitative studies. Research Aptitude, s kills and ethics.			
Unit 2	Research Process- Formulation and selection of research problem, statement of the problem and definition of terms, objectives, review of literature, Variables-Hypotheses – characteristics and functions-preparation of research design.			
Unit 3	Methods of Research – Exploratory, descriptive and experimental designs, surveys, content analysis, case study, participatory and interdisciplinary studies, mixed methods.12			
Unit 4	Data collection – Sources and types of data – data base – conduct of Interview, observation, schedule and questionnaire. Sociometry, Psychological test –projective techniques, online research methods – types of scales, Pretest, reliability, and validity.12			
Unit 5	Report Writing – Research Report – form Reference materials bibliography, footnot appendix- Plagiarism –dissemination of re	es, glossary, index and	12	
References: Text Books:	<ul> <li>References: <ol> <li>Bandarkar and Wilkinson, <i>Methods and techniques of Social Research</i>, Bombay: Himalaya Publishing Co, 2006</li> <li>Donald H.Mc Burney, <i>Research Methods</i>, New Delhi: Library of Congress Cataloging-in Publication, 2003</li> <li>Goode and Hatt, <i>Methods in Social Research</i>, New Delhi: McGraw Hill, 2002</li> <li>John.W.Creswell, <i>Research Design</i>: Qualitative and Quantitative Approaches, New Delhi; Sage Publication, 1944</li> </ol> </li> </ul>			

	5. Kothari.C.R, <i>Research Methodology</i> , New Delhi: VishvaPrakashan,			
	2001			
	6. Tim May, Social Research Issues: Methods and Process, Buckingham:			
	Open University Press, 2001			
	7. Tony Brown and Liz Jones, Action Research and Postmodernism,			
	Buckingham; Open University Press 2001.			
	8. William M.K, <i>Research Methods</i> , New Delhi: Automatic Publishing,			
	2003			
	9. Young.P.V, <i>Scientific Social Surveys and Research</i> , New Delhi:			
	Practice Hall, 1994			
	10. Vijayalakshmi.G and Sivapragasam.C, Research Methods: Tips and			
	<i>Techniques</i> , Chennai: MJP Publishers, 2009.			
	reenniques, chemiai. Wist rubisheis, 2009.			
	On completion of the course, students are enabled to			
	<b>CO1:</b> Identify and formulate a problem for research			
	CO2: Prepare suitable research design to study the research problem to be			
Course	formulated			
outcomes	<b>CO3:</b> Choose appropriate methods of sampling, tools and techniques of data			
outcomes	collection			
	<b>CO4:</b> Process the data collected in the field and analyze it using appropriate			
	statistical methods			
	<b>CO5:</b> Prepare research report in professional manner.			
	COS. Trepare research report in professionar manner.			

Code: 18CDSP0211	Statistical Methods		Credit 4	
Programme	M.A Rural Development studies Semester-II			
	K-1 Understand the concept of <b>correlation</b> and <b>regression analysis</b> .			
Cognitive	K-2 Understand the statistical or	6		
Level	K-3 Apply <b>sampling techniques</b> stage, non-probability method	s: Simple random, stratified, ds	cluster, multi-	
Course Objectives	<ul> <li>The course aims</li> <li>To understand the basics and uses of statistics in their field of study</li> <li>To study the various statistical methods that are required for the analysis of data in their field of study; and To develop skills among students to analyze data using appropriate statistical tools.</li> </ul>			
Unit 1	Statistics: Definition, scope, functions and limitations, Statistical Organization and Set up in India and Tamil Nadu.14			
Unit 2	Sources and types of data, Coding and presentation data – Frequenc and Graphical presentation.		12	
Unit 3	Sampling Techniques: Census Vs good sample, Sampling size and sampling error. random, stratified Random, systematic cluster, mu probability samples - Accidental, purposive, judgment, ball sampling.	Probability samples – simple lti stage sampling. Non-	12	
Unit 4	Descriptive Statistics – Central Me Skewness and Kurtosis, Measures of association Coefficient of determination, Coefficient of A analysis.	, Coefficient of Correlation, Association and Regression	12	
Unit 5	Inferential Analysis – Testing of hy hypothesis testing Concept of sampling distribution an and non- Parametric tests – students'' test and test: Statistical Analysis using Statistical Software.	d standard error. Parametric	12	

	References:
References: Text Books:	<ul> <li>References: <ol> <li>Agarwal. Y.P., Statistical methods, New Delhi; Sultan Chand and sons, 1996</li> <li>Blalock. H.M. Social Statistics, New Delhi: McGraw Hill 1979</li> <li>Gupta.S.P. and Gupta.M.P. Business Statistics, New Delhi: Sultan Chand and Sons, 2006</li> <li>Hawley, Wareen, Foundations of Statistics, New York: Saunders College Publishing 1996</li> <li>Hooda.R.P. Statistics for Business and Economics, New Delhi; Macmillan, 2003</li> <li>Kothari.C.R. Quantitative Techniques, New Delhi; Vikas Publishing House, 1998</li> <li>Gupta, S.C. Fundamentals of Statistics, Mumbai: Himalaya Publishing House, 2006</li> <li>Rajamanickam.M. Statistical methods in Psychological and Educational Research, New Delhi: Concept Publishing Company, 2001</li> <li>Siegel, Sideny, Non-Parametric Statistics for Behavioral Sciences, New Delhi: MCGraw Hill, 2006</li> <li>Sinha B.L. Statistics in Psychology and Education, New Delhi: Anmol Publications, 2006</li> <li>Vijayalakshmi.G and Sivapragasam.C Research methods: Tips and Techniques, Chennai: MJP Publishers, 2009.</li> </ol></li></ul>
Course outcomes	On completion of the course, students are enabled to CO1: Be familiar with the basic concepts and terminology of statistics CO2: Learning the importance and application of statistics in different disciplines CO3: Learning appropriate sampling procedure and decide sample size CO4: Develop skill in reading and understanding the results from data analysis CO5: Known methods of data analyzing in SPSS.

Code: 18CDSP0212	Project Monitorin	Credit: 3			
Programme	M.A Rural Development studi				
a	<ul> <li>K1 Define project evaluation and list different types of monitoring.</li> <li>K2 Explain the difference between process and impact evaluation</li> <li>K2 Use project indicators to track the progress of a real or simulated rural</li> </ul>				
Cognitive Level	K3Ose project indicators to track the progress of a real of simulated rulaK4Compare conventional and participatory monitoring tools.				
		of MGNREGS using participat	ory evaluation		
Course Objectives	<ul> <li>The course aims</li> <li>To provide knowledge on concepts of project management</li> <li>To understand the significance of project monitoring system</li> <li>To impart the skills on project monitoring and evaluation system</li> <li>To provide knowledge on participatory monitoring and evaluation system</li> <li>To train develop the format for monitoring and evaluation of project report</li> </ul>				
Unit 1	<b>Concept, Meaning and Definition of Project Monitoring and</b> <b>Evaluation.</b> Participatory Monitoring. Participatory Evaluation. Importance, scope and functions of Project monitoring and Evaluation.				
Unit 2	Monitoring: Need for proje nonitoring. Process and outcon Monitoring system. Project man eference – Management Informa	12			
Unit 3	Evaluation: Types of evaluation: Types of evaluation Process, outcome and In Evaluation. Developing indication Evaluating benefits.	12			
Unit 4	<b>Participatory Monitoring and E</b> Participatory Monitoring and Eva conventional and participatory ev Evaluation Methods and Tools. Monitoring Systems and Evaluat	12			
Unit 5	Field Study and Reporting: De nonitoring and evaluation. Mor going and completed project.	12			
References:	<ul> <li>References:</li> <li>1. Prasanna Chandra, Project Planning, Appraisal, Budgeting and Implementation, Tata McGraw Hill Publishing Company Limited, New Delhi, 1980.</li> <li>2. ShrutikaKasor, Project Management, Sumit Enterprises, New Delhi, 2003</li> </ul>				

	3. Partha Dasgupta, AmartyaSen and Stephen Marlin, Guidelines for Project
	Evaluation, Oxford & IBH Publishing Co., New Delhi, 1972.
	4. Moshin. M., Project Planning and Control, Vikas Publishing House Pvt.
	Ltd., 1977.
	5. David I.Cleland, Project Management: Strategic, Design and
	Implementation, McGraw Hill, New Delhi, 1995.
	6. R.G.Ghattas, Sandra L.McKee, Practical Project Management, Pearson
	Education (Singapore) Pvt. Ltd., Delhi, 2003.
	7. BrithaMikkelsen, Methods for Development Work and Research, Sage
	Publications Ltd., New Delhi, 2005.
	8. Patrick Gudda "A guide to Project Monitoring and Evaluation", Author
	House, Bloomington (2011).
	9. Paul J. Gertler, Sebastian Martinez, "Impact Evaluation in Practice". The
	World Bank/ The International Bank for Reconstruction and Development,
	Washington D.C. 2011.
	10. Nick Salafsky and Richard A. Margduis "Measures of Success: Designing,
	Managing, and Monitoring Conservation and Development Projects". Island
	Press, Washington D.C. (1998).
	11. Annabel Warbung "Toolkits: A practical guide to planning, monitoring,
	evaluation and impact assessment". Save the Children, London, UK. (1995).
	On completion of the course, students are enabled to gain
Course	<b>CO1:</b> Understanding on the concept of project monitoring and evaluation
outcomes	<b>CO2:</b> Basic skills in monitoring and evaluation of development of projects
	<b>CO3:</b> Designing the participatory monitoring and evaluation methods
	<b>CO4:</b> Knowledge in Formulating project monitoring and evaluation reports

Code 18CDSP02N1	Rural Development in India - Policies and Programmes		Credit 4		
		Elective Course			
	K1	Define rural development and list key poverty eradication sch	emes.		
	K2	Explain the need for decentralization in rural planning			
Cognitive Level	K3 Apply micro-planning methods to a rural village case.				
Level	K4	Analyze the impact of natural resource availability on rural de	evelopment		
	K5	Evaluate the effectiveness of MGNREGS in reducing rural ur	nemployment		
Course Objectives	•	<ul> <li>Make to understand the linkage between Poverty and Development</li> <li>Understand the focus of the Flagship Programme of Government of India</li> </ul>			
Unit 1	Deve conno	To familiarize the linkage between various approachesRural Development-Meaning, Definition, and Concept of Rural Development, Imperatives of Rural Development. Basic connotation of Rural Development, Development and Change, Human beings as cause and consequences of Development.14			
Unit 2	Rural Poverty in India-Causes and consequences of rural Poverty, Determinants of Rural Development Natural Resources, Human14Resources, Capital, Technology, Organizations &Institutions.14				
Unit 3	Need for Rural Development policy, Rural Development Policies in India, Goals of Rural Development Policies. 12				
Unit 4	Current Rural Development/Welfare Programmes: Equity oriented programmes, Poverty & Unemployment Eradication, Natural Resources & Infrastructure Development, and Right Based Programmes. Eg. Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS)- Swarnajayanthi Gram SwarojgarYojana (SGSY)- PradhanMantri Gram SadakYojana (PMGSY) – Indira AawasYojana (IAY) National Social Assistant Programme (NSAP)- National Rural Livelihood Mission (NLRM)-PURA- RURBAN Mission- Unnat Bharat Abiyan (UBA)				
Unit 5	Plann Decei	12			
	Refe	rences:			
References: Text Books:		<ul> <li>Singh, Katar (2015). Rural Development: Principles,</li> <li>Management, Sage Publications, New Delhi.</li> <li>Sau, Sachinandan (1998). Rural Development: Theories an Allied Publishers Ltd., New Delhi.</li> </ul>			

	3. SayaSunaram, I. (2002). Rural Development, Himalaya Publishing House, Mumbai.
	<ol> <li>Reddy, K. Venkata (2001), Agriculture and Rural Development: A Gandhian Perspective, Himalaya Publishing House, Mumbai.</li> </ol>
	5. Jain, GopalLal (1997). Rural Development, Mangal Deep Publications, Jaipur.
	6. Hundekar.S.G., (1995). Management of Rural Sector, Mittal Publication, New Delhi.
	7. Sreedhar&Rajasekhar (2014): Rural Development in India-Strategies and Processes, Concept Publihing Company Pvt Ltd., New Delhi.
Course outcomes	On completion of the course, students are enabled to CO1: Get familiarized with Rural Development policies in India CO2: Gain Knowledge about the process of development in the poverty CO3: Get an overall knowledge on Flagship Programmes CO4: Become familiar with various Approaches

Code 18CDSP02N2		Credit: 4			
		Non-Major Elective Course			
	K1Students recall definitions, characteristics, and types of NGOs.K2Learners differentiate and explain types based on focus and legal status.				
	K3				
Cognitive Level	K4	Analyzing the legal framework and how government monitors NGO			
	K5	Evaluating recent trends and challenges facing NGOs.			
	K6	Designing an ideal NGO model based on best practices fractases.	om real-world		
Course Objectives					
Unit 1	Non-GovernmentalOrganizations(NGOs)-Meaning,Definitions, concept, Characteristics, structures and functions, Classification/ Types.NGOs as alternative catalysts of development. Nature and significance of NGO Management- organizational Structure- Strategies of social action adopted by NGOs- Voluntary Action.14				
Unit 2	Registration and establishment of NGO- Societies Act-Trust act- Bylaws preparation- Legal Status of NGOs-Monitoring mechanism adopted by the government –FCR Act.12				
Unit 3	Sources of funding-Internal &External- Government grants- Foreign Aid- Donations-Membership Fees and NGO contribution- Project approach to funding- Donor consortium approach-funding criteria and conditionality. Managing 14 relationship with donors- working with government-Networking of NGOs-Fund raising Mechanism-Proposal writing for funding agencies.				
Unit 4	NGO Governance- Objectives or Mission Statement- Planning- organizing- controlling-Strategies, administrative and operational controls-Account maintenance and Auditing- Income tax provisions applicable for NGOs.				
Unit 5	Corpo It for Chan	12			

	References:		
	1. Joel S.G.Bhose (2003): NGos and Rural Development- Theory and		
	Practice, Concept Publications, New Delhi		
	2. Lawani B.T (1999) NGOs in Development, Rawat Publications, Jaipur		
	3. Ravi Shankar Kumar Singh(2003) Role of NGOs in Developing		
<b>References:</b>	Countries (Potentials, Constraints and Policies), Deep & Deep		
<b>Text Books:</b>	Publications(P)Ltd., New Delhi		
	4. John M.Riley (2002), Stakeholders in Rural Development- Critical		
	Collaboration in State-NGO Partnership, Sage Publications, New Delhi		
	5. Norman Up off et al., (1998) Reasons for Success: Learning from		
	instructive experiences in Rural Development, Vistaar Publications,		
	New Delhi		
	On completion of the course, students are enabled to		
Course	<b>CO1:</b> Gaining an in-depth knowledge about the development of NGOs		
Course	<b>CO2:</b> Learning to comprehend the process of establishing and managing NGOs		
outcomes	CO3: Understanding fund raising strategies and methods in the NGOs		
	CO4: Learning the functioning systems of NGOs		
	CO5: Getting appropriate knowledge about the CSR		

15GTPP0001	Gandhi in Everyday Life C			Credit:2	
Programme	M.A Rural Development studies Semester-II				
	K-1	Identify the major incidents th	at shaped Gandhi in South Africa.		
Cognitive Level	K-2	Recall Gandhi's perspectives of	on modern challenges		
	K-3	Summarize Gandhi's contribu	tions to conflict resolution and socia	l reform.	
Course Objectives	<ul> <li>The course aims</li> <li>To study the Mahatma Gandhi's biography</li> <li>To understand the principles and practices of Gandhi and relevance in present scenario</li> <li>To develop noble character and attitude to enable the students to c with the challenges of daily life</li> </ul>				
Unit 1	and Ind acquai humili	<b>Understanding Gandhi:</b> Child hood days, Student days, influence of Books and Individuals, Religion, Family, and Social factors. Gandhi as rebel, acquaintance with vegetarianism, as lawyer, encountering and transforming humiliation: in India, in south Africa- train incident, Coach incident, on path way, at court, attack by protesters. Gandhi as political leader and reformer.			
Unit 2	non-po commu moven	<b>Management</b> : Gandhi's experiments in managing family- Eleven vows, non-possession and sacrifice begin at home – Managing Ashram - community living, service and financial ethics – Managing Social movements- Transvaal March and Salt Satyagraha and nonattachment to position (NishkamaSeva).			
Unit 3	<b>Conflict Reduction</b> : Pursuance of truth and nonviolence ends and means, openness, transparence, love and kindness in handling relationship, nonviolent communication, practicing nonviolence in social and political issues (Satyagraha), conflict resolution practices, art of forgiveness and reconciliation and Shanti Sena.			p, al <b>8</b>	
Unit 4	<b>Humanism</b> : Trust in goodness of human nature, respect for individual and pluralistic nature of society, dignity of differences, equal regard for all religions (Sarvadharma Samabhava), castes, races, colours, languages etc., simple and ethical life, swadeshi and unity of humankind.				
Unit 5	<b>Constructive programmes</b> and contemporary issues: Concept of Sarvodaya, poverty, terrorism, environmental degradation, problems in sharing common resources, health systems and education, science and technology and centralization of power and governance. Films. Richard Attenborough, Gandhi. Syam Benegal, The Making of Mahatma. Anupam P. Kher, Mine Gandhi Ko Nahin Mara.Peter Ackerman and Jack Duvall, A Force More Powerful.			in 1d rd <b>8</b> <b>a.</b>	

	1. M.K. Gandhi, (2012) An Autobiography or The Story of My Experiments		
	with Truth,		
	2. Navajivan Publishing House, Ahmedabad.		
	3. 2003) Satyagraha in South Africa, Navajivan Publishing House,		
D.A.	Ahmedabad.		
References:	4. Basic Education, Navajivan Publishing House, Ahmedabad.		
	5. (2004) Village Industries, Navajivan Publishing House, Ahmedabad.		
	6. (1997) Hind Swaraj, Navajivan Publishing House, Ahmedabad.		
	7. (2001) India of my Dreams, Navajivan Publishing House, Ahmedabad.		
	8. K.S.Bharathi(1995)Thought of Gandhi and Vinoba, Shanti Sena, Sarva Seva		
	Sangh Prakashan, Varanasi.		
	On completion of the course, students should be able to do		
	CO1: Learning the knowledge about the life and message of Mahatma Gandhi		
	CO2: Understanding the Mahatma Gandhian life experience to manage the		
Course	situation effectively		
outcomes	<b>CO3:</b> Learning the Gandhian model of conflict reduction		
	CO4: Understanding the Mahatma Gandhi approaches to become a real humane		
	through exploration of Gandhian lines		
	<b>CO5:</b> Developing to become a Gandhian constructive worker		

18EXNP02F2	Extension /Field Visit	Credit
Extension has	been considered as the most acceptable strategy for RD in country like	
India. It aims	at bringing about a change in human behavior. The first target of this has	
been the rural	people whose attitude is changed in respect of knowledge, skills on	
attitudes.		
The main o	pjectives for undertaking Extension activities (Field work) are:	
• Assists	people to discover and analyze their problems and identify the felt needs.	
Develop	b leadership among people & help them in organizing themselves to solve	
the prob	lems.	
• Dissemi	nate research findings and information of practical importance in a way	
which p	eople would be able to understand.	
Extensio	on is undertaken in different types and methods, one among this is	
extension edu	cation. Every semester during an academic year the Centre for	
Development s	tudies staff takes the PG students of Rural Development to the field for	
visiting various	NGOs, SHGs, Rural industries, District Planning Board, Rural Banks,	
Panchayat offi	ce, co-operative institutions, Research Institutions, Village Knowledge	
Centres, village	s etc., where students gain knowledge about the rural condition and expose	
themselves abo	ut the rural issues.	

# Semester-III

Code: 18CDSP0314	Development Funding Credit: 3				
Programme	M.A Rural Development studies Semester-III				
	K1 List major forms of development aid and donors.				
	K2 Funding process from proposal to evaluation				
Cognitive	K3 Develop a basic proposal to approach a corporate donor.				
Level	K4 Analyze the challenges in donor-NGO relationships				
	K5 Evaluate the sustainability of a fundraising model				
	K6 Design a comprehensive fundraising strategy for a new NO	GO			
Course Objectives	<ul> <li>The course aims</li> <li>To study the fundamental concept of funding</li> <li>To understand the funding sources and agencies</li> <li>To get clear knowledge on how to prepare a funding proposal</li> <li>To learn the funding agencies structure and functional system To inculcate the raising strategies and approaches of funding from donors</li> </ul>				
Unit 1	Concepts: Aid, Development aid, Forms of aid Donor, partner, nodal agencies12Development ideologies Dependency Syndrome Direct and channelized funding, Co-financing12				
Unit 2	Typology of donors: Funding Sources – individuals, Volunteers, Non-resident communities, corporate, Trust/foundation, Government sources, donor agencies Forms of support-Methods of identification sources – Factors motivating the sources – Reasons for supporting12				
Unit 3	Strategies and approaches :Developing a fund raising proposal Mode of approaching funding sources Qualities of a good funds1212				
Unit 4	Structure and functions: Organizational structure and functionsof Donors – Government, Embassies,Foreign Donors,CorporateProcess of funding – Appraisal, Fundingmonitoring and evaluation12				
Unit 5	<b>Methods of Fund Raising</b> : Methods of fund raising – Organizing and managing events– Cost of fund raising – Problems in fund raising	12			

	<ol> <li>Michael Norton, Murray Culshaw, Getting Started in Fundraising, Sage Publications, New Delhi, 2000</li> </ol>			
	<ol> <li>Crackwell, Basil, Evaluating Development Aid, sage Publications, London 2000</li> </ol>			
	<ol> <li>Schabbel, Cristian, The alue chain of Foreign Adi, (Sourced from Website)</li> </ol>			
References:	4. Disability Awareness in Action:L Fund Raising, Published by Disability Awareness in Action, London Resource Kit No.5			
	5. Rural Development Management, IGNOU, School of Continuing Education,m Boo 2			
	6. Project Evaluation: A Guide for NGOs, ODA Overseas Development Administration, June 1993			
	<ol> <li>ParthaDasgupta, AmertyaSen and Stephen Marglin, Guidelines for Project Evaluation, Oxford &amp; IBH Publishing Co., New Delhi 1972.</li> </ol>			
	<ol> <li>BrithaMikkelsen, Methods for Development Work and Research, Sage Publications, New Delhi 2005</li> </ol>			
	On completion of the course, students are enabled			
	<b>CO1:</b> Gaining adequate knowledge about the significance of funding			
Course	<b>CO2:</b> Learning about the agencies of funding and their funding system			
outcomes	<b>CO3:</b> Learning the preparation method of a funding proposal			
	<b>CO4:</b> Understanding the functional and structure of funding agencies			
	<b>CO5:</b> Getting clear knowledge on raising strategies and approaches of funding from donors			

Code: 18CDSP0315	Adult and Continuing Education And Extension       3 Credit			3 Credit		
Programme	M.A Rural Development studies Semester-III					
Cognitive Level	K1 K2 K3 K4 K5	K2Understand the various forms of educationK3Apply participatory techniques in designing a field oriented programK4Analyze the role of NGOs in literacy movements.				
Course Objectives	•	<ul> <li>The course aims</li> <li>To understand the concepts of adult, continuing education and extension</li> </ul>				
Unit 1	and i rapid Lifelo Form indica	<ul> <li>Concepts and Terminologies :Andragogy and Pedagogy – Illiteracy and its types, Literacy and its types – traditional, functional, mass, rapid, legal, technological – Adult Education Continuing Education, Lifelong Learning - recurrent Education – Formal education, - Non - Formal education, informal education – Development and its indicators. Adult education and development – Social, economic and cultural – Extension Education.</li> </ul>				
Unit 2	India plans Adult centre China refere	History of Adult Education: Adult Education in pre – IndependenceIndia – Post Independence India from 1947 upto the Twelfth Five yeaplans –Farmers Functional literacy – Gram shikshanmohim, NationalAdult Education program –Mass programme for Functional literacy,centre model versus each-one teach – one model – Adult Education inChina, Denmark, Vietnam, Tanzania – Role of NGOs with specialreference to Bengal social service league, literacy house, sevamandir,Sriniketan.				
Unit 3	Curriculum methods, Techniques of material preparation for Adults:Psychology of Adults – Characteristics of Adult learners, Theories of Adult learning – motivational aspects of Adult learning – Developing curriculum, types of curriculum – Different teaching methods, Teaching and learning materials for Adults, Teaching aids. Identification and preparation of books for illiterates, literates (neo), publication and marketing of materials, Development of materials – print and non – print.12					

Unit 4	Current Trends in Adult Education / Lifelong Learning :National Literacy Mission (NLM), Total Literacy campaign (TLC), post – literacy campaign (PLC) and other programmes of NLM. Role of NGOS, Universities and other Govt. agencies in support of the NLM – UNICCO's efforts – Strategies for bringing Extension as the third dimension of the university, system, Role and functions of Department of Adult Continuing Education and Extension, models for Extension work. Role of Adult Education teacher educators in the twenty - first century – open learning.12		
Unit 5	<ul> <li>Continuing Education, Training, field organization: Jana Shiksham Nilayam, Jana Shikshan Sansthan (Shramik Vidyapeeth), continuing Education courses, continuing Education and technology, NIOS, OBE, Continuing education and vocational courses – planning forums, legal literacy programmes – Application of management principles at program, project, management Information system for programme efficiency – Educational technologies, participatory communication methods – Training for functionaries in ACE, NGOs, participatory approach.</li> </ul>		
References:	<ol> <li>Aggarwal, J.C., Adult and Social Education in India, Global Perspective, New Delhi, 1989.</li> <li>Grover, R.P. Rita Chopra, Adult Education, The Indian Publications, AmbalaCantt, 1998.</li> <li>Kundu, C.L., Adult Education, Principles, Practice and Prospects, Sterling Publishers Pvt. Ltd., New Delhi, 1984.</li> <li>Madan Singh, Adult Education in 21<sup>st</sup> Century, The Associated Publishers, AmbalaCantt, 2001.</li> <li>Mohanty J., Adult and Non - Formal Education, Deep &amp; Deep publications Pvt. Ltd., New Delhi, 2002.</li> <li>Parashar B.P., A Text Book of Adult Education, Dominant Publishers and Distributors, New Delhi, 2005.</li> <li>Rajendra Singh Yadav, Adult Education Concept Theory and Practice,</li> </ol>		
Course outcomes	The Associated Publishers, Ambala Cantt, 2002.On completion of the course, students are enabled toCO1: Learning the concepts of adult, continuing education and extensionCO2: Understanding the Historical efforts and action in adult, continuing education and extensionCO3: Getting knowledge of the adult, continuing education and extensionCO3: Getting knowledge of the adult, continuing education and extensionCO4: Gaining the knowledge of the changing trending in adult, continuing education and extensionCO5: Knowing the adult, continuing education and extension Flagshipprogrammes		

Code 18CDSP0316	Non-Governmental Organizations	Credit: 3		
Programme	M.A Rural Development studies Semester-III			
Cognitive Level Course Objectives	K1       Students recall definitions, characteristics, and types of NGOs.         K2       Learners differentiate and explain types based on focus and legal status.         K3       Applying structure and strategies to case scenarios or project planning.         K4       Analyzing the legal framework and how government monitors NGO activities.         K5       Evaluating recent trends and challenges facing NGOs.         K6       Designing an ideal NGO model based on best practices from real-world cases.         The course aims       •         •       To study the Management concept of Non-Governmental Organization [NGO]         •       To understand the source of funding of NGO         •       To learn about the governance of NGO			
Unit 1	<ul> <li>To understand the Corporate Social Responsibilities [CSR] in NGO Management</li> <li>Non-Governmental Organizations (NGOs) - Meaning, Definitions, concept, Characteristics, structures and functions, Classification/ Types. NGOs as alternative catalysts of development. Nature and significance of NGO Management- organizational Structure- Strategies of social action adopted by NGOs- Voluntary Action.</li> </ul>			
Unit 2	Registration and establishment of NGO- Societies Act-Trust act- Bylaws preparation- Legal Status of NGOs-Monitoring12mechanism adopted by the government –FCR Act.12			
Unit 3	Sources of funding-Internal &External- Government grants- Foreign Aid- Donations-Membership Fees and NGO contribution- Project approach to funding- Donor consortium approach-funding criteria and conditionality. Managing relationship with donors- working with government-Networking of NGOs-Fund raising Mechanism-Proposal writing for funding agencies.			
Unit 4	NGO Governance- Objectives or Mission Statement- Planning- organizing- controlling-Strategies, administrative and operational controls-Account maintenance and Auditing- Income tax provisions applicable for NGOs.			
Unit 5	Corporate Social Responsibility for NGOs- NGOs creditability-Itfor NGO Management- National policy for voluntary sector- Changing scenario in the NGO sector-Case studies.			

References: Text Books:	<ul> <li>References:</li> <li>1. Joel S.G.rBhose (2003): NGos and Rural Development- Theory and Practice, Concept Publications, New Delhi</li> <li>2. Lawani B.T (1999) NGOs in Development, Rawat Publications, Jaipur</li> <li>3. Ravi Shankar Kumar Singh(2003) Role of NGOs in Developing Countries (Potentials, Constraints and Policies), Deep &amp; Deep Publications(P)Ltd., New Delhi</li> <li>4. John M.Riley (2002), Stakeholders in Rural Development- Critical Collaboration in State-NGO Partnership, Sage Publications, New Delhi</li> <li>5. Norman Uploff et al., (1998) Reasons for Success: Learning from instructive experiences in Rural Development, Vistaar Publications, New Delhi</li> </ul>
Course outcomes	On completion of the course, students are enabled to <b>CO1:</b> Learning in-depth knowledge of the Non-Governmental Organization [NGO] Management <b>CO2:</b> Knowing the legal process of NGO Management <b>CO3:</b> Gaining knowledge of NGOs funding sources . <b>CO4:</b> Learning the Governance of NGOs <b>CO5:</b> Understanding the Corporate Social Responsibilities [CSR] in NGO Management

Code 18CDSP0317	Health Care and Sanitation	Credit 2				
Programme	M.A Rural Development studies Semester-III					
	K1 Remember dimensions of health and list major health issues	in India.				
Comitivo	K2 Understand the environmental factors affect public health.					
Cognitive Level	K3 Apply water purification techniques in a community setting.					
Level	K4 Analyze trends in NFHS data related to maternal health.					
	K5 Evaluate the impact of sanitation programme in rural areas					
	The course aims					
	• To learn the concept of health care and sanitation in rural de	evelopment				
Course	• To make known about the determinants of health					
Objectives	• To understand the environmental health					
	• To learn about health care system in India					
	To study the National Health Care policies					
Unit 1	Iealth - Definition- concept- Dimensions of Health – Physical – ocial – spiritual – mental – emotional – vocational . Changing oncepts in Public Health – Disease control phase – Health romotional phase – Social engineering phase and Health for all hase- Health problems of India- Communicable/Non Communicable diseases-Nutritional-Environmental Sanitation- Medical care-population problems .9					
Unit 2	Determinants of Health – Biological – Behavioural – Socio cultural – Environment, Socio economic Health services – Ageing of population – gender and other factors - Indicators of Health – Mortality – Morbidity – Disability – Nutritional status indicators – Health care delivery indicators and utilization rates.	9				
Unit 3	Environmental Health – Components – Physical – Biological – Social – Water – Sources – uses – safe and wholesome water – requirement – Pollution – water related diseases – purification of water at domestic and community level – problems of waste water – safe disposal of waste water – solid waste – Bio degradable - Non bio degradable and Recyclable waste – Safe disposal of Human Excreta –-New Sanitation Policy in Urban and Rural – Swachh Bharath Abhiyan					
Unit 4	Primary Health Care in India – Components – Principles - Community Health Centre – Primary Health Centre, Health sub centre, District/Taluk Hospitals – Organisation structure and staffing pattern and their functions – Millennium Development Goals-National Health Mission(NHM)- National Rural Health Mission(NRHM)- National Urban Health Mission(NUHM)- Reproductive and Child Health Programme(RCH)- National Family Health Survey (NFHS)– District Level Household and Facility Survey(DLHS).	8				

TT	National Health Policies – National population policies –			
Unit 5	National Health Programmes – Role of National and International8			
	Organisations and NGOs in the delivery of Health Care Services			
	1. Text book of Preventive and Social Medicine, K.Park, 24 <sup>th</sup> Edition, M/s.			
	Banarsidas Bhanot Publishers, Jabalpur, 2017.			
	2. Living with Earth 3 <sup>rd</sup> Edition, (Concepts in Environmental Health			
	Science) 2007 Gary S. Moore. CRC Press.			
	3. Environmental Health 4 <sup>th</sup> Edition, Dade Moeller, Harvard University			
	Press, 2011.			
	4. Integrated Solid Waste Management, George Tchovanoglaous and Hilary			
	<ul><li>theisen, et. al Mcgraw Hill Publishers.</li><li>5. Environmental Sanitation, Murali Krishna, K.V.S.G, Reem Publications,</li></ul>			
	2005			
	6. Rural Health Education, Goel.S.L,Deep & Deep Publications(P) Ltd,			
References:	New Delhi, 2008			
	7. National Family Health Survey, NFHS-4, International Institute for			
<b>Text Books:</b>	Population Sciences, Govandi Station Road, Deonar, MUMBAI-400088.			
	NFHS Website.			
	8. District Level Household and Facility Survey, DLHS-4, International			
	institute for population sciences, (Deemed University), Mumbai, DLHS			
	Website.			
	9. Bulletin of the WHO, WHO Press, 1211 Geneva 27, Switzerland.			
	Journals			
	1. Indian Journal of Public Health.			
	2. Indian Journal of Public Health Research & Development (Institute of Madica local Publications, New Dalki)			
	Medico-legal Publications, New Delhi.) 3. Indian Journal of Hygiene and Public Health,			
	4. Indian Journal of Community Medicine,			
	On completion of the course, students are enabled to			
	<b>CO1:</b> Understanding the concept of health care and sanitation in rural			
Course	development			
outcomes	<b>CO2:</b> Getting knowledge about the health determinants			
	<b>CO3:</b> Knowing about the significance of environmental health			
	CO4: Learning about Indian health care system			
	CO5: Understanding the National Health Care policies			

Code 18CDSP0318	Local Governance	Credit:2				
Programme	M.A Rural Development Studies Semester-III					
	K1 Recall the decentralization and list its types					
	K2 Understand the features of good governance.					
Cognitive Level	K3 Apply the 73rd Amendment framework to a rural governance	e scenario				
Level	K4 Analyze how devolution affects local participation.					
	K5 Evaluate the effectiveness of Social Audits in ensuring accountability					
	The course aims					
Course Objectives	<ul> <li>To Understand the concepts of Democratic Decentralization</li> <li>To make known the significance of Local Governance in Rural Development</li> <li>To understand the functioning system of rural local government</li> <li>To learn about the good governance</li> <li>To study the existing systems and efforts taken in local government</li> </ul>	9				
Unit 1	DemocraticDecentralization:Democracy-TypesofDemocracy:Direct & Representative – Basic Principles ofDemocracy:Pluralism, Citizenship and Respect for HumanRights.Decentralization-Types:Deregulation, Deconcentration,9Delegationanddevolution-Principles-DemocraticDecentralization:Significance-Approaches:Political,Administrative and Fiscal.Fiscal.Description					
Unit 2	Models of Local Governance: Local Government and Local Governance- Models of Local Governance: Meaning and features- Localist, Individualist, Mobilization and Centralist- Citizen Centered Local Governance: Responsive, Responsible and Accountable.8					
Unit 3	<b>Rural Local Government: Structure and Functions:</b> Rural Local Government in India: Emergence and Evolution. The 73 <sup>rd</sup> Constitutional Amendment Act: 11 <sup>th</sup> Schedule- Three Tier Structure: Powers and Functions.	8				
Unit 4	Good Governance:Good Governance-Features of GoodGovernance:Accountability, Transparency, Responsiveness,Equity & Inclusiveness, Effectiveness & Efficiency, Rule of law,Participatory, Consensus.					
Unit 5	<b>Initiatives in Local Governments:</b> Initiatives in Local Governments: Social Audit, Citizen Charter, Citizen Report and Ombudsman. Right to Education, Right to Information and Right to Public Services- Measuring Local Governance.	8				

References: Text Books:	<ul> <li>References:</li> <li>1. Dhalimal S.S (2004),Good Governance in Local Self- Government, New Delhi, Deep&amp; Deep publications, New Delhi</li> <li>2. Jain L.C ed., (2005), Decentralization and Local Governance, Orient Longman, New Delhi.</li> <li>3. Abdul Aziz et. al., (2002), Decentralized Governance and Planning: A Comparative study of Three South Indian States MacMillan, New Delhi</li> <li>4. KuldeepMathur(2009) From Government to Governance, National Book Trust, New Delhi</li> <li>5. N.Lalitha (2004), Rural Development in India: Emerging Issues and Trends, Dominant Publishers, Delhi.</li> </ul>
Course outcomes	On completion of the course, students areenabled to <b>CO1:</b> Learning the concepts of Democratic Decentralization <b>CO2:</b> Understand the Local Governance in Rural Development <b>CO3:</b> Getting knowledge offunctioning system of rural local government <b>CO4:</b> Understanding the good governance practices <b>CO5:</b> Learning about the efforts taken for good governance by local government

Code 18CDSP03E1	Major Elective: Values and Ethics in DevelopmentCredit: 4				
Programme	M.A Rural Development Studies Semester-III				
	K1 Remember the types of human values and ethical goals of development				
	K2 Uno	derstand the theories related	to development ethics.		
Cognitive	K3 App	ply ethical principles in eva	luating a development project.		
Level	K4 Ana	alyze the various elements of	of authentic development.		
	K 7	aluate the effectiveness of h velopment.	umanistic approaches in sustaina	ble	
	The course aims				
	• To un	nderstand the human value of	concepts		
Course		udy the development practic			
Objectives		arn about the development			
			nistic approaches in development	process	
		nderstand the authentic deve			
	-	• •	of Values: Constitutional, Socia		
Unit 1			ic values. Definition and origins	of 14	
		nent Ethics.			
Unit 2			elationships with Social Justic		
		-	Denis Goulet's contribution	to 14	
		nent Ethics.		6	
Unit 3			Ethical Goals and Strategies		
	Participat		Esteem, Universal solidarity ar		
	1		1 1 1 1		
Unit 4			roaches in development proces		
	Ecological balance and impact of technologies on development- Human Development Paradigm-Moral guidelines for development.				
TL: 14 5			Conceptual elements of authent		
Unit 5			olitical, Cultural, Ecological an		
	•	their destiny and builders c	lization of development-People	15	
	-		t Ethics: A guide to Theory and I	Practice	
		ss, Virginia.	t Lunes. A guide to Theory and I	ractice,	
	2. Ethics and Development Discussion Series (1994): Development Bulletin,				
References:	Vol.30, Australian National University ,Canberra .				
Text Books:	3. Gasper F. Lo Biondo, S.J. &, Rita M. Rodriguez (2012): Development,				
	Values, and the Meaning of Globalization: A Grassroots Approach, The				
	Woodstock Theological Centre, Washington, DC.				
	-	letion of the course, student			
	<b>CO1:</b> Learning about the human values in the context of development				
Course		ining knowledge of develop			
outcomes		-	mma in development process	1	
	CO4: Understanding the significance of values and ethics in development				
	practices	······································			
	CU5: Lea	arning the concept of auther	ntic development		

Code 18CDSP03E2	Major Elective: Life S	Skills Education	Credit: 4			
Programme	M.A Rural Development Studies Semester-III					
	K1 Recall adolescence life skills.					
Cognitive	K2 Understand the various skills related to employment, decision making and leadership					
Level	K3 Apply SWOT analysis to understand personal strengths and weaknesses.					
	K4 Evaluate the pros and cons of job loyalty in changing work environments.					
	The course aims					
	• To learn about the life skills of adolescences					
Course	• To get knowledge of increas	sing employment skills				
Objectives	• To learn the decision makin	g skills				
	• To make known the persona	lity development and life skills	5			
	• To learn about the leadershi	p qualities				
	Life Skills to the Adolescences: Li	fe Skills Meaning- adolescent				
Unit 1	Meaning- Life Skill to the adolese		14			
	pressure- fear, anger- SWOT- Proad	ctive				
	Employability Skills					
Unit 2	Self-Concept and work, discrimin	<b>č</b>				
	quality Vs Quantity, the interview, Job information, getting an 14					
	ob, loyalty to whom , job safety, productivity, advancement and					
	raises successful work attitudes job quitting, unemployment					
Unit 3	Decision Making Skills					
Unit 5	Future studies, careers, choosing		10			
	studies-problem solving skill- ider		12			
	solving the problem, job problems a problems, Time Management, Heal					
Unit 4	÷ •	*				
Unit 4	Life Skills and Personality Development					
	Goal Setting, self-assessment, managing relationship, personal12					
	management people management					
Unit 5	Leadership Skills					
	Functioning effectively as a gro		12			
	making, public speaking, negotiat learning about leadership and decis					
	References:	ion making styles	<u> </u>			
	1. Package of Lessons and cur	riculum material on Life skills	on Adolescent			
		SCO Regional clearing Hou				
	Thailand.		, <b>8</b> ,			
<b>References:</b>	2. Communication and Advo	cacy strategies adolescent rep	roductive and			
Text Books:	sexual health Booklet1-3 series UNESCO Regional clearing House,					
	Bangkok, Thailand					
	3. Adolescent Reproductive & Health package of research briefs series-2					
	UNESCO Regional clearing House, Bangkok, Thailand					
	4. Partenership and reproductive bahaviour in low fertility countries, united					

	nations The centre for development and population Activities (CEDA), choose a future: Issues and options for Adolescent Boys- A source Book of Participatory learning activities, Washington, D.C(1998)
Course outcomes	On completion of the course, students are enabled to <b>CO1:</b> Understanding the adolescences life skills <b>CO2:</b> Getting knowledge to enable the employability skills <b>CO3:</b> Developing skills to take appropriate decision making <b>CO4:</b> Gaining knowledge to develop the life skills and personality <b>CO5:</b> Developing the leadership qualities

Code 18CDSP03E3	Major Elective: Technologies for Rural Development       Credit: 4		Credit: 4	
Programme	M.A	<b>Rural Development Studies</b>	Semester-III	
	K1	Recall the various technology India.	missions initiated by the Governme	nent of
	K2	Understand role of appropria	te technology in rural development	t.
Cognitive Level	К3	Apply communication strateg Development.	gies to promote technologies for vi	llage
	K4	Analyse the appropriate techn	nologies for rural development	
	K5	Evaluate the sustainability of	different rural energy sources	
Course Objectives Unit 1	Scien sourc Pract	The course aims• To understand the concept of Technology relevant for Rural Development• To know about the interventions of Government and Non-governmental organizations in promoting rural technologies• To understand the technology transferring mechanism• To learn the bio-technology techniques for rural development To make known the energy utilization pattern for sustainable developmentScience and Technology- Significance- Appropriate Technology- sources of Technologies for Rural Areas- Review of Efforts- Farm Practices, Waste recycling, Animal Husbandry practices, Technology for Rural industries.		
Unit 2	Litera Deve at pla	Technology Missions- Drinking Water- immunization, National Literacy Mission, Oil Seeds, Telecom, Wasteland Development, Dairy Development- Role of CAPART and Rural Technology- S&T inputs at planning stage and implementation stage of RD programmes.14		
Unit 3	Tech trend barrie	Transfer of Technology-Problems and suggestions- CommunicationTechnology- Meaning, Basic Elements in communication process, trends in communication Technologies- Innovation Decision process- barriers in communication. Development Communication- Meaning, Definition, communication Approaches and Audio Visual Aids.14		

Unit 4	Bio technologies for Rural Development- Mushroom cultivation, vermiculture, organic farming, floriculture, sericulture, herbal medicines Rural Housing and Habitat development- cost effective technologies for Rural Housing- Rural Building Centres.			
Unit 5	Energy and sustainable development- Rural Energy sources- renewable and Non-renewable energy- Energy assessment of village- Bio-energy for Rural Areas- Biomass – Biogas- use of non-conventional energy sources.			
References: Text Books:	<ul> <li>References:</li> <li>1. Lalitha N (2004): Rural Development- Emerging issues and Trends (Vol.II), Dominant Publications, New Delhi</li> <li>2. Debendra K. Das(1999), Rural Sector and Development: Experience Challenges, Deep &amp; Deep Publications, New Delhi</li> <li>3. Promila Kandian &amp; SushmaKaushik (2003), Rural Energy for Sust Development, Deep &amp; Deep Publications, New Delhi</li> <li>4. RC Maheswari&amp;PradeepChathurvedi(1997), Bio energy for Rural Energisation, Concept Publishing Company, New Delhi</li> </ul>	ce and		
Course outcomes	On completion of the course, students are enabled to CO1: Learning the concept of science and technology for rural developer CO2: Getting knowledge about the interventions of Government are governmental CO3: Understanding the technology transferring mechanism CO4: Learning the bio-technology systems and techniques for development CO5: Getting knowledge about the energy utilization pattern in sur- development	nd Non- or rural		

## **MODULAR COURSES**

Code 18CDSP03M1	Modular Course :Career Guidance and Counseling			Credit:2
Programme	M.A	A Rural Development Studies	Semester-III	
	K1	Recall the principles and goals of	of counseling.	
	K2	Understand the theories on adol	escent counseling.	
Cognitive	K3	Apply counseling techniques in		
Level	K4	Analyze ethical considerations i		
	К5	Evaluate the effectiveness of gro change	oup counseling in adolescent behav	vior
Course Objectives	•	The course aimsTo understand the concept of oTo make known the theories oTo learn the approaches and teTo study the career planning at	f counseling	unseling
Unit 1	and l and g	Growth and Development of Guidance and Counseling: Conceptand Definition of Counseling - Principles of Counseling - Objectivesand goals of counseling - Factors affecting the Counseling PROCESS -effective Counseling - Role of Counselor and Qualities of Counselor.		
Unit 2	tasks - Soc	<b>Development Tasks, Theories and Counseling Goals:</b> Development tasks - Adolescence - Erickson's theory of Psychological development - Socio - Cultural factors - Problems in the Indian educational contexts - Expectations of different individuals - Counseling goal.		
Unit 3	(psyo Hum conc	Approaches to Counseling: The directive or authoritarian approach (psychoanalytic) - Relevance of psychoanalysis to counseling - Humanistic approach – Roger's Self - theory - Development of self - concept - The Counseling process - Theoretical approaches - Behavioral approaches - Cognitive approach - System approach		
Unit 4	<b>Techniques in Counseling:</b> Non - verbal communication in interview - Counselee - Counselor relationship - interviewing techniques in counseling - Structuring the counseling relationship - Counseling in other settings : Group, Educational, Vocational, Family - organizational Counseling, Professional preparation and Training for Counseling, Academic preparation - Counseling skills - Ethical standards - Legal considerations, Selection and training of counselors - Modern trends in counseling – the status of the guidance and counseling movement in India.			8
Unit 5	Care inter Deci	eer Planning and Decision rests in career planning - Theorem	<b>naking:</b> Definitions - Current ies of career Development and and the development of human ion making.	8

References: Text Books:	<ol> <li>Antony D. John, 1994, Dynamics of Counselling, Nagercoil, Anugraha Publications.</li> <li>Eggert A. Max., 1999, Perfect Counselling, UK, Random House Business books.</li> <li>Fuster, J.M., 1964, Psychological Counselling in India, London, Macmillian and Co.</li> <li>Lindon Jennie and Lindon Lance, 2000, Mastering Counselling Skills, London</li> <li>NarayanaRao, 2003, Counselling and Guidance, New Delhi, Tata McGraw – Hill</li> <li>Patterson, C.H., 1966, Theories of Counselling and Psychotherapy, New York, Harper &amp; Row</li> <li>Prasantham, B.J., 1987, Therapeutic Counselling, Vellore, Christian Counselling Centre.</li> <li>Rimm C. David &amp; Masters C. John, 1974, Behavior Therapy, New York, Academic press.</li> <li>Nenett, Margeret E. (1963), Guidance and Counselling in Groups, MC raw Hill, Newyork.</li> <li>Downing, Lester N. : (1964), Guidance and Counselling Service, McGraw Hill, New York.</li> <li>Seema Yadaw, (2005), Guidance and Counselling, Anmol publications Pvt. Ltd. Ramesh Chaturvedi (2008), Guidance and Counselling SKILLS Crescent Publishing Corporation, New Delhi.</li> </ol>
Course outcomes	On completion of the course, students are enabled to CO1: Understanding the concept of counseling CO2: Knowing the counseling theories CO3: Learning the counseling approaches CO4: Learning the counseling techniques CO5: Getting knowledge to do career planning and decision making

Code: <b>18CDSP03M2</b>	Modular Course : Geographic Information System and Remote Sensing			2 Credits	
Programme	M.A	A Rural Development Studies	Semester-III		
	K1	List the components of GIS and	GPS.		
	K2	Understand the concept of buffer and overlay in GIS.			
Cognitive Level	K3	Apply onscreen digitization techniques to map a village			
	K4	Analyze the results of supervise	Analyze the results of supervised image classification		
	K5	Evaluate the effectiveness of re	mote sensing in rural plannin	g	
Course Objectives	•	<ul> <li>The course aims</li> <li>To learn concept of Geographic Information System [GIS]</li> <li>To make known the method of data uploading in GIS</li> <li>To understand the capabilities of GIS</li> <li>To learn about the analyzing techniques of surface and network</li> <li>To make known about the remote sensing mechanism</li> </ul>			
Unit 1	Geog	Map appreciation – Conventional signs and symbols.Geographic Information System (GIS): Definition – components- contributing disciplines.			
Unit 2		Scanning – data input in GIS – onscreen digitization and editing of spatial data – mapping techniques 9			
Unit 3		GIS Capabilities I: Buffer – Overlay – Interpolation - <b>8</b> Reclassification			
Unit 4	GPS:	GIS Capabilities II: Surface Analysis – Network Analysis.GPS: Definition – Segments of GPS – use of GPS. Areas ofApplications of Geoinformatics.			
Unit 5	Digit	Remote Sensing: Definition – components of remote sensing.Digital Image Processing : Image enhancement – ImageClassification (Supervised – Unsupervised)			
References: Text Books:	<ol> <li>Ian Heywood, Sarah Cornelivs and Steve Carver, An Introduction to Geographical Information System, Pearson Education Pvt .Ltd., New Delhi, 2010.</li> <li>Burrough, Peter A. and Rachael A. McDonnell, Principles of Geographical Information Systems, Oxford University Press Inc., New York, 2004.</li> <li>Anji Reddy, Geoinformatics for Environmental Management, BS Publications, Hyderabad, 2004.</li> <li>Thomas M.Lillesand and Ralph W. Kiefer, Remote Sensing and Image Interpretation, John Wiley &amp; New York, 2002.</li> <li>Misra, R.P. and Ramesh A. Fundamentals of Cartography, Prasaranga, ManasaGanagotri, Mysore 1995.</li> </ol>				

Course outcomes	<ul> <li>On completion of the course, students are enabled to</li> <li>CO1: Understanding the concept of Geographic Information System [GIS]</li> <li>CO2: Learning the tools applying techniques in GIS</li> <li>CO3: Make visual interpretation and processing of satellite images</li> <li>CO4: Getting knowledge in analyzing techniques of surface and network</li> <li>CO5:Gaining skills onremote sensing mechanism</li> </ul>	
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Code 18CDSP03M3	Modular Course : Youth Development	Credit:2	
Programme	M.A Rural Development Studies Semester-III		
	K1 List dimensions of the Youth Development Index.		
Cognitive	K2 Understand various theories of adolescent development		
Level	K3 Apply the Positive Youth Development model in a community		
Lever	K4 Analyze the challenges in implementing the National Youth Po	olicy.	
	K5 Evaluate the effectiveness of RGNIYD's youth initiatives		
	The course aims		
	• To understand the concept of youth		
Course	• To study the youth development process		
Objectives	• To make known the positive development of youth		
	• To learn about the youth development approaches and models		
	To make known about the Flagships programmes of youth dev	elopment	
Unit 1	<b>Youth:</b> Concept - Demographic Profile Indian Youth. Theories on Adolescence: Erickson's Psychosocial theory of development, Blo's		
Unit I	theory of process of Disengagement by adolescents, Richard	9	
	Jessor's Problem behavior theory.		
	Youth Development : Concept - Youth Development Index based		
Unit 2	on Human Development Index dimensions - Youth led Sustainable		
	Development in the focus areas of Health and Population dynamics		
	, Education and Skill development, Gender equality and Women		
	empowerment, Peace and Non - Violence.		
TT *4 3	Positive Youth Development : Conceptual Understanding of		
Unit 3	Positive Youth Development (Competence, Character, Confidence,	-	
	Connection and Caring). Community engagement framework for	8	
	youth development - Factors promoting and hindering youth		
	engagement in the community. Approaches and Models of Youth Work : Nature & definition	of Vantl	
Unit 4			
	Work, Approaches to Youth Work - Relief based approach, Welfare <b>b</b> a approach, Development based approach and Policy Development ba approach.		
Unit 5Youth Policy & Programmes : Policy development framework - Essential features of National Youth Policy of India (2014). National Programme for Youth & Adolescent Development			
	of Youth Development (RGNIYD).		

	1. Chowdhry D.P. 1988. Youth Participation and Development. New Delhi.			
	Atma Ram and Sons Publications.			
	2. Kenyon et.al. 1996. Youth Policy 2000. Formulating and Implementing			
	National Youth policies. CYP Publication. Chandigarh.			
	3. Philip and MCMichael 1996. Development and Social Change, A global			
	Perspective. Sage publications, London.			
	4. RajendranVasanthi and David Paul. 2006. Youth and Globalization. Rajiv			
<b>References:</b>	Gandhi National Institute of Youth Development, Sriperumandur.			
Text Books:	5. Sibereisen K. and Richard M. Lerner. 2007. Approaches to Positive			
I CAU DOORST	Youth Development. Sage Publications. New Delhi.			
	6. Wn J and R. White. 1997. Rethinking Youth. London. Sage Publications			
	limited.			
	7. Monica Barry (2005), Youth Policy and Social Inclusion, Routledge,			
	London.			
	8. PhilMizem (2004) The Changing state of Youth, Palgrave Publishers,			
	New York.			
	On completion of the course, students are enabled to			
Course	<b>CO1:</b> Learning about the concept of youth			
outcomes	CO2: Knowing the process of youth development			
	<b>CO3</b> : Understanding strategies of youth positive development			
	<b>CO4</b> : Learning the approaches and models in youth development			
	<b>CO5:</b> Gaining knowledge of youth development Flagships programmes			

Code: 15EXNP03V1	VILLAGE PLACEMENT PROGRAMME	Credit:2		
	INTRODUCTION			
Extension is an integral cor	nponent of the academic programme of the Institute. It is			
envisioned in the ideals and	enshrined in the objectives of the Institute. It remains the			
nucleus of teaching and r	esearch. An important component of extension is the			
'Village Placement Program	me'. The students and staff, under this programme, stay			
in a village for a period of s	seven days and carry out various activities along with the			
people. The experience gain	ned during this period would serve as a springboard for			
designing various activities	to be carried out over a period of time. Hence, the staff			
and students should sit together and plan the programme in a systematic manner.				
The course is known as "V	illage Placement Programme". It carries 0+4 credit. It is a			
field based course conducted	d in a village for a period of 7 days at the beginning of the			
Third semester for all the pr	ogrammes. Each student, at the end of the course will be			
evaluated for 100 marks.				
<b>Objectives</b> The objectives of the Village Placement Programme are:				
i) to offer an oppor the rural commu	tunity to the students to understand the different facets of nity;			

ii)	to enable the students to comprehend and relate classroom learning to	
	field realities;	
iii)	to facilitate the students to identify rural issues and problems;	
iv)	to share development information with the people	
v)	to inculcate socially relevant values and responsibilities among the	
	students, and	
vi)	to facilitate the initiation and sustenance of socially relevant	
	programmes/projects that benefit the rural community	

Code 18CDSP0419	Welfare of Vulnerable Groups			Credit:3	
Programme	M.A Rural Development Studies Semester-IV				
	K1	groups.	onstitutional provisions for vul		
	К2	inclusive growth.	clusive development and how		
Cognitive Level	К3	Use demographic data to asse vulnerable groups.	ess the reach of development pr	ograms to	
	K4	Analyze caste and ethnicity in	ntersects with economic exclus	ion.	
	K5	Critically assess the effective inclusion.	ness of reservation policies in	promoting	
Course Objectives	•	<ul> <li>The course aims</li> <li>To understand the concept of vulnerable groups and inclusive development</li> <li>To study about the scheduled caste development perspective</li> <li>To learn about the inclusive development of scheduled Tribe</li> <li>To study the minorities development</li> <li>To learn about the marginalized groups development</li> </ul>			
Unit 1	Conc mean	Vulnerable Groups and Inclusive Development: Vulnerable - Concept, Definition, Types- Inclusive development - origin, meaning and definition; inclusive growth vs inclusive development.12			
Unit 2	Inclusive Development of Scheduled Castes: Caste as a barrier to the inclusive development of Scheduled Castes; constitutional provisions; reservation; policies and programmes; major issues and challenges in the inclusive development of Scheduled Castes12				
Unit 3	<b>Inclusive Development of Scheduled Tribes:</b> Ethnicity as a barrier to the inclusive development of Scheduled Tribes; constitutional provisions; reservation; policies and programmes; issues and challenges in the inclusive development of Scheduled Tribes.			12	

Unit 4	<b>Inclusive Development of Minorities:</b> Religion as sources of deprivation for minorities; constitutional provisions; policies and programmes; minorities in the backdrop of communal politics and communal riots.	12	
Unit 5	<b>Inclusive Development of other Marginal Groups:</b> Women; People with Disability; Transgender; Elderly; People Living with HIV/AIDS; Small and Marginal Farmers; Agricultural laborers; people working in unorganized sectors.	12	
References: Text Books:	<ol> <li>Hickey, Sam, KunalSen, and BadruBukenya (2014): The Politic Development: Interrogating the Evidence, Oxford University Press</li> <li>Tsujita, Yuko (2014): Inclusive Growth and Development Challenges for Underdeveloped Regions and the Undercla Macmillan, Hampshire.</li> <li>Shariff, Abusalah (2012): Inclusive Development Paradigm: A Report, US-India Policy Institute, Washington.</li> <li>Cast an eye on Dalits of India: Dalits of India 166,635, Impoverished and Excluded; Abused and Humiliated; Denied jus Untouchable: How Can This Still Be Going on in The 21st Century</li> <li>Zacharias, Ajitand Vakulabharanam, Vamsi (2009): Caste Inequality in India, Working Paper No. 566, The Levy Econo Annandale, New York.</li> <li>Thorat, Sukhadeo (2007):Economic Exclusion and Poverty Example of Castes in India, 2020 Focus Brief on The World's Poo People</li> <li>Thorat, Sukhadeo and Newman, Katherine. S:Caste an Discrimination: Causes,</li> <li>India Exclusion Report 2013-14 (2014):A Comprehensive, Ann Analysis on the Exclusion of Disadvantaged Groups in India, Bool New Delhi</li> <li>Borooah, Vani K., Dubey, Amaresh, and Iyer, Sriya. Effectiveness of Jobs Reservation: Caste, Religion, and Econo India. Development &amp; Change, vol. 38, pp. 423-455, 2007.</li> <li>Chibba, Michael (2008): Perspectives on Inclusive Development Approaches and Current issues, World Economics, Vol. 9.</li> </ol>	, Oxford. ent in India: ass, Palgrave Post - Sachar 700 of them: tice Exploited 7? and Wealth omic Institute, in Asia: The or and Hungry and Economic ually Updated ks for Change, (2007). The mic Status in	
Course outcomesOn completion of the course, students are enabled to CO1: Getting knowledge of inclusive development and vulnerable g India CO2: Understanding the setting of Scheduled Caste CO3: Understanding the setting of Scheduled Tribe CO4: Learning about the development process of Minorities CO5: Learning about the development process of Marginalized Group			

Code 18CDSP0420	Human Resource Management			Credit:3
Programme	M.A Rural Development Studies Semester-IV			
	K1	Remember the objectives and	l functions of HRM.	
Comitivo	K2	Understand the various roles	of Human Resource Manager	
Cognitive Level	K3	Apply forecasting techniques	to determine future HR needs	8
Level	K4			
	K5	Evaluate the effectiveness of	employee development progr	ams.
		The course aims		
	•	To understand the concepts of	of Human Resource Managem	ent
Course	•	To make known the process	of selection and recruitment	
Objectives	•	To learn about the system of	compensation and maintenan	ce
	•	To understand the counseling	g pattern and career planning	
	•	To learn about the safety and	l security measurement of emp	oloyees
	Hum	an Resource Management		
TT 1		ing-nature and scope-functions		
Unit 1	Objec	tive: and plicies – system appr	oach to HRM-Organizing	12
	HRM	department –Human Resource	e Planning – Concept and	
	techn	1		
		uitment and Selection :		
Unit 2	1	nalysis – Job Description and	-	
		tment: selection, Placement an		12
	1	ing and Development – Job cha	-	12
		isal; Objective: and methods -	- Performance appraisal of	
	Mana			
Unit 3		pensation and Maintenance:	· • .	
Unit 5		valuation – Primary compensat		10
		ensation – types – advantage –		12
		ation of payment of wages. Ad		
TT *4 4		nities and fringe benefits-rewar	u systems	
Unit 4		er Planning and counseling:	amotion domotion	
	Career choices, Career Planning: promotion, demotion,			12
	transfer, separations, career path development, counseling			
	Emp	loyees Safety and Security M	easures:	
	Safety	y and accident prevention – Qu	ality circles – Employee	
Unit 5		ances and Redressal system – C		
Harassment at the work place- Quality of work life – trade				12
		s, employee participation and e	1. 0.0	
	Human Resource accounting – Human Resource Information Systems.			

	1. Aswathappa, K. (2013) Human Resource Management: Text and Cases, McGraw-Hill, New Delhi		
	2. Desler, Gary and BijuVarkkey (2016) Human Resource Management		
	Pearson Education, New Delhi		
	3. Berrnardin, John H (2013) Human Resource Management: An		
	Experiential Approach, McGraw-Hill New Delhi		
References:	4. Cupta, C.B (2014), Human Resource Management, Sultan Chand &		
Text Books:	sons, New Delhi		
	5. Aswathappa, K. (2013) Human Resource Management McGraw-Hill		
	Education Private Limited New Delhi		
	6. Rao., V.S.P. (2008), Human Resource Management, Excel Books, New		
	Delhi		
	7. SanghiSeema (2014). Human Resource Management Vikas publishing		
	House Pvt. Ltd., New Delhi.		
	On completion of the course, students are enabled to		
	CO1:Plan for the human resource requirement using tools and techniques		
	<b>CO2:</b> Gain knowledge to formulate strategies for selection, training and retaining		
Course	the best employees		
	<b>CO3</b> : Assess the training needs and select the best training methods.		
outcomes	Familiarized with Career Planning and Counseling		
	CO4: Knowledge about the different performance appraisal techniques		
	<b>CO5:</b> Acquire skill in designing the right wage structure.		
	CO6: Understand the standards pertaining to the occupational safety and		
	security.		
Course outcomes	<ul> <li>CO3: Assess the training needs and select the best training methods.</li> <li>Familiarized with Career Planning and Counseling</li> <li>CO4: Knowledge about the different performance appraisal techniques</li> <li>CO5: Acquire skill in designing the right wage structure.</li> <li>CO6: Understand the standards pertaining to the occupational safety and</li> </ul>		

Code 18CDSP0421	Micro Finance and Micro Enterprises		Credit: 3		
Programme	M.A	Rural Development Studies	Semester-IV		
	els and assess				
Cognitive	K2	Understand the basic concept	of Micro Finance and its evolu	tion	
Level	К3	operations.	ion System (MIS) to improve		
	K4		ion to poverty alleviation and M		
	K5		s in India and evaluate their eff	ectiveness.	
Course Objectives	•	<ul> <li>The course aims</li> <li>To understand the concept of Micro finance</li> <li>To make known about the models of Micro finance in India</li> <li>To understand the millennium development goals in Micro finance</li> <li>To study the significance of Micro enterprises</li> <li>To study the funding sources of Micro enterprises</li> </ul>			
Unit 1	Scop diffe lendi secto Inter	Micro Finance-Evolution, Meaning, Definition, Features, Scope and Approaches; Micro Finance Vs Micro Credit; differences between conventional lending Vs Micro credit lending, Comparison of Formal, Semi-formal and Informal sector in Rural Finance; Social Intermediation and Financial Intermediation; International Experiences in Micro Finance- Bangladesh, Philippines, Bolivia.12			
Unit 2	Micr finan empo Defin	Micro Finance Models in India- Poverty lending approach, financial system lending approach, minimalist approach, and empowerment approach ; Micro Finance Institutions (MFI) - Definition, types, challenges faced by MFIs, Best practice in MFIs, regulation Norms.12			
Unit 3	Micr finan key	<b>to finance and Millennium</b> the and poverty Alleviation, G indicators for monitoring of M the operations.	overnance in Micro finance-	12	
Unit 4	Scop grou	<b>TO Enterprise</b> - meaning, impor e and limitations-Rural Micro p enterprises- selection of enter wth oriented and livelihood orie	o enterprises- Individual Vs prises- guidelines and issues-	12	
Unit 5	SIDE enter Valu micro Smal	<b>ces of funds for Micro Enter</b> BI, CAPART, KVIC, DIC, prises-EDP training; Various gu, Kudumbasri; Preparation of o enterprise; Promotional sch ll and Medium industries, Go rprises promotion.	SGSY; Training for micro Schemes- Mahalir Thittam, of project / business plan for emes of Ministry of Micro,	12	

	1. Dingra: Rural Banking in India- S.Chand& Co. Limited, New Delhi- 110055, 1994.					
	<ol> <li>Agarwal and Kundana Lal:- Rural Economy of India – Vikas publishing House Ltd New Delhi-110014, 1990.</li> </ol>					
References:	3. Reddi – Theory, History and Practice of Co-operation, Loyal Book Depot, Meerut, 1979.					
Text Books:	4. Mathur- Co-operation in India – Sahitya Bhawan, Agra-282003, 1988.					
	5. Rais Ahmad – Rural Banking and Economic Development – Mittal publications, New Delhi -110059, 1998.					
	<ol> <li>Datta – Co-operative Societies and Rural Development, Mittal Publications New Delhi-110059, 1991.</li> </ol>					
	Varma – Rural Banking in India – Rawaat Publications, Jeypore-302017, 1988.					
	On completion of the course, students areenabled to					
Course	<b>CO1:</b> Understand the Micro finance concept					
outcomes	CO2: Getting knowledge of Indian Micro finance models					
	CO3: Learning the millennium development goals in Micro finance					
	CO4: Gaining knowledge of Micro enterprises					
	CO5: Understanding the funding sources of Micro enterprises					

Code 18CDSP04M1	<u>Modular Courses</u> Social Policies and Legislations in India		
Programme	M.A Rural Development Studies Semester-IV		
Cognitive	K1 Recall public, social, and economic policies and their objection	ves.	
Level	K2 Understand the sources of Indian social policy in the Constit	ution.	
	K3 Apply legal knowledge to case scenarios involving social as	sistance.	
	The course aims		
	To study the concept of Indian Social policies and legislation	ns	
Course	• To make known the social policies settings in India		
Objectives	To learn the formulation process of policies		
	• To understand the special groups legal provisions		
	• To study the legal supports for social weaker section		
TT *4 1	Concepts: Policy, Public policy, Public Welfare, Social Policy,		
Unit 1	Economic Policy, Social Welfare Policy, Affirmative Actions,	9	
	Protective Discrimination, Distributive and Redistributive Justice.		
<b>TT C</b>	Social Policy in India: Processes and Actors-Sources of Policy:		
Unit 2	Indian Constitution-Fundamental Rights and Directive Principles of		
	State Policy,-Overview of the basic structure of the Indian Political	9	
	System		
	-Legislature, Judiciary and executive.		
Unit 3	Policy Formulation Process, Role of Various actors in policy		
formulation. International Organizations (ON, W.1.O, World			
	Bank), Pressure Groups, Lobbies, Advocacy Networks, Academic8and Research Organization, Industry and Market Forces; Role of Social Workers.8		

Unit 4	Legal Provisions for Special Groups-Rights of the disadvantaged sections of population. and the Constitution-Legal provisions for women-Legal provisions for persons with Disability-Legal Provisions for Children. Legislations Pertaining to Social Defence, Social Security and Social Assistance.	8	
Unit 5	Legal Aid, Social Advocacy and Role of Social Workers-Legal Aid		
References: Text Books:	<ol> <li>Vivekanandan, B. and NimmiKurian (2005) Welfare State and the Furture, Hampshire: Palgrave Macmillan</li> <li>Williams (1989), Social Policy: A Critical Introduction. Polity Press</li> </ol>		
Course outcomes	On completion of the course, students are enabled to CO1: Learning the concept of social policies and legislations in India CO2: Comprehend the significance of various Social policies and Legislations CO3: Understanding the Indian social policies structure and process CO4: learning the policies formulation process CO5: Gaining knowledge legal aid of Social worker section		

Code 18CDSP04M2	Modular Course :Introduction to Behavioral Sciences			
Programme	M.A Rural Development Studies Semester-IV			
Constitut	K1 Understand principles of community psychology and the impact of media on behavior			
Cognitive Level	K2 Apply community development and empowerment concepts in analyzing local social issues			
	K3 Apply psychological insight to suggest basic solutions.			
Course Objectives	<ul> <li>The course aims</li> <li>To understand the concept of behavioral science</li> <li>To make known about thebehavior of Individual</li> <li>To learn about the scientific approach in maintenance of relationship</li> <li>To understand the work behavior</li> <li>To orient on the psychology of the community and the dimensions of social problems</li> </ul>			
Unit 1	Concept of Behavioral Science and -Methods used in behavioral 9			
Unit 2	Behavior of the Individual -Nature/nurture debate -Behaviorism and learning theories -Behavior Modification. 9			
Unit 3	Science of Relationships -Non-verbal communication -Interpersonal relationships.			

Unit 4	Behavior at Work -Adjustment to Work -Motivation at work -Group dynamics -Decision-making.			
Unit 5	Community Psychology - Concept, nature, principles of community psychology- Problems of community life: Poverty -unemployment, alienation, aggression and violence-Role of media- Community development and empowerment.			
References: Text Books:	<ol> <li>Nirajkumar (1998), A Genesis of Behavioural Science, Gyan publishing Company ,New Delhi</li> <li>Craig R. Fox and Sim B. Sitkin(Ed)(2017), Behavioral Science &amp; Policy, Volume 3, No. 1, Brookings Institutions, Washington, DC</li> <li>Journal of Applied Behavioral Science, Sage Publications</li> </ol>			
Course outcomes	International Journal of Developmental Science On completion of the course, students are enabled to <b>CO1:</b> Learning the science of behaviour <b>CO2:</b> Understanding the Individual behaviour <b>CO3:</b> Learning the scientific approach in maintenance of relationship <b>CO4:</b> Gaining knowledge of working mannerism and cultural behavior <b>CO5:</b> Learning the psychology of the community and the social problem dimension	ns		

### 18CDSP0423 FIELD PLACEMENT TRAINING IN DEVELOPMENT ORGANISATIONS M.A. (RURAL DEVELOPMENT STUDIES)

All the students of M.A. (Rural Development Studies) Programme will have Field Training Programme for four weeks during semester break with Development Organizations of repute.

Field training is in part fulfillment of the academic programme for the Fourth semester students of P.G. in Rural Development Studies. It has been planned with the support of Development Organizations engaged intensively in rural development and related activities in various locations in India. Each student will be attached to a related Development Organisation identified for this purpose. The Students will also be required to stay in or visit the service villages of the Organisation concerned where actual work is on-going as decided by the Chief Functionary of the Organisation.

#### **Major Objectives:**

- 1. To study the origin, ideology, objectives, structure and management of the Organisation including the decision making process.
- 2. To learn about the socio-economic and geographic condition of the Organisation's service areas, sources of support available to the people and their problems to be tackled.
- 3. To understand the approaches, strategies and methods followed by the Organisation through various development programmes, for tackling these problems.
- 4. To know the systems of planning, appraising implementing, monitoring and evaluating development programmes, including training, reporting, accounting and auditing.
- 5. To examine the problems facing your Organisation in the process of your development intervention and prepare an action plan for a problem facing the people.

In order to fulfill these objectives, each student will associate himself/herself with the Organisational lotted to him/ her and work in close cooperation with it. Besides observation and study, he/she will participate in the developmental activities of the Organisation and carry out such tasks as are assigned by the Chief Functionary which are relevant to the fulfillment of the above objectives.

## FIELD PLACEMENT IN DEVELOPMENT ORGANISATIONS I M.A. (RURAL DEVELOPMENT STUDIES) GANDHIGRAM RURAL INSTITUTE (Deemed to be University) GANDHIGRAM -624302.

### **Evaluation Sheet**

Name of the Institution & Address:

Name of the Student :

Sl.No	<b>Evaluation Criteria</b>	Max.Marks	Marks awarded
1.	Participation in Programme/Activities	20	
2	Ability to propose suggestions for field problems	20	
3	Linkages established with Organisations/ Institutions	10	
4	Contact with Extension Functionaries	10	
5	Maintenance of Diary	20	
6	Flair for field extension work	10	
7	General conduct	10	
	Total	100	

Signature

Office Seal