



THE GANDHIGRAM RURAL INSTITUTE

(Deemed to be University)

Ministry of Human Resource Development, Govt. of India
Accredited by NAAC with 'A' Grade (3rd Cycle)
GANDHIGRAM – 624 302 :: DINDIGUL DISTRICT :: TAMIL NADU
Advt. No.1/Est.2-3-5/2018/dated 15.11.2018
(www.ruraluniv.ac.in)

Instructions to the candidates applying for the post of Assistant Professor

1. Those candidates who are qualified as per the UGC (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in University) Regulations, 2018 as amended from time to time, are eligible to apply.
2. The last date for the receipt of application along with enclosures is **15.12.2018**. Applications that are not submitted in the prescribed format and those sent through e-mail will not be considered under any circumstances.
3. Only one application form for each post is to be sent.
4. Incomplete/defective applications and applications received without the self attested copies of the certificates for qualifications, etc. shall be rejected. Applications that are not submitted in the prescribed format will not be entertained.
5. All original certificates shall have to be produced at the time of interview for verification. If there is any discrepancy between the information furnished in the application and the supporting documents/certificates enclosed with the application, the application shall be summarily rejected.
6. The candidate is responsible for the correctness of the information provided in the application. If it is found at a later date that any information given in the application is incorrect / false, his/her candidature / appointment is liable to be cancelled / terminated.
7. The minimum requirements are: A good academic record with 55% marks or an equivalent grade in a grade point scale (wherever grading system is followed at the Master's Degree level) and should have cleared the National Eligibility Test (NET) conducted by UGC/CSIR or an accredited State Level Eligibility Test like SLET/SET. NET/SLET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors.
8. However, those candidates who have been awarded Ph.D. degree in accordance with the "University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree), Regulations 2016," shall be exempted from NET/SLET/SET for recruitment and appointment of Assistant Professors or equivalent positions in GRI.

Such candidates should enclose a certificate from the University/Institute concerned to the effect that the minimum standard and procedures laid down for the award of Ph.D. Degree under UGC Regulations, 2009 have been fulfilled.

NET/SLET/SET shall not be required for those Master's Degree Programmes Disciplines for which NET/SLET/SET accredited Test is not conducted.

9. For the post of Assistant Professor, a minimum of 55% marks or an equivalent grade in a grade point scale (wherever grading system is followed) shall be required at the Master's Degree level for applicants from Industries and Research Institutions.

10. A relaxation of 5% from the qualifying mark of 55% (or an equivalent grade in a point scale where grading system is followed) shall be provided at the graduate and Master's Degree level to SC/ST Differently-abled (Physically and Visually differently-abled) / Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility. No grace marks shall be added.
11. A relaxation of 5% from the qualifying marks of 55% shall be provided to those Ph.D. degree holders who passed their Master's degree programme prior to 19th September 1991.
12. A relevant grade regarded as the equivalent of 55% marks wherever the grading system is followed by a recognized university shall also be considered eligible.
13. The percentage equivalence of Grade Points for a Seven Point Scale as per the UGC Guidelines dated 30.06.2010, amended from time to time, is given below:

	Grade	Grade Point	Percentage Equivalent
'O'	Outstanding	5.50 - 6.00	75 - 100
'A'	Very Good	4.50 - 5.49	65 - 74
'B'	Good	3.50 - 4.49	55 - 64
'C'	Average	2.50 - 3.49	45 - 54
'D'	Below Average	1.50 - 2.49	35 - 44
'E'	Poor	0.50 - 1.49	25 - 34
'F'	Fail	0 - 0.49	0 - 24

14. The period of time taken by the candidates to acquire M.Phil. and/or Ph.D. degrees shall not be considered as teaching/research experience and be claimed for appointment to teaching positions.
15. No TA/DA shall be paid to the candidates called for interview.
16. Applicants cannot claim interview or appointment as a matter of right, just because he/she is an applicant for the post.
17. The Institute reserves the right not to fill up any/all of the post(s) advertised.
18. Canvassing in any manner would entitle disqualification of the candidature.
19. No interim queries regarding test/interview/selection shall be entertained.
20. Candidates must note that the qualification as prescribed by the UGC and amended from time to time shall be applicable.
21. Selection for the post of Assistant Professor shall be made on the basis of candidates' Academic Record and Research Performance, Assessment of Domain Knowledge and Teaching Skills and his/her performance in the Interview as prescribed in the UGC Regulation, 2018 and as amended from time to time.
22. Weightage points for Academic Performance are given based on the marks obtained in degree Programmes as per the UGC norms. Therefore, the candidates must enclose copies of all Mark Statements or Consolidated Mark Statements (UG / PG / M.Phil.), failing which points will be given based on the minimum marks applicable for the respective class as decided by the Institute.
23. Any request for the conduct of interview through Telephone/Video Conference/Skype, etc., will not be considered.
24. In case of any disputes/suits or legal proceedings against the Institute, the jurisdiction shall be restricted to the Courts in Dindigul, the Headquarters of the Institute.

25. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview. Where the number of applications received in response to an advertisement is large and it may not be convenient or possible to interview all the candidates, the Institute, at its discretion, may restrict the number of candidates to be called for interview to a reasonable limit on the basis of qualifications / experience higher than the minimum prescribed in the advertisement after a screening process through a duly constituted screening committee. Call letters for attending interview will be sent only to the shortlisted candidates by Speed Post / Registered post / Courier service / E-mail and also by SMS.
26. The posts advertised for recruitment are temporary only and subject to other conditions to be prescribed by the Institute from time to time.
27. In case of any inadvertent error in the process of selection which may be detected at any stage even after the issue of appointment letter, the Institute reserves the right to modify / withdraw / cancel any communication sent to the candidate.
28. The Institute reserves the right to alter/insert any corrections / additions in the advertisement / hosted in website in the event of any typographical error before the last date prescribed for the receipt of filled in applications.

The duly filled in and signed application form shall be sent to **the Registrar, Gandhigram Rural Institute (Deemed to be University), Gandhigram – 624 302, Dindigul District, Tamil Nadu.**

All updates to this employment notification will be hosted on our website only and candidates are advised to visit the website periodically for updates, if any.

The LAST DATE for receipt of the completed application by post is 15.12.2018.

GANDHIGRAM - 624 302.
15.11.2018

Prof. V.P.R. Sivakumar
REGISTRAR